

**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY & BENEFIT FUND OF  
COOK COUNTY  
And Ex-Officio for the  
FOREST PRESERVE DISTRICT EMPLOYEES' ANNUITY & BENEFIT FUND  
33 N. DEARBORN STREET – ROOM 1000**

**Minutes for June 16, 2010 Meeting of the Health Benefit Committee**

1. Call to Order and Roll Call at 9:30

HBC Members Present: Fitzgerald, McFadden, Kilgallon and Benjamin,  
Granberry  
Staff Present: Finch, Howliet and Degnan  
Also Present: Segal Company; Robert Grinberg, Peter Kavanagh  
and Chris Heppner  
Hewitt Associates; Cathy Weiss, Marie Kobos

2. Review and Approval of May 16, 2010 minutes.

It was moved by Trustee Benjamin and seconded by Trustee Kilgallon that the minutes of the May 16, 2010 Health Benefit Committee be approved and adopted.

Vote Result: MOTION ADOPTED UNANIMOUSLY BY VOICE VOTE.

3. Review and Approval of June 2, 2010 minutes.

It was moved by Trustee Kilgallon and seconded by Trustee Benjamin that the minutes of the June 2, 2010 Health Benefit Committee be approved and adopted.

Vote Result: MOTION ADOPTED UNANIMOUSLY BY VOICE VOTE.

4. Segal Presentation – Evaluation of Finalists.

Mr. Kavanagh and Mr. Grinberg led the presentation. An evaluation of responses submitted by both Cigna and Blue Cross Blue Shield were presented to the Committee. At the recommendation of Segal, the Committee chose to request a Best and Final Offer from Cigna and Blue Cross Blue Shield for a self funded ASO product and continue discussions with Blue Cross Blue Shield for a fully insured HMO product.

Trustee Kilgallon noted that in order to make a final decision, the Committee must reaffirm their goal within this RFI process. This will be discussed at the July committee meeting.

It was moved by Trustee Kilgallon and seconded by Trustee Benjamin that the Committee follow the recommendation of Segal and move to request a Best and Final Offer from Blue Cross Blue Shield and Cigna.

Vote Result: MOTION ADOPTED UNANIMOUSLY BY VOICE VOTE.

5. Hewitt Associates – Review Final Report from Blue Cross Blue Shield Audit.

Ms. Cathy Weiss and Ms. Marie Kobos from Hewitt Associates led the presentation. Ms. Kobos and Ms. Weiss explained that they had, at the request of the Fund, conducted both a claims and operational audit on the fully insured (HMO) and self funded (PPO) products for the Medicare and Non-Medicare groups. A copy of the complete final report and summary of key takeaways, including next steps were presented to the Board. Ms. Kobos and Ms. Weiss indicated that they had significant concerns in the overall management of the medical plans by Blue Cross Blue Shield.

Ms. Weiss stated that the next step is to request a formal response from Blue Cross Blue Shield, including an action plan to improve performance and results. Ms. Kobos stated that this report should be used as an opportunity and tool to improve performance and results with Blue Cross Blue Shield.

At the direction of the Committee, Ms. Finch will work with Hewitt to provide Blue Cross and Blue Shield and opportunity to respond and provide findings/next steps to the Committee.

6. Review of Voluntary Dental Options

Item deffered.

7. Adjournment

After consideration of all other items of business, upon a motion duly made and seconded the meeting was adjourned.

The next meeting of the Health Benefits Committee will be July 22, 2010 following the Investment Committee Meeting.