

Callan

Forest Preserve District Employees' Annuity and Benefit Fund of Cook County

Performance Summary

March 31, 2017

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General Market and Economic Conditions

Sanguine Sentiment Fuels Risk-on Rally

The "risk-on" theme persisted through the first quarter as improving economic data trumped elevated geopolitical uncertainty, both in the U.S. and abroad. Economies in the U.S. and Europe continued to gain traction and the U.S. entered its 93rd month of expansion. At the same time, important and potentially divisive elections in Europe, an impeachment in South Korea, heightened tensions with North Korea, innuendo around Russia, civil war in Syria, the Brexit trigger, and an unconventional and inexperienced administration in the U.S. did not rile investors. The S&P 500 surged 6.1%—its best quarterly performance since the fourth quarter of 2015—as expectations for lower taxes, reduced regulation, and other pro-growth reforms helped propel U.S. equity prices to new highs. Non-U.S. stocks also posted strong returns, and emerging market equities beat developed markets. U.S. Treasury yields were range-bound leading to fairly flat returns, and the riskier sectors in fixed income posted the best results. Commodities were the lone area to deliver a negative return, hurt mostly by oil prices falling due to concerns over stockpiles in the U.S.

Economic data in the U.S. were generally strong in the first quarter. Unemployment fell to 4.7% and private nonfarm payroll growth was robust. Consumer Confidence, as measured by the Conference Board, hit its highest level since December 2000. Fourth-quarter GDP was revised up to 2.1% (year-over-year). However, similar to each of the last four years, the first quarter GDP was disappointingly low (0.7%). Personal consumption expenditures growth was revised up to 3.5% and before-tax corporate profits grew 9.3% year-over-year. However, dollar strength was reflected in trade figures as exports fell 4.5%. Housing data also continued to show strength; U.S. single family home starts approached a 10-year high. The Composite Housing Market Index (National Association of Home Builders-Wells Fargo) jumped 9.2% during March, representing the largest gain since June 2005. Inflation edged up with February's headline CPI figure at 2.8% (year-over-year), the fastest rate in five years, and core CPI (excluding food and energy) at 2.2%. The Fed's favored measure, the Personal Consumption Expenditures Price Index, grew 2.1% year-over-year, the most since April 2012. Excluding food and energy, the Index was up 1.8% (year-over-year), nearing the Fed's 2.0% target. Wage growth also picked up; average hourly earnings grew 2.8% (year-over-year) as of February. In a widely expected move, the Fed raised rates in March by 25 bps, bringing the Fed Funds rate to 0.75% - 1.0%. The Federal Reserve Board expects two more rate hikes this year. Markets were unfazed and both stocks and bonds rallied.

The most notable events overseas were on the political front. On March 29, U.K. Prime Minister Theresa May officially notified the European Council of the U.K.'s intent to withdraw from the European Union (EU). Details of this withdrawal will be negotiated over the next two years. The U.K. has been part of the EU for more than 40 years and negotiating the terms of this "divorce" will not be straightforward. Trade and immigration are the thorniest issues and require resolution before the country's EU membership ends in March 2019. A high-profile election in the Netherlands ended with the mainstream ruling party retaining power and the anti-EU party falling short. Similarly, France's presidential elections will be held in April and May, with far-right contender Marine Le Pen making a bid for power. Additionally, the outcome of the German federal election to be held in September of this year is far from certain. Finally, South Korean President Park Geun-hye was impeached and removed from office in March; elections will be held in May.

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Economic momentum appears to be picking up in the eurozone. Inflation has been rising and hit a four-year high (2%) at the February reading. Fourth quarter eurozone GDP was 1.7% (year-over-year) and, notably, positive in each country except Greece (-1.2%). Unemployment remained high at 9.5%, though down from its peak of 12.1% in July 2013. Outside of Europe, manufacturing growth in China was strong and its fourth quarter GDP came in at 6.8%, but concerns over excessive credit remain. In Japan, growth remained weak but positive at 1.2% year-over-year as of the fourth quarter.

First Quarter 2017 Market Performance

The S&P 500 Index has lodged gains for eight consecutive calendar years, and the first quarter continued on that trajectory. The Index climbed 6.1% while the tech-heavy NASDAQ gained 10%. In the Tech sector, the "FANG" collective drove results: Facebook (+24%), Amazon (+18%), Netflix (19%), and Google (+8%). Solid quarterly earnings and expectations that President Trump's pro-growth agenda will be executed translated into strong investor sentiment. Growth stocks outperformed value by a wide margin across the capitalization spectrum; the most pronounced difference was in large caps (R1000 G +8.9% vs. R1000 V +3.3%). Large cap stocks also broadly outperformed small (R1000 +6.0% vs. R2000 +2.5%). Small cap value was the only segment to post a negative return (R2000 V -0.1%) for the quarter after leading in 2016 (+31.7%). Within the S&P 500, the Tech sector performed the best (+12.6%). Health Care—the worst performer in 2016—rebounded with an 8.4% return. The worst performing sectors for the quarter were Energy (-6.7%) and Telecom (-4.0%). Pre-tax corporate profits grew sharply in the fourth quarter at 9.3% year-over-year, the fastest gain since 2012.

The equity market's subdued volatility in the first quarter was also noteworthy. The S&P 500 Index had more than 100 days without a 1% decline prior to March 21 when the Index sank 1.2%—the longest stretch since 1995—and only two days during the quarter saw such moves. The VIX, which measures the implied volatility of S&P 500 Index options, closed the quarter at 12, well below its long-term average (since 2004) of roughly 20. At the same time, valuations are lofty (as measured by several oft-cited metrics), potentially painting a scenario for rocky times ahead.

Overseas, the MSCI EAFE Index (+7.2%) modestly outperformed U.S. markets. Dollar weakness bolstered results; in local terms the Index gained just +4.7%. Gains spanned multiple countries including Spain (+14.8%), Germany (+8.4%), the U.K. (+5.0%), France (+7.3%), and Japan (+4.5%). Emerging markets bested developed (MSCI EM USD: +11.4%; MSCI EM Local: +7.8%) and were also helped by dollar weakness. Countries with the top performance included India (+17.1%), Mexico (+16.0%), Korea (+16.8%), China (+12.9%), and Brazil (+10.4%). Russia fared the worst (-4.6%), pulling back from a 55% gain in 2016.

U.S. Treasury yields were relatively range-bound in the first quarter despite a Fed hike in March. The 10-year U.S. Treasury hit an intra-quarter high of 2.62% on March 13 and closed the quarter at 2.40%, five basis points lower than at year-end. TIPS performed relatively well as expectations for future inflation climbed. The 10-year breakeven spread (the difference between nominal and real yields) was 197 bps as of quarter-end, and the Bloomberg Barclays TIPS Index gained 1.3% for the quarter. The Bloomberg Barclays Aggregate Index earned 0.8%; within the Index, corporate bonds outperformed like-duration Treasuries, with BBB-rated credit (+1.7%) posting the strongest returns. Mortgages underperformed Treasuries on a duration-adjusted basis, as expectations that the Fed would begin to trim its reinvestment in the sector weighed on the market. The

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Bloomberg Barclays High Yield Index gained 2.7%, with lower-rated bonds again outperforming higher-rated issues.

Overseas, rates were generally modestly higher. However, broad-based dollar weakness boosted returns. The U.S. dollar lost nearly 5% versus the yen and depreciated to a lesser extent versus other developed markets currencies. The Bloomberg Barclays Global Aggregate Index returned 1.8% (unhedged) versus 0.4% for the hedged version. Consistent with the risk-on theme evident across asset classes, emerging markets debt outperformed developed markets. The JPM EMBI Global Diversified Index (\$ denominated) gained 3.9% and the local currency JPM GBI-EM Global Diversified Index was up 6.5%.

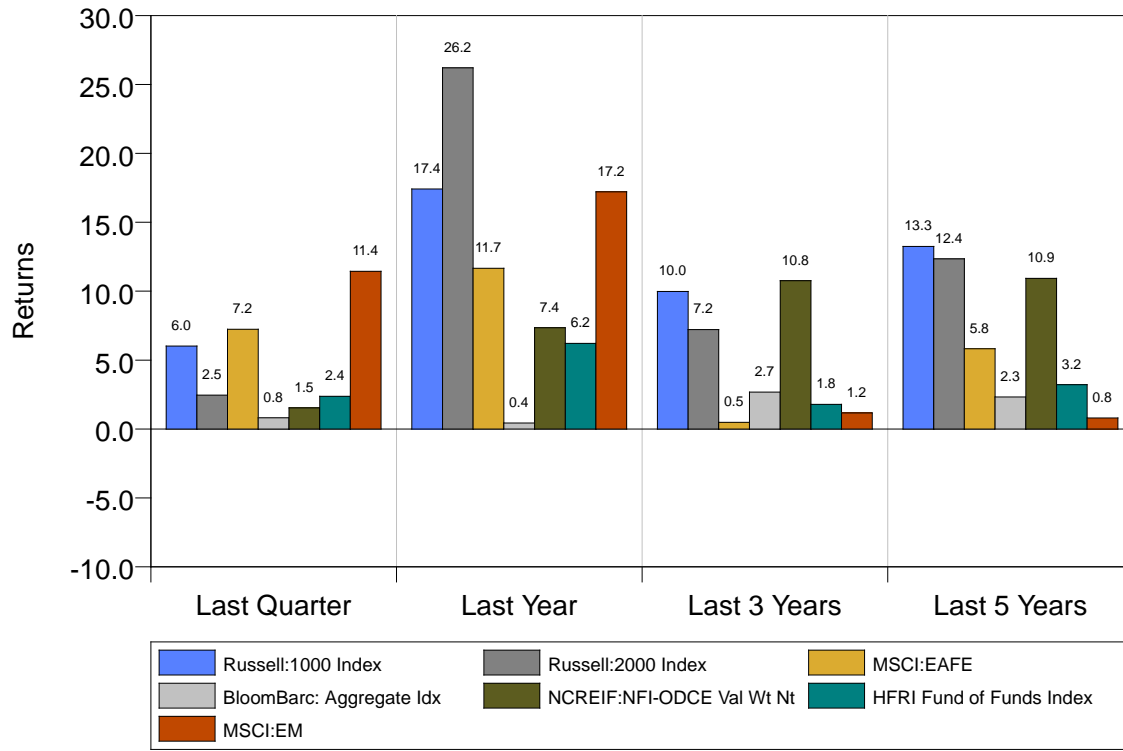
After rising more than 50% in 2016, Brent crude prices fell 7% to \$52.83 in the first quarter. The S&P GSCI Commodity Index lost 5.1%. However, MLPs posted positive returns for the quarter (Alerian MLP Index +3.9%). REITs were essentially flat (MSCI REIT: +1.0%) and gold was up nearly 9%. U.S. TIPS also did well (relative to nominal U.S. Treasuries) as expectations for future inflation climbed. The Barclays U.S. TIPS Index returned 1.3% for the quarter.

Closing Thoughts

We entered 2017 with U.S. stock markets at record highs, interest rates rising, and historically low volatility. The first quarter saw a continuation of most of those themes, with rising interest rates being the exception. While economies in the U.S. and Europe continued to gain traction, investors exhibited a high degree of complacency. Valuations are stretched by many measures across asset classes and markets have experienced extraordinarily low volatility, relative to historical norms. However, many risks lurk and there is no certainty that the pro-growth policies envisioned by enthusiastic market participants will come to fruition. Given the sanguine view reflected in market prices, we encourage clients to temper expectations for returns and brace for more volatility, which we expect to increase from current levels. Much uncertainty remains with respect to the scope, implementation, and timing of Trump's agenda, and myriad other geopolitical issues are confronting the world, as well. As always, Callan encourages investors to maintain a long-term perspective and prudent asset allocation with appropriate levels of diversification.

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Investment Returns for Periods Ended March 31, 2017



Domestic equities were positive, and large cap equities as measured by the Russell 1000 Index posted a large premium over small caps as measured by the Russell 2000 Index. Non-U.S. equities, both emerging and developed, outperformed domestic equities with a boost from the weakening dollar. Fixed income returns were modestly positive. Real estate and hedge funds were positive as measured by the representative market indices.

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The Callan Periodic Table of Investment Returns
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| 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 1 Qtr. 2017 |
|--------------------------------------|--------------------------------------|------------------------------------|------------------------------------|-----------------------------------|------------------------------------|------------------------------------|------------------------------------|-----------------------------------|-----------------------------------|
| BC Aggregate 5.2% | MSCI:EM 78.5% | Russell:2000 Index 26.9% | NCREIF:NFI-ODCE Val Wt Nt 15.0% | MSCI:EM 18.2% | Russell:2000 Index 38.8% | Russell:1000 Index 13.2% | NCREIF:NFI-ODCE Val Wt Nt 14.0% | Russell:2000 Index 21.3% | MSCI:EM 11.4% |
| NCREIF:NFI-ODCE Val Wt Nt (10.7%) | MSCI:EAFE 31.8% | MSCI:EM 18.9% | BC Aggregate 7.8% | MSCI:EAFE 17.3% | Russell:1000 Index 33.1% | NCREIF:NFI-ODCE Val Wt Nt 11.5% | Russell:1000 Index 0.9% | Russell:1000 Index 12.1% | MSCI:EAFE 7.2% |
| HFRI Fund of Funds Index (21.4%) | Russell:1000 Index 28.4% | Russell:1000 Index 16.1% | Russell:1000 Index 1.5% | Russell:1000 Index 16.4% | MSCI:EAFE 22.8% | BC Aggregate 6.0% | BC Aggregate 0.5% | MSCI:EM 11.2% | Russell:1000 Index 6.0% |
| Russell:2000 Index (33.8%) | Russell:2000 Index 27.2% | NCREIF:NFI-ODCE Val Wt Nt 15.3% | Russell:2000 Index (4.2%) | Russell:2000 Index 16.3% | NCREIF:NFI-ODCE Val Wt Nt 12.9% | Russell:2000 Index 4.9% | HFRI Fund of Funds Index (0.3%) | NCREIF:NFI-ODCE Val Wt Nt 7.8% | Russell:2000 Index 2.5% |
| Russell:1000 Index (37.6%) | HFRI Fund of Funds Index 11.5% | MSCI:EAFE 7.8% | HFRI Fund of Funds Index (5.7%) | NCREIF:NFI-ODCE Val Wt Nt 9.8% | HFRI Fund of Funds Index 9.0% | HFRI Fund of Funds Index 3.4% | MSCI:EAFE (0.8%) | BC Aggregate 2.6% | HFRI Fund of Funds Index 2.4% |
| MSCI:EAFE (43.4%) | BC Aggregate 5.9% | BC Aggregate 6.5% | MSCI:EAFE (12.1%) | HFRI Fund of Funds Index 4.8% | BC Aggregate (2.0%) | MSCI:EM (2.2%) | Russell:2000 Index (4.4%) | MSCI:EAFE 1.0% | NCREIF:NFI-ODCE Val Wt Nt 1.5% |
| MSCI:EM (53.3%) | NCREIF:NFI-ODCE Val Wt Nt (30.4%) | HFRI Fund of Funds Index 5.7% | MSCI:EM (18.4%) | BC Aggregate 4.2% | MSCI:EM (2.6%) | MSCI:EAFE (4.9%) | MSCI:EM (14.9%) | HFRI Fund of Funds Index 0.5% | BC Aggregate 0.8% |

As illustrated in the chart, emerging markets continued its strong rally with a weakening dollar as a tailwind. Developed markets as measured by the EAFE Index also fared well versus its domestic counterpart. In a reversal of the trend in 2016, the U.S. large cap equity index (Russell 1000) outperformed the U.S. small cap equity index (Russell 2000).

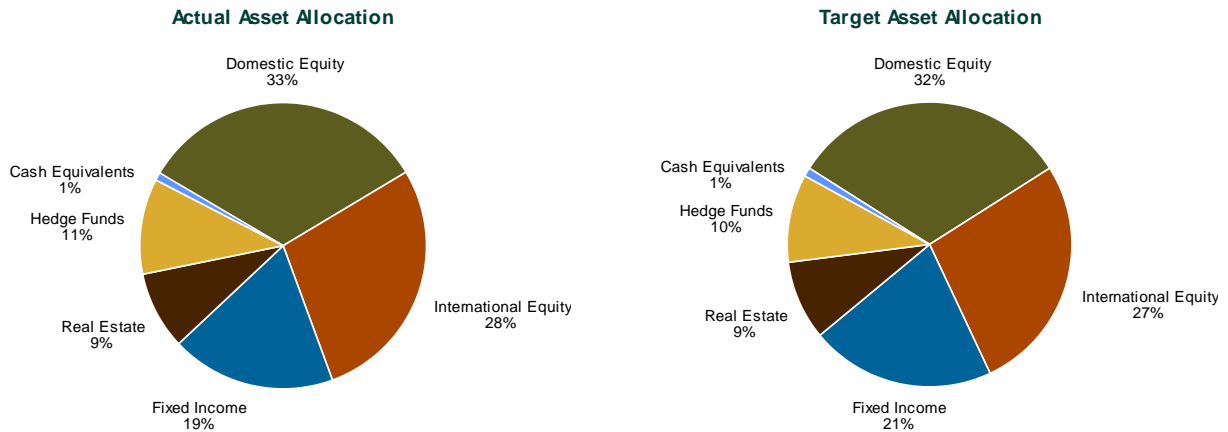
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Forest Preserve Pension Fund Commentary

Asset Allocation

The Forest Preserve Fund ("Fund") increased in value during the first quarter from \$188.5 mm to \$194.7 mm. The Fund earned \$8.0 million from investment returns and experienced net withdrawals of \$1.9 million.

The Fund assets are in line with the strategic target allocation ranges with a modest underweight to Fixed Income.



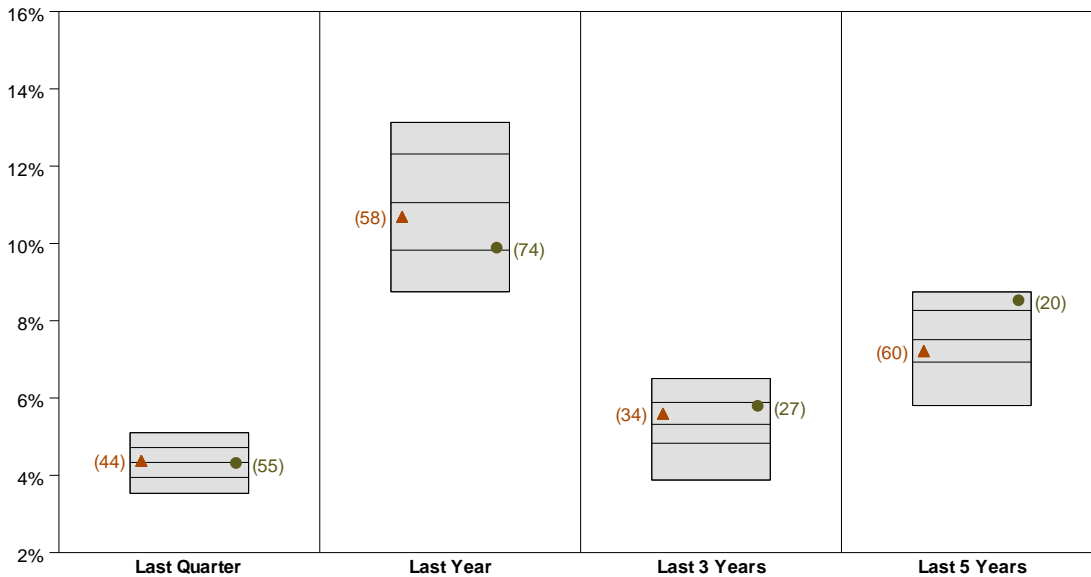
| Asset Class | \$000s Actual | Weight Actual | Min Target | Target | Max Target | Percent Difference | \$000s Difference |
|----------------------|----------------|---------------|------------|---------------|------------|--------------------|-------------------|
| Domestic Equity | 64,243 | 33.0% | 28.0% | 32.0% | 36.0% | 1.0% | 1,954 |
| International Equity | 54,409 | 28.0% | 23.0% | 27.0% | 31.0% | 1.0% | 1,853 |
| Fixed Income | 36,159 | 18.6% | 17.0% | 21.0% | 25.0% | (2.4%) | (4,718) |
| Real Estate | 17,097 | 8.8% | 5.0% | 9.0% | 13.0% | (0.2%) | (422) |
| Hedge Funds | 20,983 | 10.8% | 6.0% | 10.0% | 14.0% | 0.8% | 1,517 |
| Cash Equivalents | 1,763 | 0.9% | 0.0% | 1.0% | 5.0% | (0.1%) | (183) |
| Total | 194,654 | 100.0% | | 100.0% | | | |

Forest Reserve Pension Fund Performance vs. Target

During the first quarter, the Forest Preserve Pension Fund posted a return of 4.29%, modestly trailed its benchmark by 0.09%, and ranked in the 55th percentile of its peer universe. In the last year, the Fund generated a return of 9.86%, yet trailed its benchmark. In the last three- and five-year periods, the Fund outperformed the benchmark and over 70% of the funds in its peer universe.

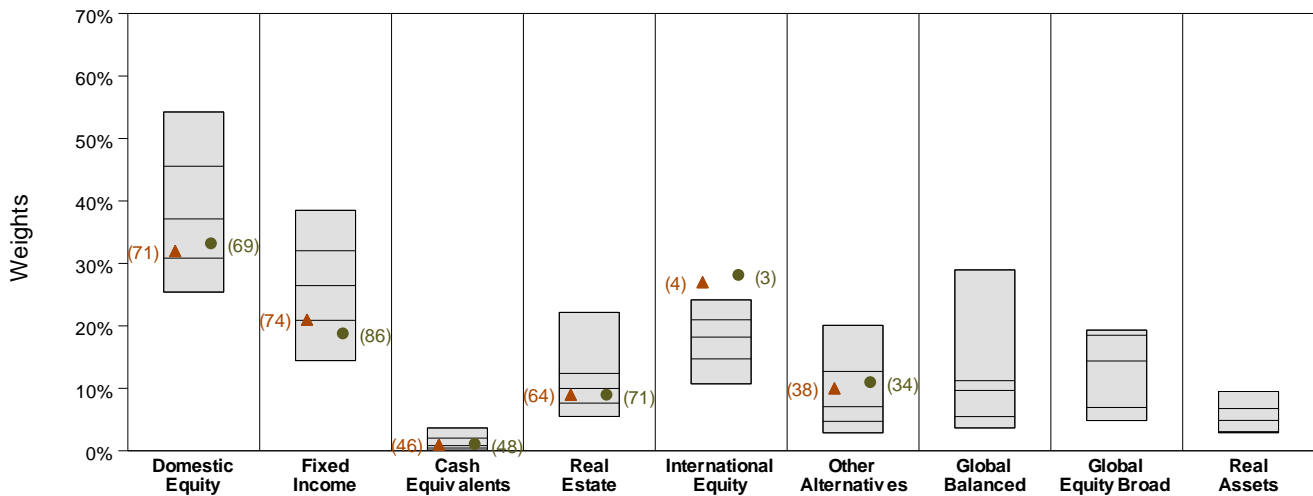
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Performance vs CAI Public Fund Sponsor - Mid (100M-1B) (Gross)



| | | | | |
|--|------|-------|------|------|
| 10th Percentile | 5.10 | 13.13 | 6.50 | 8.75 |
| 25th Percentile | 4.72 | 12.32 | 5.89 | 8.27 |
| Median | 4.33 | 11.05 | 5.32 | 7.51 |
| 75th Percentile | 3.95 | 9.83 | 4.83 | 6.93 |
| 90th Percentile | 3.53 | 8.75 | 3.88 | 5.81 |
| Total Forest Preserve Fund ● | 4.29 | 9.86 | 5.77 | 8.49 |
| Total Forest Preserve Benchmark ▲ | 4.38 | 10.69 | 5.60 | 7.22 |

Asset Class Weights vs CAI Public Fund Sponsor - Mid (100M-1B)



| | | | | | | | | | |
|-----------------|-------|-------|------|-------|-------|-------|-------|-------|------|
| 10th Percentile | 54.25 | 38.49 | 3.67 | 22.16 | 24.16 | 20.08 | 28.97 | 19.33 | 9.50 |
| 25th Percentile | 45.55 | 32.03 | 2.03 | 12.39 | 20.97 | 12.71 | 11.24 | 18.51 | 6.77 |
| Median | 37.12 | 26.45 | 0.83 | 9.98 | 18.21 | 7.07 | 9.66 | 14.37 | 4.87 |
| 75th Percentile | 30.85 | 20.88 | 0.45 | 7.63 | 14.71 | 4.73 | 5.48 | 6.94 | 3.08 |
| 90th Percentile | 25.42 | 14.45 | 0.10 | 5.50 | 10.73 | 2.89 | 3.67 | 4.86 | 2.91 |
| Fund ● | 33.00 | 18.58 | 0.91 | 8.78 | 27.95 | 10.78 | - | - | - |
| Target ▲ | 32.00 | 21.00 | 1.00 | 9.00 | 27.00 | 10.00 | - | - | - |

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Table 1.1
Asset Class Performance vs. Target

| | Market Value \$(Dollars) | Ending Weight | Last Quarter | Last Year | Last 3 Years | Last 5 Years |
|-----------------------------------|-----------------------------|----------------|--------------|---------------|--------------|---------------|
| Domestic Equity | \$64,242,940 | 33.00% | 6.27% | 18.91% | 9.97% | 13.77% |
| Domestic Equity Benchmark (2) | - | - | 5.74% | 18.25% | 9.46% | 13.07% |
| International Equity | \$54,409,280 | 27.95% | 6.21% | 7.51% | 2.21% | 7.70% |
| MSCI ACWI ex US | - | - | 7.86% | 13.13% | 0.56% | 4.36% |
| Fixed Income | \$36,159,334 | 18.58% | 0.89% | 0.38% | 2.78% | 2.38% |
| Fixed Income Benchmark (3) | - | - | 0.82% | 0.44% | 2.68% | 2.31% |
| **Real Estate | \$17,096,618 | 8.78% | 0.81% | 7.28% | 8.46% | 8.86% |
| NFI-ODCE Value Weight Net | - | - | 1.54% | 7.36% | 10.77% | 10.94% |
| **Hedge Funds | \$20,982,757 | 10.78% | 2.51% | 9.88% | 5.26% | - |
| LIBOR + 4% | - | - | 1.24% | 4.84% | 4.49% | - |
| HFRI Fund of Funds Index | - | - | 2.38% | 6.22% | 1.80% | 3.22% |
| Cash Equivalents | \$1,763,310 | 0.91% | 0.23% | 0.61% | 0.32% | 0.25% |
| 3-month Treasury Bill | - | - | 0.10% | 0.36% | 0.17% | 0.14% |
| Total Forest Preserve Fund | \$194,654,238 | 100.00% | 4.29% | 9.86% | 5.77% | 8.49% |
| Total Fund Benchmark (1) | - | - | 4.38% | 10.69% | 5.60% | 7.22% |

**Represents trailing data.

Definitions for custom benchmarks can be found on the back page

Table 1.1 illustrates the Forest Preserve Pension Fund's asset class performance versus associated benchmarks. The Fund's Domestic Equity allocation exceeded its benchmark in the last quarter, and the longer-term periods. The Fund's International Equity allocation trailed during the quarter; however, during the last three- and five-year periods, this allocation has outperformed the benchmark by 1.6% and 3.3% annualized. In addition, this allocation has ranked near or above the top quartile of its peer universe in those periods.

For the quarter and other periods appearing above, the Fixed Income allocation posted similar returns to the Bloomberg Barclays Aggregate Index which is comprised of U.S. investment grade securities.

The Real Estate allocation has been one of the better performing asset classes over the last three and five years with annualized returns in excess of 8.4%. This allocation is comprised of investments in public real estate securities (REITS) and private real estate. REITS comprise approximately 26% of the Real Estate allocation and posted a positive return in the first quarter; however, longer term, this investment has trailed.

The Forest Preserve Pension Fund's Hedge Fund allocation outperformed its absolute return benchmark for the last quarter, and finished above the absolute return benchmark for the last three years. This Fund's Hedge Fund allocation has also outperformed hedge fund peers as measured by the HFRI Fund-of-Funds Index for the last one- and three-year periods.

The Forest Preserve Pension Fund has posted 9.86% in the last year and trails the benchmark and peers due largely to the underperformance of the International Equity allocation. However, for the last three- and five-year periods, the Fund has generated an excess return over its benchmark and peers due, in large part, to its International exposure.

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1. **Total Fund Benchmark:** Blend of asset class benchmarks at policy weights. First Quarter 2017 benchmark: 32.0% Russell 3000 Index, 27.0% MSCI ACWI ex US, 21.0% BloomBarc Aggregate Index, 10.0% Libor-3 Month+4.0%, and 9.0% NFI-ODCE Value Weight Net, and 1.0% 3-Month Treasury Bill.
2. **Domestic Equity Benchmark:** Russell 3000 Index. Previously, blend of 25.0% S&P 500, 5.0% Russell 2000 Value, 7.5% Russell 1000 Growth, and 7.5% Russell 1000 Value through 12/31/12; then Blend of 21.0% S&P 500 and 9.0% Russell 2500 Index through 6/30/2016.
3. **Fixed Income Benchmark:** BloomBarc Aggregate Index; previously blend of 30.0% BloomBarc Aggregate Index, and 10% BloomBarc Gov/Credit Intermediate Index through 12/31/2012.