

## Broker/Dealer Trading Policy - Cook County Fund: Minimal Annual Goals for each Asset Class

## I. Introduction

The purpose of this policy is to formalize the minimum annual goals for each asset class

## II. Goals

The Board has established the following minimum annual goals based on its current asset allocation:

- 1) Active Domestic Equity Investment Managers:
  - Subject to best price execution, each Investment Manager shall direct at least forty percent (40%) of total commission dollars, on an annual basis, to Minority, Woman, or Disabled-Owned Business enterprises<sup>1</sup>, preferably Illinois-based. Step-out-trades will not be counted towards trades with Minority, Woman, or Disabled-Owned Business enterprises.
- 2) International Equity Investment Managers:
  - Subject to best price execution, each Investment Manager shall direct at least fifteen percent (15%) of total commission dollars, on an annual basis to Minority, Woman, or Disabled-Owned Business enterprises, preferably Illinois-based. Investment Managers with mandates targeting international small cap equities shall direct at least five percent (5%) of total commission dollars, on an annual basis to Minority, Woman, or Disabled-Owned Business enterprises, preferably Illinois-based. Correspondence arrangements will not be counted towards trades with Minority, Woman, or Disabled-Owned Business enterprises.
- 3) Fixed Income Investment Managers:
  - Subject to best price execution, each Investment Manager shall direct at least fifteen percent (15%) of eligible fixed income trading volume (par) to Minority, Woman, or Disabled-Owned Business enterprises, preferably Illinois-based.
- 4) Transition Managers:
  - Subject to best price execution, each Transition Manager shall direct at least forty percent (40%) of total domestic equity commission dollars to Minority, Woman, or Disabled-Owned Business enterprises, preferably Illinois-based. Step-out-trades will not be counted towards this goal.

<sup>1-</sup> As defined in the Business Enterprise for Minorities, Women and Persons with Disabilities Act, 30 ILCS 575/0.01, et seq. Minority Broker/Dealer Policy - As Amended December 3, 2009 and revised December 3, 2020.