



**PERCENTAGE OF 8-YEAR FINAL AVERAGE SALARY  
PAYABLE IN ANNUITY  
FOR "TIER 2" MEMBERS**

**Age at Annuity Start Date**

	62	63	64	65	66	67+
<b>10</b>	16.80%	18.24%	19.68%	21.12%	22.56%	24.00%
<b>11</b>	18.48%	20.06%	21.65%	23.23%	24.82%	26.40%
<b>12</b>	20.16%	21.89%	23.62%	25.34%	27.07%	28.80%
<b>13</b>	21.84%	23.71%	25.58%	27.46%	29.33%	31.20%
<b>14</b>	23.52%	25.54%	27.55%	29.57%	31.58%	33.60%
<b>15</b>	25.20%	27.36%	29.52%	31.68%	33.84%	36.00%
<b>16</b>	26.88%	29.18%	31.49%	33.79%	36.10%	38.40%
<b>17</b>	28.56%	31.01%	33.46%	35.90%	38.35%	40.80%
<b>18</b>	30.24%	32.83%	35.42%	38.02%	40.61%	43.20%
<b>19</b>	31.92%	34.66%	37.39%	40.13%	42.86%	45.60%
<b>20</b>	33.60%	36.48%	39.36%	42.24%	45.12%	48.00%
<b>21</b>	35.28%	38.30%	41.33%	44.35%	47.38%	50.40%
<b>22</b>	36.96%	40.13%	43.30%	46.46%	49.63%	52.80%
<b>23</b>	38.64%	41.95%	45.26%	48.58%	51.89%	55.20%
<b>24</b>	40.32%	43.78%	47.23%	50.69%	54.14%	57.60%
<b>25</b>	42.00%	45.60%	49.20%	52.80%	56.40%	60.00%
<b>26</b>	43.68%	47.42%	51.17%	54.91%	58.66%	62.40%
<b>27</b>	45.36%	49.25%	53.14%	57.02%	60.91%	64.80%
<b>28</b>	47.04%	51.07%	55.10%	59.14%	63.17%	67.20%
<b>29</b>	48.72%	52.90%	57.07%	61.25%	65.42%	69.60%
<b>30</b>	50.40%	54.72%	59.04%	63.36%	67.68%	72.00%
<b>31</b>	52.08%	56.54%	61.01%	65.47%	69.94%	74.40%
<b>32</b>	53.76%	58.37%	62.98%	67.58%	72.19%	76.80%
<b>33</b>	55.44%	60.19%	64.94%	69.70%	74.45%	79.20%
<b>34</b>	57.12%	62.02%	66.91%	71.81%	76.70%	80.00%
<b>35</b>	58.80%	63.84%	68.88%	73.92%	78.96%	80.00%
<b>36</b>	60.48%	65.66%	70.85%	76.03%	80.00%	80.00%
<b>37</b>	62.16%	67.49%	72.82%	78.14%	80.00%	80.00%
<b>38</b>	63.84%	69.31%	74.78%	80.00%	80.00%	80.00%
<b>39</b>	65.52%	71.14%	76.75%	80.00%	80.00%	80.00%
<b>40</b>	67.20%	72.96%	78.72%	80.00%	80.00%	80.00%
<b>41</b>	68.88%	74.78%	80.00%	80.00%	80.00%	80.00%
<b>42</b>	70.56%	76.61%	80.00%	80.00%	80.00%	80.00%

**Note: Maximum Benefit Percentage is 80%**