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COOK COUNTY/FOREST PRESERVE DISTRICT
ANNUITY AND BENEFIT FUND
SPECIAL AUDIO MEETING OF THE BOARD

STENOGRAPHIC REPORT OF PROCEEDINGS had at
the audio meeting of the above-entitled matter,
held at 70 West Madison Street, Suite 1925, in the
City of Chicago, County of Cook, State of Illinois,
on Thursday, June 4, 2020, commencing at the hour
of 9:30 a.m.

1 APPEARANCES :

2 TRUSTEES PRESENT BY AUDIO CONFERENCE :

3 LAWRENCE L. WILSON, PRESIDENT
4 PATRICK McFADDEN, Vice-President
5 JOHN BLAIR
6 DIAHANN GOODE
7 STEPHEN HUGHES
8 JOSEPH NEVIUS
9 BILL KOURUKLIS
10 KEVIN OCHALLA
11 JAMES M. O'ROURKE

12 STAFF PRESENT IN PERSON OR BY AUDIO CONFERENCE :

13 REGINA TUCZAK, Executive Director
14 MARGARET FAHRENBACH, Legal Advisor
15 JANE HAWES, Director of Health Benefits
16 SARON TEGEGNE, Comptroller
17 GARY LEDONNE, Director of Benefits Administration
18 FERNANDO VINZONS, Director of Investments
19 MICHAEL MARATEA, Director of Finance &
20 Administration
21 BRENT LEWANDOWSKI, Director, Member Services
22 CAROLINE VULLMAHN, Deputy Executive Director

23 ATTORNEYS FOR THE BOARD :

24 BURKE, BURNS & PINELLI, LTD.
BY: MS. MARY PATRICIA BURNS
MS. SARAH BOECKMAN
MR. VINCE PINELLI

ALSO PRESENT BY AUDIO CONFERENCE :

CATHRYN MARSICO, Cook County Bureau of Finance
MARC DIETRICH, Neuberger Berman

CAVANAUGH MACDONALD

LARRY LANGER
BRAD WILD
WENDY LUDBROOK
RYAN GUNDERSEN

LEGACY PARTNERS
COLIN THOMPSON
EDISON OSCHOLD

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MS. TUCZAK: This is the Retirement Board Meeting on June 4, 2020.

PRESIDENT WILSON: This is the Cook County and Forest Preserve District Annuity and Benefit Fund of Trustees Audio Meeting for Thursday, June 4, 2020.

For the record, this meeting is being held by audio conference pursuant to Governor Pritzker's Gubernatorial Disaster Proclamation issued on May 29, 2020, which Proclamation extended the ability of public bodies, such as this Fund, to hold its Regular Board Meeting by audio conference.

As with our prior audio meeting, we are going to follow the same procedures we have been following. Trustees should identify themselves when speaking. We are limiting our agenda to essential items.

Although we are proceeding by voice vote, Trustees should understand their votes will be recorded in the minutes as if a roll call was taken.

Any Trustee can object to any motion and his or her vote will be so reflected.

Finally, we are recording this open

1 meeting and a transcript will be made available at
2 a later date and posted on the Fund's website.

3 I would ask that you all get coordinated,
4 that you mute and unmute, so that we can minimize
5 some of the background noise because of the
6 challenges of the audio meeting.

7 If there are no questions as to how we
8 shall proceed, Peggy, please call the roll.

9 MS. BURNS: Trustee Wilson, may I do
10 that, because I asked Peggy to print something out
11 for me.

12 Trustee Blair.

13 TRUSTEE BLAIR: Here. Good morning.

14 MS. BURNS: Trustee Goode.

15 TRUSTEE GOODE: Present.

16 MS. BURNS: Good morning.

17 Trustee Hughes.

18 TRUSTEE HUGHES: Present.

19 MS. BURNS: Trustee Kouruklis.

20 TRUSTEE KOURUKLIS: Present. Good
21 morning.

22 MS. BURNS: Trustee McFadden.

23 TRUSTEE MCFADDEN: Present.

24 MS. BURNS: Trustee Nevius.

1 TRUSTEE NEVIUS: Present.

2 MS. BURNS: Trustee Ochalla.

3 TRUSTEE OCHALLA: Here.

4 MS. BURNS: Trustee O'Rourke.

5 TRUSTEE O'ROURKE: Here.

6 MS. BURNS: President Wilson.

7 PRESIDENT WILSON: Here.

8 Thank you. We have a quorum for today's
9 meeting.

10 Consistent with Public Act 91-0715 and
11 reasonable constraints determined by the Board of
12 Trustees, at each meeting of the Board, members of
13 the public may request a brief time to address the
14 Board on relevant matters within its jurisdiction.

15 Are there any requests for public comment
16 today? If any member of the public wants to speak,
17 please identify yourself for the record.

18 Hearing none, let's move on to item
19 Number 1 on our Agenda.

20 There are two motions I would like to
21 combine into one. I would like to entertain a
22 motion to approve the Minutes of the May 7, 2020
23 board meeting as well as the May 7, 2020 Open

24 Meetings transcript.

TRUSTEE MCFADDEN:

1 Trustee McFadden moving that both the presented
2 Minutes of the board meeting from May 27th and the
3 transcript provided of the May 27th meeting be
4 accepted and filed.

5 PRESIDENT WILSON: Is there a second?

6 TRUSTEE OCHALLA: Trustee Ochalla. I
7 second it.

8 PRESIDENT WILSON: I heard a second from
9 Trustee Ochalla.

10 Is there any discussion?

11 All in favor say "Aye".

12 (Chorus of ayes.)

13 PRESIDENT WILSON: Opposed say "Nay".

14 (No nays.)

15 PRESIDENT WILSON: The May 7, 2020
16 Minutes and the transcript for that same meeting
17 has been approved.

18 For the record, the May 7, 2020
19 transcript will be made available on the Fund's
20 website consistent with the provision of the
21 Executive Orders entered by the Governor.

22 MS. BURNS: President Wilson, may I
23 interrupt you for a second? I apologize, sir. It
24 is Mary Pat.

1 We have been notified that people are
2 having a hard time getting into the meeting for
3 some reason so if you could just give me a second
4 while we check that.

5 MS. TUCZAK: In addition, if we could
6 also just for the record, other than the Trustees
7 where the roll call was taken, can we also get for
8 the record who else is on the call outside of the
9 Trustees, please?

10 If staff could begin, my staff that is on
11 the phone, could you first identify yourself and
12 then we will ask for members of the public to
13 identify themselves and then I will ask for the
14 vendors CavMac and Legacy.

15 Staff, if you could identify yourself for
16 the record, please. Thank you.

17 PRESIDENT WILSON: Thank you, Madam
18 Executive Director.

19 MS. HAWES: This is Jane Hawes.

20 MR. LEDONNE: Gary LeDonne is here.

21 MR. VINZONS: Fernando Vinzons.

22 MS. TEGEGNE: Saron is here, too.

23 PRESIDENT WILSON: Any other members of
24 staff?

1 Are there any members of the public?

2 We will start with CavMac.

3 MS. MARSICO: I'm sorry. Did you call
4 members of the public?

5 PRESIDENT WILSON: Yes, I did.

6 MS. MARSICO: Cathryn Marsico.

7 PRESIDENT WILSON: Any other members of
8 the public?

9 Moving on to vendors. Members of CavMac
10 please identify yourself.

11 MR. LANGER: Larry Langer is on.

12 MR. WILD: Brad Wild is on.

13 MS. LUDBROOK: Wendy Ludbrook is on.

14 PRESIDENT WILSON: Thank you.

15 Members of Legacy. Colin, are you on the
16 phone?

17 Any other visitors, staff or vendors that
18 have not identified themselves?

19 MR. DIETRICH: Marc Dietrich with
20 Neuberger Berman.

21 PRESIDENT WILSON: Thank you.

22 MS. BURNS: Mr. President, I think you
23 are ready to resume, but I would ask everybody
24 again on the call to please mute your phone, other

1 than Trustees who may be speaking in terms of the
2 motion. When we are ready for you to talk, we will
3 ask you to unmute your phones so that everybody can
4 hear on the call.

5 PRESIDENT WILSON: Thank you.

6 The next item of business is Review and
7 Consideration of Bills, Payroll Records, Annuities,
8 Spouse and Child Annuities, and Refunds, and
9 Ordinary and Duty Disability.

10 At this time, I would entertain a motion
11 to approve two different items under Bills and
12 Payroll Records. That would be the payments for
13 presented bills and payroll records in May, 2020
14 and expenses incurred in May, 2020 consistent with
15 the Administrative Budget and approve the
16 recommendations for staff to remit payments for
17 those bills.

18 TRUSTEE MCFADDEN: Trustee McFadden
19 moving that the action taken by the Fund staff in
20 remitting the indicated payments for the presented
21 bills and payroll records of May, 2020, the Board
22 having received confirmation from the Fund staff
23 that the payments were consistent with the approved
24 2020 administrative Budget. Along with the

1 presented bills for expenses incurred in May of
2 2020 that are consistent with Administrative
3 Budget. That the Board approve the recommendations
4 from Fund staff to remit payments for the presented
5 bills, that was the motion.

6 PRESIDENT WILSON: Thank you. Is there a
7 second?

8 TRUSTEE GOODE: I will second.

9 PRESIDENT WILSON: Please identify
10 yourself.

11 TRUSTEE GOODE: Trustee Goode. I will
12 second.

13 PRESIDENT WILSON: Thank you, Trustee
14 Goode.

15 Is there any discussion?

16 All in favor say "Aye".

17 (Chorus of ayes.)

18 PRESIDENT WILSON: Opposed say "Nay".

19 (No nays.)

20 PRESIDENT WILSON: The Bills and Payroll
21 Records have been approved.

22 May I have a motion to approve all
23 Annuities, Spouse and Child Annuities, and Refunds?

24 TRUSTEE MCFADDEN: Trustee McFadden

1 moving that after due consideration of the
2 applications presented to the Board and having
3 confirmed that the Fund staff followed the
4 procedures in reviewing and processing the
5 applications, that the recommendations from the
6 staff for the presented Annuities and Refunds be
7 approved.

8 PRESIDENT WILSON: Thank you. Is there a
9 second?

10 TRUSTEE BLAIR: Trustee Blair will
11 second.

12 PRESIDENT WILSON: Any discussion?

13 MS. TUCZAK: Yes. If you don't mind,
14 President Wilson, I would like to make one matter
15 known before the Trustees take a vote.

16 I would like to make sure that the
17 Trustees are aware that on this list there is a
18 Spousal Annuity listed with the last name of
19 Rivera. It is an Ordinary Spousal Annuity which is
20 consistent with the application that was filed.

21 The member that passed away was a
22 Correctional Officer. The last name is Rivera,
23 R-i-v-e-r-a, and the spouse's name is Nolan. This
24 is a standard spousal annuity that is being

1 submitted for approval, which is consistent with
2 the application.

3 We are going to, if the Board approves
4 these annuities, send a letter to Mr. Rivera
5 advising him that he does have the option of
6 applying for a duty related death.

7 This particular member again was a
8 Correctional Officer and listed on the death
9 certificate there is a notation of COVID-19.

10 MS. BURNS: I think what Gina is saying
11 is that you are being asked to approve the spousal
12 annuity today at the minimum amount that would be
13 legally allowable under current law. And that if
14 and when it becomes a Line of Duty Death, that
15 would allow the applicant to apply for a higher
16 benefit. We would then come back to you and ask
17 you to approve the difference, but this at least
18 gets the member some benefit while she determines
19 what she may want to do regarding this possible
20 Covid related death.

21 TRUSTEE MCFADDEN: This is Trustee
22 McFadden. I would like to amend my motion to
23 provide for Mr. Rivera.

24 TRUSTEE BLAIR: This is Trustee Blair. I

1 will second that.

2 MS. BURNS: It is staying at the minimum
3 amount consistent with what has been presented.

4 Thank you, very much.

5 So, sir, you have a motion and a second.

6 TRUSTEE OCHALLA: What is the amount
7 difference?

8 MS. TUCZAK: We haven't done the
9 calculations on a duty related death since we don't
10 have an application for such. That would have to
11 be something we would have to calculate at a later
12 time, I don't have that information. Staff hasn't
13 done that.

14 PRESIDENT WILSON: Any other questions or
15 discussions?

16 All in favor say "Aye".

17 (Chorus of ayes.)

18 PRESIDENT WILSON: Any opposed say "Nay".

19 (No nays.)

20 PRESIDENT WILSON: The Annuities, Spouse
21 and Child Annuities and Refunds have been approved
22 as stated.

23 May I have a motion to approve all
24 Ordinary and Duty Disabilities?

1 TRUSTEE MCFADDEN: Trustee McFadden
2 moving that after consideration of the applications
3 presented to the Board and having confirmed that
4 the staff followed the Fund's procedures in
5 reviewing and processing the applications, that the
6 recommendations from the Fund's staff for the
7 presented disability applications be approved,
8 please.

9 PRESIDENT WILSON: Thank you. Is there a
10 second?

11 TRUSTEE BLAIR: Trustee Blair will second
12 that.

13 PRESIDENT WILSON: Thank you. Any
14 discussion?

15 All in favor say "Aye".

16 (Chorus of ayes.)

17 PRESIDENT WILSON: Opposed say "Nay".

18 (No nays.)

19 PRESIDENT WILSON: The ordinary and Duty
20 Disabilities have been approved.

21 Next item is Actuarial and Financial
22 Statements. I will ask Gina to introduce the next
23 two items on the Agenda related to the Fund's
24 Actuarial Valuations and Financial Statements.

1 MS. TUCZAK: Thank you, very much,
2 President Wilson.

3 For the Trustees, this is the time of
4 year that we typically have the wrap-up of the
5 Actuarial Valuations and the Financial Statements
6 for the December 31, 2019 cutoff.

7 At this meeting, we will have the
8 actuaries first present the results from 2019.
9 They prepare quite a few reports. They prepare a
10 combined report for each Cook County Fund and the
11 Forest Preserve Fund and that combined report has
12 both the pension obligation and the healthcare
13 obligations in it. They are prepared using a
14 discount rate of 7 and a quarter. And then in
15 addition to those two reports, they also have a
16 GASB 67/68 report, which is for Pension only. That
17 report uses a blended discount rate that factors in
18 the 7 and a quarter.

19 Once the assets are expected to be
20 depleted, the discount rate changes to a government
21 rate, that is going to have a much lower rate to
22 reflect that there are no assets to pay benefits.
23 That is required under GASB that that be prepared
24 and put into the Financials.

1 There is a similar report, we call it
2 GASB 74/75, that measures the health obligations
3 and with that report again this lower discount rate
4 is utilized because the healthcare program does not
5 have any assets.

6 So each of the Forest Preserve Fund and
7 the Cook County Fund have three separate reports
8 that are prepared by CavMac and are available for
9 you to review.

10 Larry Langer and his CavMac team, which I
11 will introduce them in a minute, they have prepared
12 a summary presentation called "Results of the
13 December 31, 2019 Actuarial Valuations of the Cook
14 County Pension Funds".

15 So this IS a separate document that they
16 will walkthrough with you that summarizes their
17 work and summarizes in particular the combined
18 reports, which again the combined report is the
19 Pension and the Retiree Healthcare Obligations,
20 with a few references to the GASB reports.

21 I know that is kind of a lot to take in.
22 I am happy to discuss any questions on the
23 differences and whatnot, if you would like to do
24 that offline. But in the interest of keeping this

1 meeting moving, I am going to turn this over to
2 Larry Langer to go through his results.

3 I would also ask Larry if you could
4 introduce your team so those on the line know who
5 your members are. Thank you.

6 TRUSTEE HUGHES: This is Trustees Hughes.
7 One question. If his summary report is in
8 BoardEffect, can you let us know what page that is
9 on so we can follow the presentation?

10 MS. TUCZAK: Absolutely. Let me get
11 that. It is on Page 79.

12 TRUSTEE HUGHES: Thank you.

13 TRUSTEE NEVIUS: This is Trustee Nevius.
14 Gina, will copies, hard copies, of this report or
15 any of the reports be available to us later?

16 MS. TUCZAK: Absolutely, yes. If you
17 would like to have hard copies now, I can print
18 them from our printers and send them to your
19 address of desire.

20 Alternatively, if you are willing to wait
21 until CavMac can bind them and send them to us in
22 the nice format with the appropriate binding and
23 cover, then I can also arrange to have all of those
24 sent to you or any Trustees that may desire at the

1 address of their choosing.

2 TRUSTEE NEVIUS: I prefer to wait. I can
3 view any of these online, but for future reference
4 it would be good to have a hard copy in hand.
5 Thank you.

6 MS. TUCZAK: No problem.

7 MR. LANGER: This is Larry Langer from
8 Cavanaugh Macdonald Consulting. With me on the
9 call today is Wendy Ludbrook, Brad Wild and Ryan
10 Gunderson. Our names are on the back of the
11 presentation.

12 As Gina mentioned, we are going to go
13 through the presentation entitled "Results of the
14 December 31, 2019 Actuarial Valuations of the Cook
15 County Pension Funds".

16 We will make sure that we let you know
17 what page number we are on on the slide because I
18 know it's hard to keep track of this stuff over the
19 phone. Whatever format that you have on your board
20 packet we don't quite have. I think I heard slide
21 79 we are on at the beginning, but we will be going
22 by the numbers in the PowerPoint.

23 We do a summary of the results, instead
24 of going through the six individual reports that we

1 sent. We are certainly happy to discuss any
2 elements in the other report. If there are things
3 you would like to put into the PowerPoint, I
4 encourage you to circle them through staff or
5 whatever it is. We would like a little bit more on
6 this particular topic and we will do our best to
7 accommodate that in the future.

8 So the results that we have right here,
9 like I said, are as of December 31, 2019.

10 The important thing to remember about
11 that is anything that has happened since December
12 31, 2019 is not reflected in this report. The
13 highlights would be whatever has happened in the
14 market since December 31, 2019 and I think the more
15 recent one is this Levin case; the outcome of the
16 Levin case. These things aren't in here. You have
17 to step back in time about five months to get a
18 sense of this.

19 Next year we will be presenting the
20 results of the December 31, 2020 valuation and
21 contained within that valuation will be whatever
22 happened during this year.

23 There is always a lag and it is common to
24 have a lag like this while we work with staff to

1 get the results together.

2 Slide 2, the purpose of the actuarial
3 valuation. We have a bullet point list of things.
4 The first one estimates the liabilities of future
5 benefits.

6 These valuations, because these are
7 defined benefit pension plans, no one knows with
8 any certainty what the payments are going to be in
9 the future. The payments are going to be based
10 upon things like when people actually retire. What
11 the benefit provisions are in place at the point
12 they retire. What type of pay increases they
13 receive over their lifetime. How long they live.
14 Things of that nature.

15 So this valuation to me is really an
16 in depth budget of what we think the pension plan
17 will need in the future.

18 For those of you in budget, if you think
19 about when you are budgeting something, you collect
20 a lot of information about what you know now. And
21 the information we know now that that provides us
22 are who is in the Pension Plan and the OPEB plan,
23 the retired health insurance plan, as of December
24 31, 2019.

1 We collect information on all of the
2 participants. It's important to know how much
3 assets are in the plan as of December 31, 2019, and
4 staff provides us with that, and then the benefit
5 provisions.

6 Those three things we know about right
7 now, but we're trying to project what will happen
8 in the future. To predict what is going to happen
9 in the future, we make use of assumptions.

10 There are two different types of
11 assumptions. Demographic assumptions and economic
12 assumptions. Demographic assumptions cover people.
13 So those are things like when will people retire,
14 when do they terminate, when might they die, things
15 of that nature. We put forth estimates on what
16 might happen.

17 Economic are things like what is the
18 investment return going to be over the long haul or
19 salary increases, things that relate to money.

20 Those are reviewed every four years and I
21 think Wendy gets into that a little bit later in
22 the presentation.

23 Using these assumptions, we can project
24 out into the future what the life of benefit

1 payments will be paid from the Fund and we discount
2 those back into today's dollars is what we refer to
3 as the liabilities of the Fund. The liabilities of
4 the Fund is how much money ideally we would like to
5 see in the Fund.

6 That is it for my summary of the
7 valuation process. Hopefully, that will help
8 people get a sense as to what goes on here.

9 To redevelop those liabilities, we
10 determine the actuarial contribution based on the
11 30-year funding policy that is tucked within the
12 plan.

13 There is a lot of other items that we
14 disclose within here. The reports are not only for
15 funding purposes but they are also for GASB;
16 Governmental Accounting Standards purposes. They
17 serve a couple of different purposes. We disclose
18 those amounts.

19 The next bullet point on Slide 2, we want
20 to monitor any deviation from what we thought would
21 happen and what actually happened.

22 So when we estimate what is going to
23 happen in the upcoming year, the one truth we know
24 is that we are not going to get it right. I know

1 that sounds salacious to say something like that
2 but no one can predict the future with any
3 certainty. From year-to-year, we do a reasonably
4 good job of that. But to the extent there are any
5 differences, we like to report on them and talk to
6 you about what impact they had.

7 For instance, we will talk a little bit
8 about the fact that we assume a 7 and a quarter
9 percent investment return, but the Fund actually
10 had returns up in the upper teens.

11 What did that do to results? I think we
12 had more retirements than anticipated during the
13 year. What does that do to the results? Things of
14 that nature. We try to report on what is
15 different.

16 We analyze the report on trends in the
17 contributions and liabilities, we will talk a
18 little bit about that. What the statutory funding
19 does to the Fund status compared to the IGA.

20 The last bullet point frankly is
21 something we developed for Illinois funds and it is
22 the concept of when the funds are expected to run
23 out of money.

24 The statutory policy as we go through

1 this you will see that we are currently expected to
2 run out of money on the statutory basis in the
3 early 2040's.

4 Most plans, in fact every other plan
5 outside of Illinois, we don't necessarily have to
6 worry about solvency but here we do. I think we
7 all know that.

8 Moving on to Slide 3. Things that
9 happened during 2019 which impacted these results.
10 We will talk about funding a little bit.
11 Obviously, for the pension benefits there is an
12 intergovernmental agreement and the
13 intergovernmental agreement resulted in
14 supplemental contributions of 320.3 million dollars
15 during 2019 and that, obviously, helped the funded
16 status of the plan.

17 Later on we will talk about that over
18 time we think that the funded status of the plan is
19 about 8 percent higher than it would have been
20 absent these additional contributions that have
21 been coming in since 2016. It is very beneficial
22 for the fund. We would love to see that for the
23 retiree health insurance as well as the Forest
24 Preserve.

1 Investment returns in 2019 were greater
2 than assumed. Salary increases were lower than
3 anticipated. There were members that died during
4 the year but there were more members retired with
5 greater benefits.

6 There were changes in the assumptions.
7 Those changes in assumptions happened annually for
8 the valuation. For the accounting purposes the
9 discount rate changed. The discount rate changes
10 for these plans every year because they are not
11 funded.

12 Most of the plans that we work on that
13 discount rate for GASB doesn't change because under
14 GASB they are appropriately funded. Here they
15 change every year.

16 Changes in benefits. There were fund
17 provisions for retiree health insurance that
18 changed. And consistent with past years, the Board
19 is diligent over the cost coming out of the plan
20 and they are always working on cost and payment.
21 This year is no different.

22 And then we have to mention here, this is
23 a late developing thing, the cost impact of the
24 Levin case is not included here this early-on and

1 we will work with staff as needed. There is a lot
2 of information to be collected to discuss the
3 impact of that.

4 I am going to turn it over to Wendy in a
5 second on Slide 4.

6 One of the things that you will probably
7 notice when you are going through reports, there's
8 a lot of information in there. And as a trustee, I
9 think you might step back and say, well, what do I
10 do here?

11 A lot of what we have in the report is a
12 summary of the information we have collected and I
13 always encourage trustees to take a look at that
14 and make sure it is consistent with what you think
15 is happening.

16 I rarely find that there is a problem
17 with this. I don't anticipate that there is a
18 problem here with this. But as a trustee I think
19 that one of the things you want to make sure is
20 that the basis of the valuation, the census
21 information, the assets and the benefit provisions,
22 are consistent with your understanding. And then
23 we will take it from there and develop liabilities
24 around it.

1 So the first several slides that Wendy
2 goes through she will talk about the information
3 that we have collected to develop the valuation.

4 I am going to stop at this moment.
5 Obviously, if there are any questions as we go
6 through, ask as we go through, and we will answer
7 them to the best of our ability. And with that I
8 will pass things to Wendy. Thank you.

9 MS. TUCZAK: One thing before Wendy gets
10 started, I want to let the Trustees know that just
11 with the venue that we are conducting this meeting
12 and the situation at-hand, we have asked CavMac to
13 keep their presentation to approximately 25 to 30
14 minutes.

15 In case there is questions, of course,
16 they will answer them. But we are just trying to
17 keep this meeting running efficiently so I did ask
18 that of them.

19 I think they are just about five minutes
20 in. I just wanted to make the Trustees aware of
21 that so we stay on task. There are quite a few
22 things to cover today with this venue. Thank you,
23 very much.

24 MS. LUDBROOK: Hello. This is Wendy from

1 CavMac.

2 You can turn to Slide 4 in our
3 presentation of the summary results for Cook
4 County.

5 The first four slides that I will go
6 through are a high level summary of our valuation
7 results and then the following slides a little more
8 in depth. I won't spend too much time on the
9 summary. This is just kind of a nice one page to
10 look at to kind of get a little taste of where we
11 landed with the valuation this year.

12 On Slide 4 for Cook County, if you look
13 in the middle of the page, probably one of the
14 biggest things that happened this year, you can see
15 the assets had a wonderful year in 2019 and had an
16 excellent return, that obviously has an impact on
17 the plan. That is the key number here and then the
18 numbers at the bottom of the page, the funded ratio
19 of 61.19, you can see that it's up about 45 basis
20 points from the last year's funded ratio of 60.75
21 percent.

22 The good plan is primarily due to the
23 supplemental contributions and then there are also
24 a few changes to the retiree healthcare and then

1 those were affected a little bit with a demographic
2 movement but at the end of the day the funded ratio
3 ended up higher than it was last year.

4 If you look at Page 5, these are the
5 contributions that we developed. The main guts of
6 what we are getting at with these reports.

7 The bolded number in the middle of the
8 page, that is the statutory contribution that we
9 developed that will be payable during year ending
10 December 31, 2021, that is based on the statutory
11 tax multiple of 1.54. The number directly above
12 it, the 650 million, that number is the
13 contribution that we developed based on an
14 actuarial method. The plan's funded policy which
15 is a 30 year payments in a level dollar manner.
16 Obviously, you can see the statutory amount is much
17 lower than the actuarial required amount by about
18 450 million in the County plan. Luckily, the IGA
19 hopes to fill-in that hole.

20 You can see last year in the December 31,
21 2020 column, the actuarial amount was 636 million,
22 the statutory amount was 207 million, but an
23 additional 306 million was put into the plan
24 because of the IGA and that really helped to close

1 that gap. The IGA is definitely having a positive
2 impact on the Cook County plan.

3 At the very bottom of that exhibit, you
4 can see the solvency base was pushed out a couple
5 of years. Last year it was in 2040. Due to the
6 asset return being greater than expected and
7 supplemental contributions and then also a little
8 bit additional help from the changes in the retiree
9 health insurance, it was pushed out three years to
10 2043.

11 Turning to Page 6, similar results for
12 Forest Preserve. Same exhibits. You can see they
13 also have a good asset return 18.6 percent in the
14 middle of the page.

15 However, you will notice the funded ratio
16 for the Forest Preserve declined about 100 basis
17 points from last year and this is primarily driven
18 by the fact that they there is no intergovernmental
19 agreement that is helping this fund.

20 If you go on to Slide 7, the bolded
21 number in the middle is the statutory contribution
22 amount, based on the 1.3 tax multiplier. The
23 number directly above it, the 13.5 million dollars,
24 is the numbers that would be the actuarially

1 recommended contribution.

2 However, because of the good asset
3 performance and some of the changes to the retiree
4 health insurance, the solvency date was also pushed
5 out from this plan from 2037 to 2043. There is a
6 little bit of momentum there.

7 Turn to Page 8, this is the start of sort
8 of the information that we gather in order to do
9 the valuation.

10 In the left-hand corner, you can see a
11 little chart. There are five items under the Input
12 and then below that you will see the results with
13 six items under that.

14 That is what Larry was talking about
15 earlier, we get information from the Fund and we
16 take it, analyze it and put it together and what
17 comes out of it are the results of the liability
18 and the gains and losses and all that kind of
19 stuff.

20 Right now we're looking at the input.
21 The two big inputs that really drives the results
22 is the membership. We receive that from the Fund.
23 We analyze it. We go through it. Try to ask
24 questions. We go back and forth with the Fund to

1 make sure we are all comfortable with how the data
2 moves.

3 We had everybody at 12-31-18. Where did
4 they go during 2019 and where does everybody stand
5 at 12-31-2019. We are able to track each and every
6 person in the plan to make sure where they were and
7 where they ended up makes sense, based on the
8 information we were given.

9 On Slide 8 for the Cook County plan, you
10 can see this is just a ten-year history of how the
11 asset population of the plan developed. You will
12 see the number of active employees declined and the
13 payroll growth while it has grown it is less than
14 what we've been expecting over the last decade,
15 that will lower our liabilities. However, because
16 of the way the contribution policy is set up it
17 also results in lower contributions that
18 contributed to a lower ratio over time.

19 Slide 9. You have a fairly stable
20 population, active population, about 2013. There
21 was a big jump in active population on December 31,
22 2013. It has kind of held steady since then.
23 Because of that, that results in a higher employer
24 contribution so that funded ratio shows a little

1 bit of the contributions of the Fund.

2 Moving to Slide 10 and Slide 11, it is
3 the active data that we received from the Funds for
4 both plans. 10 is Cook County. 11 is the Forest
5 Preserve. This shows a development of how the
6 assets have grown and changed in the last decade.

7 The next column is the net cash flow
8 column. Cook County is Slide 10. 12-31-2015 there
9 was a significant negative net cash flow and then
10 the IGA started and you can see how that really
11 helped the plan. It has kept the net cash flow at
12 a lower level. A little bit of a bump up at
13 12-31-19 and that is primarily due to an increase
14 in the number of retirees that were a bigger jump
15 than normal.

16 We look down at the Forest Preserve, you
17 see that because they do not have the IGA
18 arrangement, their negative cash flow has been
19 steadily growing over the last few years.

20 Now if we move to Slides 12 and 13, we
21 talk about the benefits division. For this year
22 there were no changes in the benefit provisions on
23 the pension side. For the retirees health
24 insurance, there was a reflection in the subsidy

1 amount that the County paid.

2 More specifically this exhibit is
3 intended to illustrate the effects of the growing
4 Tier 2 population. That group is now ten years,
5 almost ten years, into the plan, and they are
6 becoming a growing portion of the plan.

7 As the people with Tier 1 begin to
8 retire, they are replaced by people with Tier 2
9 benefits. The Tier 2 benefit provisions have about
10 64, 65 percent of the value of the Tier 1 benefit.
11 As more Tier 1 members retire from the plan and are
12 replaced by Tier 2 members, the total overall
13 percent of pay rates will start tending toward this
14 10.28 range. Right now it is at 14.2 percent.

15 And then if you look on Slide 13, the
16 Forest Preserve, you will see as the members grow
17 the total overall normal cost percent of pay that
18 is contributed to the plan will continue to
19 decrease. On Slide 14, this is a quick
20 overview of the assumptions. Larry talked a little
21 bit about this earlier. We have primarily two
22 kinds of assumptions. We look at the demographic
23 assumptions, that relates to people.

24 For the 12-31-19 valuation, there were no

1 changes in these assumptions. However, you will
2 note in the benefit portion, there's a new public
3 table that is now available, that was sort of a new
4 development during 2019.

5 We have not implemented them in this
6 valuation and are planning on implementing them
7 with the next experience review. However, they
8 could be implemented sooner if the Board so
9 decided.

10 The economic assumptions, these are the
11 assumptions that relate to anything to do with
12 money. The interest rates, inflation, payroll
13 growth. Those have stayed the same.

14 We did reset the trend rate in the per
15 capita cost to the retiree healthcare side. There
16 were no other changes. And then for the GASB
17 numbers, for the separate accounting numbers, the
18 interest rates that we used are a combination rate,
19 depending on when the plan is expected to run out
20 of money. Because all of the plans are expected to
21 run out of money, the lower rate ends up being used
22 for GASB purposes.

23 At the bottom of the slide, that is the
24 most recent Experience Study and changes in

1 assumptions were adopted and used first in the
2 12-31-2017 valuation and we will do the next review
3 and implementation for the December 31, 2021
4 valuation.

5 We have one more year on these
6 assumptions and then we will do another Experience
7 Study.

8 With that, I am going to get back over to
9 Larry for him to talk to you about the funding
10 methodologies for the plans.

11 TRUSTEE HUGHES: This is Trustee Hughes
12 here. Wendy, I had a question, just a quick
13 question, going back to Slide 5 for a moment.

14 The December 31, 2020 column where you
15 list the actuary contribution of 207 million and
16 the supplemental contribution of 306 million, there
17 is still a gap between that and the arc of 636
18 million. Is that indicating that the County's IGA
19 isn't covering that gap or is that gap funded
20 through other means? I wonder if you could help
21 explain that for me.

22 MR. LANGER: There is two elements that
23 cause the gap and that gap is not being made up.
24 There is not additional contributions to makeup

1 that gap.

2 So the 636 million dollar number just
3 above that, the employer actuarial required
4 contribution, that amount has been shown in the
5 valuation report for years. That is an amount that
6 pays for both pension and the healthcare and pays
7 for over a 30-year period, with the payments of the
8 unfunded liability being a level dollar amount.
9 Meaning they are a bit faster than what we normally
10 encounter in the public sector.

11 I think the big one is pension and the
12 retiree health insurance. The payment to the
13 unfunded liability is acceptable but it is just not
14 as fast as what is under the employer actuarial
15 required contribution.

16 So those are the primary differences.
17 Does that answer your question, Trustee Hughes?

18 TRUSTEE HUGHES: Yes, it does. Thank
19 you, very much, Larry.

20 MR. LANGER: So bouncing up to Slide 15.
21 Actually, it is a great lead-in to funding
22 methodology.

23 One of the primary purposes of the report
24 is of the actual services that we provide to funds

1 across the country is talking about the funding of
2 the pension plans or retiree health insurance plans
3 and a reasonable method.

4 Going back on Slide 5, that employer
5 actuarial required contribution of 636 million and
6 the similar numbers for the Forest Preserve is
7 ideally what you should work towards for funding.

8 We refer to that as actuarial math
9 rather commonly. What that is designed to do is
10 fund the benefits of each member during the course
11 of their career. So you don't need to pay for
12 those amounts if all of the assumptions are met.
13 If you do happen to be behind, if you have unfunded
14 liability, you make a payment towards that.

15 So we give examples of actuarial math
16 that we think are appropriate. The IGA for pension
17 benefits is a reasonable funding policy. At the
18 moment we're expecting to get the full funding by
19 2047. It is reasonable.

20 And then, obviously, the employer
21 actuarial contribution of 636 million that is
22 another example of actuarial math.

23 Items we don't recommend are in the first
24 set of bullet points. We call it non-actuarial

1 funding. You don't need an actuary to determine
2 that amount. You just take the member
3 contributions and multiply it by 1.54 or 1.30 and
4 that gets put into the Fund.

5 You do, however, need an actuary to
6 determine when the funds would run out of money on
7 those policies.

8 This term, I saw in the Tribune maybe ten
9 years ago now, Illinois math. Illinois math uses
10 actuarial math, that is certainly an improvement
11 because it does calculate the liabilities and what
12 should be put in, but then the parameters need to
13 be tightened down.

14 So an example here is like a policy that
15 gets you 90 percent funded by 2062. Only putting
16 in 90 percent of it doesn't make a lot of sense.
17 And then 2062, I mean, actuarial standards right
18 now are thinking somewhere around like 20 to 25
19 years as far as you want to go.

20 There is a lot of papers on this topic.
21 The GFOA, the Government Finance Officers
22 Association, they have this link to element the
23 core funding policy.

24 The reason I like this link is that I

1 think it is like two or three paragraphs. The
2 stuff that actuaries read are like 30, 40, 50 pages
3 with all the nuances of it. This thing cuts to the
4 chase.

5 The bottom box, we recommend actuarial
6 math funding policy be legislated. It is our
7 recommendation for funding and working towards
8 getting there.

9 I am going to pass things off to Ryan on
10 Slide 16. He is going to start talking about some
11 of the results, including this actuarial value of
12 assets. Thank you.

13 MR. WILD: I am Ryan Gundersen with
14 Cavanaugh Macdonald.

15 I am going to turn to Slides 16 and 17
16 first. This details the development of the
17 actuarial value that is for Cook and Forest that is
18 used in the funding valuations.

19 The difference between the actuarial
20 value of assets and the market value is that the
21 actuarial value smooths investment gains or losses
22 that occur during the year over a five year period
23 on a level basis.

24 We do this smoothing to reduce the

1 volatility in the actuarial required contribution
2 and the funded status.

3 So if there's a one year large gain or
4 loss in investments, it won't have as large as an
5 impact on the required contribution and the funded
6 status as if it would if we were just using market
7 value of assets.

8 As you can see on Slide 16, Cook County
9 experienced fantastic returns on a market value
10 basis at 19.1 percent. Forest Preserve similar at
11 18.6 percent.

12 However, using that smooth actuarial
13 value, they only returned 6.8 percent for Cook
14 County and 6.6 percent for Forest Preserve, which
15 is less than what we assumed of 7 and a quarter.

16 The main reason for that is you will see
17 towards the bottom of Slide 16 fiscal year 2018 we
18 had that large loss of 1.2 billion. We're still
19 recognizing that and once we recognize that in the
20 further out years, then we will get back to the 7
21 and a quarter percent assumed rate of return.

22 On Slide 17, it is similar to the Forest
23 Preserve. We are still recognizing that loss in
24 2018 and that is why we're getting less of an

1 return than expected on the actuarial value of
2 assets.

3 Turning to the Slides 18 and 19, we have
4 the Fund's actuarial accrued liability and the
5 actuarial value of assets over the past ten years.

6 On the left side of Slide 18, you will
7 see the accrued liability broken out into three
8 groups. We have the active and deferred vested
9 member portion paid by the employees through
10 employee contributions.

11 Item 2, we have the members currently
12 receiving benefits, that is their portion of the
13 total accrued liability.

14 Item 3 is the employer portion, the
15 amount that is not funded by employee contributions
16 for active and inactive members.

17 Item 4, we have the actuarial value of
18 assets each year. To the right, we have the
19 portion of those liabilities that are covered by
20 the actuarial value of assets.

21 I think the main takeaway here is, if you
22 look at Item 3 all the way to the right, none of
23 the employer portion of the active member
24 liabilities are covered by current assets and the

1 portion of the current members receiving benefits
2 liability is not covered by assets.

3 This is going to continue to trend this
4 way as long as the statutory funding policy is in
5 place and similar to like an actuarial math funding
6 policy that Wendy and Larry mentioned where you are
7 paying the cost of benefits each year on retiree
8 healthcare and pensions and then funding the
9 unfunded liability over a decent period.

10 Slide 19 shows the actuarial accrued
11 liability for the Forest Preserve. It is a similar
12 situation where you have none of the employer
13 portion of the active member liabilities covered
14 and a portion of the members receiving benefits is
15 also not covered.

16 Slides 20 and 21 offer a historical look
17 at the funded ratio and the unfunded liabilities of
18 the plan.

19 Looking at Cook County first, you will
20 see starting in 2010, the funded ratio was 60.74
21 percent and by 2015 it decreased to 55.39 percent.

22 Looking all the way to the right at the
23 unfunded liabilities during that same period, they
24 increase from 5.1 billion to 7.2 billion. This is

1 while the statutory funding policy was in place so
2 you expected the funded ratio to decrease.

3 Starting in 2016 when the Board and the
4 County entered into the IGA, which has been paid
5 through 2019, you will see the funded ratio start
6 to increase. It makes sense. It is getting a
7 large supplemental contribution in addition to the
8 statutory to cover pensions and that funded ratio
9 increases from 55 percent to 61 percent and similar
10 the unfunded liabilities start to decrease from
11 7.2 billion to 6.97 billion.

12 As Larry mentioned earlier in his
13 comments, we estimated that the funded ratio is
14 about 8 to 9 percent higher since the IGA has been
15 in place. It would be obviously 8 or 9 percent
16 lower if it was just the contributions were just
17 based on the statutory policy.

18 On Slide 21, since there is no IGA for
19 Forest Preserve, you are going to see just a
20 downward trend in that funded ratio because
21 statutory contributions isn't enough to cover the
22 cost of benefits and an amortization on the
23 unfunded liabilities.

24 Over a ten-year period from 2010 to 2019,

1 the funded ratio decreased from 65 percent to 59
2 percent. The unfunded liability increased 98
3 million to 139 million.

4 On Slides 22 and 23, we dig into what
5 caused the unfunded liability that it increased for
6 both funds during the year on a funding basis. The
7 next two slides after this will discuss the
8 increase in the unfunded liability on a GASB basis.

9 On a funding basis in a valuation we
10 estimate liabilities based on a set of assumptions,
11 which Larry talked about earlier and Wendy. Such
12 as the discount rate, retirement rates, how
13 salaries are going to increase during the year,
14 mortality rates, how people are going to exit the
15 population.

16 Any deviation from this expected
17 experience will cause an increase or a decrease to
18 the unfunded liabilities during the year.

19 Then we expect over time as we update our
20 assumptions to reflect actual experience, these
21 gains or losses will net each other out and we will
22 be where we need to be.

23 As mentioned earlier, the next Experience
24 Study to review the assumptions is going to occur

1 after the December 31, 2020 valuation and it will
2 be implemented for the December 31, 2021 valuation.
3 That falls in line with the Board's recent practice
4 to review Experience Study assumptions every four
5 years or actuarial assumptions every four years.

6 For Cook County, on Slide 22, you will
7 see on Item 9 there was an increase of 175 million
8 in the unfunded liability but why does this happen?

9 If you look at Item 7, it increased
10 49 million due to contributions being less than the
11 normal cost and interest on the beginning of year
12 unfunded liability.

13 Item 8A shows that investment returns on
14 an actuarial value were less than assumed. 6.8
15 percent compared to 7 and a quarter percent. That
16 had the affect of increasing the unfunded liability
17 by 46 million.

18 Item 8B, Salary Increases were lower than
19 we expected so that decreased the unfunded
20 liability by 21 million.

21 Assumption Changes, Item 8C, we had to
22 reset the trend assumptions on the retiree
23 healthcare side. The trend assumption increases
24 claims and retiree contributions into the future.

1 We reset that and that increased the liability by
2 10 million.

3 Plan Changes decreased the unfunded
4 liability by 49 million and that is the result of
5 the retiree contribution percentage on the retiree
6 healthcare side being increased for the members.

7 Finally, 8D, the Other Sources. There
8 was a 140 million dollar increase in the unfunded
9 liability, that is mainly due to more retirements
10 than expected while with greater benefits than
11 expected.

12 Slide 23, I will just briefly go over it.
13 Very similar to what happened with County, just on
14 a smaller scale because Forest Preserve's
15 liabilities are much smaller.

16 Slides 24 and 25 are new this year. This
17 goes over the net actual gain or loss on the GASB
18 side. Here it is the same thing. What caused the
19 unfunded liability to increase or decrease?

20 Except for GASB, we have other terms for
21 those. On the pension side, we call the unfunded
22 liability the Net Pension Liability and on the OPEB
23 side we call the unfunded liability the Net OPEB
24 Liability.

1 You will notice that these numbers for
2 Cook County are much larger than what is reported
3 in the funding results. The reason for that is
4 that the interest rate we are using is much lower
5 than the expected rate of return that we used in
6 the funding at 7 and a quarter, which Larry and
7 Wendy touched on earlier.

8 When plans are projected to become
9 insolvent, you have to use a risk-free rate to
10 value those liabilities. The risk-free rate we go
11 by is the Municipal Bond Rate closest to the
12 valuation date, which changes each valuation.

13 And when you have no assets whatsoever as
14 on the OPEB side, you can only use the Municipal
15 Bond Rate, which was 2.75 percent in 2019.

16 Just looking on the right side of Slide
17 24 at the Net OPEB Liability, you will see there is
18 a large fluctuation from year to year in the Net
19 OPEB Liability.

20 Beginning in 2018, the Net OPEB Liability
21 for the retiree healthcare plan was 2.1 billion.
22 During the year, we saw benefit changes in the
23 retiree contribution percentage. That decrease and
24 the inclusion of Medicare Part A subsidy for

1 members to be able to be on the plan, that
2 decreased the Net OPEB Liability by 293 million.
3 And the change in the Municipal Bond Rate from
4 3.16 percent at the beginning of the year to 4.13
5 at the end of year decreased that Net OPEB
6 Liability by 300 million.

7 Now visa versa in 2019 you see the
8 opposite effect of the discount rate. Since the
9 Municipal Bond Rate changed from 4.13 to 2.75
10 percent from the beginning to end of year, you are
11 getting a 385 percent increase in that retiree
12 healthcare OPEB liability.

13 So without proper funding, you're going
14 to see this large flip flopping effect between the
15 beginning of the year and end of year Net OPEB
16 Liabilities because there is no assets being
17 accumulated to be able to use that larger rate of
18 return to discount those liabilities.

19 Slide 25 is a similar situation for the
20 Forest Preserve. You can take a look at that.

21 Next on Slides 26 and 27, we discuss the
22 employer contributions for fiscal years 2020/2021.
23 You have seen this earlier in the presentation when
24 Wendy went over it.

1 If you look at the actuarial math
2 contribution in Item 9, it was 636 million for
3 2020, 650 million for 2021 and these represent
4 funding pensions and healthcare over a 30-year
5 period on a level dollar basis and paying for the
6 cost of benefits for healthcare and pensions.

7 Item 10 shows the actual statutory
8 contribution in 2020. With the IGA, we are
9 expecting 513.5 million for the contribution. In
10 2021, without the IGA, the statutory amount is
11 200 million.

12 And then, finally, Item 11, we have the
13 required tax multiple for the actuarial required
14 contribution. What this means is in 2020, based on
15 the statutory multiple, you would need a multiple
16 of 4.73 instead of 1.54 to pay that 636 actuarial
17 required contribution.

18 Same thing in 2021. You would need a
19 multiple of 5 instead of 1.54 to pay that 650
20 million and that covers healthcare as well.

21 The last slides I am going to go over is
22 28 and 29 where we have the funding projections of
23 both funds under the statutory funding policy.

24 Keep in mind these projections assume

1 that all actuarial assumptions will be realized as
2 expected, including earning 7.25 percent investment
3 each year.

4 Looking at Slide 28, you will see that
5 Cook County is projected to run out of assets by
6 2043. However, if the IGA were in place, pensions
7 would be 100 percent funded by 2047 and retiree
8 healthcare would remain pay as you go because the
9 IGA only covers pensions.

10 Lastly, Slide 29 for Forest Preserve, you
11 will see that they are projected to run out of
12 money by 2042, based on only receiving statutory
13 contributions.

14 That concludes my prepared remarks now,
15 we will be happy to answer any questions.

16 MR. LANGER: I guess that means we
17 covered that rather thoroughly.

18 We will be back after Legacy comes on to
19 talk about the intergovernmental agreement
20 packages. Thank you.

21 PRESIDENT WILSON: Thank you for
22 simplifying some very complicated information but
23 very important. Thank you.

24 Gina, do you want to carry on?

1 MS. TUCZAK: Yes. Thank you.

2 The next item on the Agenda is to discuss
3 the draft Financial Statements.

4 Before I continue on that, I would like
5 to ask President Wilson and the Board if you would
6 like to consider the motion on Item Number 3 on
7 receiving, accepting and filing the draft
8 valuations and making them a final document.

9 Is the Board willing to entertain such a
10 motion at this time?

11 TRUSTEE MCFADDEN: Trustee McFadden
12 moving that the Board receive and file the 2019
13 draft actuarial valuations of the Fund as prepared
14 by the consultant, along with the draft actuarial
15 valuations of 2019 for the Forest Preserve as
16 prepared by the consultants.

17 PRESIDENT WILSON: Thank you.

18 TRUSTEE MCFADDEN: Before a second, when
19 will we see the final?

20 MR. LANGER: Our intention is for these
21 to be final. I think we would like to give the
22 Trustees a look at it. Staff and Cavanaugh
23 Macdonald has worked diligently to get these tied
24 down. There might be a couple of little tweaks.

1 There are some people on the call that are really
2 good at English to help polish things up, but we
3 don't anticipate changes.

4 TRUSTEE MCFADDEN: Thank you. I made the
5 motion. I can repeat it, if someone wants.

6 MS. BURNS: I don't think it is
7 necessary. There is a motion to accept and file
8 and the question is is there a second?

9 TRUSTEE HUGHES: Trustee Hughes seconds
10 the motion.

11 PRESIDENT WILSON: Thank you. It's been
12 moved and seconded.

13 All in favor say "Aye".

14 (Chorus of ayes.)

15 PRESIDENT WILSON: All opposed say "Nay".

16 (No nays.)

17 PRESIDENT WILSON: The motion to receive
18 and file the actuarial valuations for Cook County
19 and the Cook County Forest Preserve has been
20 approved.

21 Let us now move on to the presentation of
22 the 2019 draft Financial Statements. Gina.

23 MS. TUCZAK: So the next item on the
24 Agenda is the draft Financials. If you are

1 following along in BoardEffect, the first page of
2 the County Financials is Page 486.

3 As an update, you may recall, Legacy
4 Professionals is the independent accounting firm
5 that is hired by the Fund to audit the Financial
6 Statements.

7 We do have Colin Thompson on the phone
8 and he is going to provide a short presentation
9 overview of the Financial results.

10 So I am going to turn that over to Colin
11 and I would also ask that you introduce any team
12 members that you have on the phone with you at this
13 time. Thank you.

14 MR. THOMPSON: Thank you, Gina. Good
15 morning. This is Colin Thompson partner-in-charge
16 of the audit from Legacy Professionals.

17 Also on the phone with me right now is
18 Edison Uschold. He is the manager-in-charge, the
19 primary fieldwork, and et cetera.

20 So I am going to present the draft
21 Financial Statements for Cook County and the Forest
22 Preserve for the year ending December 31, 2019. I
23 am going to go through Cook first. It should take
24 roughly ten minutes and then I will follow up with

1 Forest. It should take maybe five minutes or so.
2 I will hit most of the highlights as I am going
3 through Cook and a lot of these things will also be
4 highlighted for Forest.

5 Prior to getting to those couple of
6 reports, these Financial Statements right now they
7 are draft. However, we don't expect the final
8 Financial Statements or their disclosures to
9 materially change from now until they are finalized
10 within the next couple of weeks.

11 So what is holding us up? We are
12 currently working on wrapping up some various
13 testing items, third-party confirmations and other
14 miscellaneous items that allow us to finalize and
15 issue our final report.

16 Things have been rather challenging to
17 complete this year primarily due to Covid-19. The
18 pandemic started and the Stay-At-Home Order began
19 when we typically start and perform the bulk of our
20 fieldwork there at the Fund's office for several
21 weeks.

22 So we have been working with the Fund
23 these past couple of months on creative solutions
24 to meet these challenges. I know that Edison has

1 been FaceTiming with members of the Fund staff who
2 are in the office, sending screen shots, all sorts
3 of stuff, to be able to complete our audit work,
4 but this has delayed the finalization of the audit
5 and the issuance of our final report slightly.

6 There is a past audit adjustment for
7 approximately \$45,000 on the Forest Preserve.

8 This was a misstatement that was
9 identified by the Fund staff after they had
10 submitted the Financial Statement Schedules to the
11 actuary for them to complete their valuation. So
12 instead of hitting the reset button on the actuary,
13 as they were very far along in their valuation and
14 rather than going back to square one, due to the
15 very small amount of the 45,000, it just barely
16 breaches an item called a Trivial Threshold, where
17 we would ignore it all together. The Fund has
18 decided to issue a past audit adjustment instead of
19 going back for this.

20 Also, we do expect there to be a past
21 audit adjustment for the value of the alternative
22 investments. We are still working on obtaining a
23 handful of the smaller alternative investment
24 values from some of the investment managers.

1 We do have all of the individually
2 significant alternative investments back. So the
3 ones that just by themselves could move the needle,
4 we do have those so we are comfortable with the
5 numbers being able to be final. As the remainders
6 there is just really not a mathematical change of
7 an adjustment being high enough for us to actually
8 have to restate the draft Financial Statements.

9 So we're very comfortable with the
10 numbers that you are going to see in this report.
11 There might be some tweaks and changes just like
12 with some reports with some of the wording. Maybe
13 a little slight modification on some of the foot-
14 note disclosures but we don't expect anything to be
15 significant between these draft Financial
16 Statements and the final ones you should receive in
17 a few weeks.

18 Before I get to the couple of the reports
19 and start hitting all the highlights and the
20 numbers, does anybody have any questions on the
21 couple things that I just went through there?

22 Alright. The first item I am going to go
23 through is the Cook draft Financial Statements and
24 I am going to be kind of flipping through pages so

1 I will try and pause in between moving to the next
2 section to try to hopefully get everybody to be
3 able to find their page on their report that they
4 are looking at so please bear with me here.

5 The first item it is Page 1 through 3 of
6 the reports. This is the audit opinion. This is
7 Legacy's opinion on the audited Financial
8 Statements for Cook County for the year-end
9 December 31, 2018.

10 This is an unmodified or clean opinion.
11 It states that everything is fairly stated in the
12 Financial Statements in the footnote disclosures.

13 So following the opinion, which begins on
14 Page 4 of the report, is the section Management
15 Discussion and Analysis.

16 I typically like to use this for a board
17 presentation because it has a nice summary of the
18 plan. If you want to read five or so pages, it is
19 going to give you a real good feeling of everything
20 that is going on at the plan. You can read this
21 and get a real easy high level of understanding of
22 the plan. I will use this as a primary tool to hit
23 the numbers and then I am going to point out some
24 things further in the report.

1 On Page 4A, it is the next page.

2 MS. TUCZAK: Colin, I would like to stop
3 you for one second. For those following along,
4 that is Page 493 in the PDF. 493 is the equivalent
5 of what Colin is discussing when he says Page 4A.
6 Thank you.

7 MR. THOMPSON: As you can see, there's a
8 table and this has the Plan Net Position as of
9 December 31, 2019. 2018 and 2017 are presented off
10 to the right.

11 There were total assets of the plan of
12 12 billion 242 million as of December 31, 2019
13 offset by total liabilities of 751 million. That
14 gives us the total combined Plan Net Position for
15 both pension and OPEB, although OPEB doesn't have
16 any assets, of 11 billion 490 million. This was an
17 increase from 2018 of 1.6 billion dollars. The
18 Fund had very good results for 2019.

19 And we could go to the very next page and
20 see the Statement of Changes in Plan Net Position
21 for 2019 in the summary. '18 and '17 are presented
22 therein.

23 Going down from the top, the plan had
24 total additions of 2.561 billion dollars. The bulk

1 of that was the employer contributions 526 million.

2 You will note that there is a decrease
3 from 587 for 2018, 587 million, to 526 million.
4 That was due to there was a 25 million dollars IGA
5 payment for the 2019 IGA that was received on
6 December 31, 2018.

7 So with the IGA that money is recognized
8 when it is actually received by the Fund. So
9 because it was paid a bit early, it fell into the
10 prior year. So it is kind of like the 2018 had an
11 extra 25 million in it that would have normally
12 have been in 2019. So that 50 million dollar swing
13 accounts for the bulk of that change that you will
14 see in employer contributions.

15 The employee contributions held constant
16 right at about 134 million for each of the years.
17 We could see the plan had fantastic results for
18 2019 with their investments of 1.865 billion
19 dollars in net investment income and which also
20 includes the securities lending income versus a
21 total net loss for 2018 of the 428 million.

22 We have another item there, 35 million
23 versus 27 million. That number there is primarily
24 the EGWP Medicare Part D subsidies and the employer

1 federal subsidy program so there's a detail a
2 little bit later in the schedule that is pointed
3 out.

4 That gets us our total additions, those
5 additions are offset by total deductions of 932
6 million or 2019 versus 870 for 2018. The plan had
7 total benefits of 890 million, which was an
8 increase from 831 million. This was primarily the
9 cost of living increases, a higher number of
10 annuitants and also new annuitants entering the
11 plan at higher monthly annuities than those leaving
12 the plan so we always expect to see, based on the
13 structure of the plan, that benefits number
14 increasing from year to year.

15 Refunds have held constant in that 35-ish
16 million or so per year over the past several years.

17 And then Administrative Expenses 5
18 million for '19 and '18 so the cost administered to
19 the 5 million has stayed relatively constant right
20 about that 5 million dollars for the past half
21 dozen years or so.

22 If you take those total deductions, we're
23 left with that 1.6 billion increase for '19 versus
24 the net decrease of the 545 million for 2018. The

1 plan had excellent financial results for the
2 previous year for '19.

3 After that, on Page 4D, so it is two
4 pages after that, the actuarial information here I
5 just wanted to show that GASB 67 2019 total pension
6 liability less the plan fiduciary net position in
7 that first table, we have the 25 billion dollar
8 liability less the 11.49 billion dollars in Plan
9 Net Position equals the Employer's Net Pension
10 Liability of 13 billion 580 million.

11 The actuaries just went through all this
12 so I am not going to rehash on any of these. I
13 wanted to point it out. There is a lot of footnote
14 disclosures also included in these Financial
15 Statements that discuss this as well.

16 Below there is the Post-Employment
17 Healthcare or OPEB benefits. We can see that there
18 was the 1.9 billion which was an increase from 2018
19 of 1.5 billion. There is no assets that are held
20 as part of the plan so that gets us to that 1.9
21 billion, that is all counted as the Employer's Net
22 OPEB Liability.

23 These are the liabilities that Cook
24 County will recognize in their Financial Statements

1 as in relation to the plans unfunded pension and
2 OPEB benefits.

3 Beyond that, I would like you to turn to
4 the Combining Statements of Net Position, which is
5 Page 5 of the Financial Statement.

6 Gina, I don't know if you can let them
7 know which page of the packet that would be.

8 MS. TUCZAK: That is 498.

9 MR. THOMPSON: I am not going to go
10 through it. I hit all the numbers here. I want to
11 point out this is the detailed breakdown of the
12 assets and liabilities, the combined pension and
13 OPEB plans. You can see the receivables, all the
14 investments, collateral, accounts payable,
15 healthcare payables, et cetera.

16 This gives us the total Statement of Plan
17 Net Position. The two pages following that are the
18 Statement of Changes in Plan Net Position.

19 One item I wanted to highlight on that is
20 the second statement or second page of the
21 Statement of Combining Statements and Changes in
22 Net Position, which I guess would be Page 498.

23 You can see, if you are looking, we have
24 deductions about halfway through the page. You can

1 see that there is --

2 MS. TUCZAK: Colin, that is Page 500 in
3 the PDF.

4 MR. THOMPSON: Okay. On Page 500 of the
5 PDF, we have a column in there Deductions. If you
6 go to the line items, the Healthcare Less Annuitant
7 Contributions of 52 million for one for '19 and 50
8 for '18.

9 One thing I wanted to point out that is
10 the amount that the annuitants contribute to the
11 healthcare plan for their share of the
12 post-employment benefits so you can see that.

13 Their share has increased from the 50.1
14 million to the 52.4 million. GASB requires us to
15 net the health annuitant contributions against the
16 actual post-employment healthcare benefit payment.

17 If you are wondering how much comes into
18 the plan from the annuitants, this is the only spot
19 where you are going to actually see it on the
20 Financial Statement. That is a relatively
21 important disclosure, but the GASB presentation
22 kind of forces us to net those items together.

23 TRUSTEE HUGHES: Colin, this is Trustee
24 Hughes. Can you go through that again? You lost

1 me a little bit. If you could walk through that
2 again, please.

3 MR. THOMPSON: Sure. Absolutely. So if
4 we look at that Post-Employment Healthcare column,
5 we can see for 2019 that the Fund itself paid 67
6 million 120 thousand for post-employment
7 healthcare. Now that number is net of the
8 annuitant contribution. The actual amount that
9 left the plan, or roughly that, the 52 million plus
10 the 67 million. So the Fund's share was 67 million
11 in the Post-Employment Healthcare column and the
12 annuitant portion is just disclosed over to the
13 left in the description. The annuitant portion was
14 52 million 401. If you add those two items
15 together, about 112 million I guess, or I can't do
16 the math in my head right now. If you add those
17 two together, that would be the total gross
18 payments that were paid for healthcare insurance.

19 TRUSTEE HUGHES: Thank you, very much for
20 that.

21 MR. THOMPSON: Absolutely.

22 Following these couple statements,
23 beginning on the very next page, is the footnotes
24 to the Financial Statements. These are all

1 required additional disclosures under the plans
2 GASB presentation.

3 A couple of things to note. There were
4 no new account pronouncements. This years notes
5 are primarily updated numbers as compared to last
6 year. I am going to just hit a couple of items of
7 significance that I just want to point out for the
8 Trustees that if you're going to read through the
9 notes that you might find them to have some weight
10 for you.

11 The first item is sensitivity of the Net
12 Pension Liability changes in the discount rate.
13 This is part of Note 3.

14 Gina, it is on the Page 12 of the
15 footnotes, if you can help me out with the page
16 number.

17 MS. TUCZAK: That is Page 505 in the PDF.

18 MR. THOMPSON: 505 in the PDF. I wanted
19 to point out we have that 13.58 billion dollar
20 liability that Cook County is going to recognize on
21 their Financial Statements.

22 I like this table in that it shows just
23 how sensitive that number is to 1 percent change
24 net discount rate. That one little discount

1 percentage is so vitally important to measuring
2 those liabilities.

3 So that we can see that if that discount
4 rate decreased by 1 percent, the liability would
5 increase by 4 billion dollars and vice versa if it
6 were to increase 1 percent. I just wanted to point
7 that one out to the Trustees.

8 Following on the very next page, footnote
9 Number 4, Summary of Employer Funding Policies.
10 The second item there Supplemental Funding. This
11 goes and describes the 2019 and 2018
12 intergovernmental agreements. 320 million was
13 received during '19 versus 378 million during '18
14 and that 25 million dollar difference of the date
15 in the deposit where it came in on December 31,
16 2018 kind of accounts for that swing.

17 I wanted to make sure everybody
18 understood that. The County has been making all of
19 its payments in accordance with the IGA. They
20 actually made one of their payments early, which
21 accounts for that 25 million dollars hitting the
22 2018 versus hitting in 2019. It is nothing to be
23 alarmed about. Hey, why did the contributions go
24 down, that is why.

1 After that, if we look at footnote Page
2 31, this is Employer's Post-Employment Healthcare
3 Liability.

4 Gina, if you could help me out with what
5 page the Trustees would want to turn to in their
6 document on this one?

7 MS. TUCZAK: That would be Page 524.

8 MR. THOMPSON: Page 524. These are a
9 couple of some of the similar tables for
10 sensitivity of the Net Post-Employment Healthcare
11 Liability of 1.9 billion dollars that the County
12 will recognize.

13 We can see if discount rates were
14 increased by 1 percent or decreased by 1 percent,
15 we could see it move.

16 Now it is not quite as sensitive,
17 obviously, as the pension benefits because it is a
18 smaller liability, but it does move around based on
19 that discount rate.

20 Then the table beyond that right below,
21 it shows also another required disclosure of the
22 sensitivity of that liability to changes in the
23 healthcare cost trend rate, which is disclosed as
24 part of the actuarial assumption.

1 We can see those couple of assumptions go
2 and they do move the needle quite a bit on the
3 health care OPEB liabilities.

4 Almost done with the footnotes. On the
5 very next page, footnote Number 12, Pronouncements
6 Issued Not Yet Effective. The very first one GASB
7 Statement 95.

8 GASB just issued this statement in May of
9 2020, which pushed back the effective date of many
10 of the GASB pronouncements by one year.

11 GASB kind of gave everybody a break.
12 Covid-19 is really kind of creating a lot of
13 pressure on all of these various reporting
14 entities, let's not pile it on with having a bunch
15 of additional GASB pronouncements that they have to
16 adopt. We are going to extend the effective dates
17 of everything one year to hopefully ease things up
18 a bit.

19 That being said, none of these GASB
20 pronouncements are going to actually significantly
21 effect on the Fund's audited Financial Statements
22 when they do go into effect.

23 I just wanted to point those out and
24 nothing goes into effect for 2019.

1 After that, a couple of pages, footnote
2 Number 13, Subsequent Event.

3 MS. TUCZAK: This is Page 527 of the PDF.

4 MR. THOMPSON: This one I would really
5 recommend that the Trustees of the Fund read and
6 understand these couple of Subsequent Events
7 footnotes.

8 The first item we have there is the Levin
9 case. Now that one in the Cook County Fund it
10 sounds like there is still a lot of question marks
11 figuring out how this is going to effect the Fund
12 going forward in the future. So it is not
13 reasonably estimable to measure the impact that
14 it's going to have on the Fund at this point.

15 We know in the future it will probably
16 make the biggest changes on the actuarial
17 valuations for OPEB and then we also have to figure
18 out any other things that it might affect as far as
19 payment of the benefits.

20 And then the last item there, obviously,
21 we see this disclosure going out. Right now you
22 will see something similar on everybody's Financial
23 Statements. It is in relation to the impact of
24 Covid-19 so of course this is still ongoing.

1 The extent of this impact in regards to
2 the funds. We don't know the extent of the impact
3 to the Fund's investment, contributions, benefits
4 et cetera. This is still a highly unknown and
5 still ongoing.

6 Those are the footnotes. After those,
7 the very next pages, there is three pages. This is
8 required supplementary information for pension.
9 This is three pages for the pension liabilities and
10 related items as they relate to Cook County.

11 So I am not going to hit any of these
12 numbers, just pointing out where these are. These
13 are primarily determined by the actuaries disclosed
14 in the financial statements.

15 After those pages there are two pages of
16 post-employment healthcare required supplementary
17 information.

18 Just like with pension, OPEB also has a
19 couple of required Financial Statement disclosures
20 that relate to the Cook County. These are
21 actuarially determined numbers included in the
22 Financial Statements.

23 Beyond that, there is a couple of
24 supplementary schedules in the Financial

1 Statements. Page 40 of the PDF is the Schedule of
2 Administrative Expenses and Professional and
3 Consulting Fees.

4 MS. TUCZAK: That is Page 536 of the PDF.

5 MR. THOMPSON: This statement goes and
6 details the net administrative expenses of about
7 5 million dollars to run the plan.

8 There is really no significant changes
9 between '18 and '19 for the cost to run the plan.
10 It has been right around the 5 million dollars for
11 the past several years. There is actually a
12 schedule a couple of pages later that actually
13 details it out.

14 The two pages following that are the
15 Schedule of Investments Expenses. This goes and
16 details investment expenses by investment manager
17 as required by the plans CAFR submission. This is
18 a required CAFR information that gets included in
19 supplementary information.

20 After those couple of pages, I like the
21 next page, there's an Additions by Source,
22 Deductions by Type. It is historical data for
23 additions and deductions to the plan so we can see
24 some trends here.

1 This is on my Page 43. Gina, what page
2 would the Trustees see this one?

3 MS. TUCZAK: That is Page 539.

4 MR. THOMPSON: 539. I like this
5 particular schedule because you can see some of the
6 trends and the volatility and some of the major
7 additions and major deductions.

8 The first item to take a look at up at
9 the top, Additions by Source, that employer
10 contribution column. We can see '14, '15 about 190
11 million in employer contributions and 186 million.
12 It significantly jumps for 2016 and subsequent.
13 That is that IGA, that additional supplemental
14 funding, that Cook County is making to the Fund.
15 It makes a significant increase in the employer
16 contributions coming in.

17 Employee contributions. Those have been
18 relatively stable around 130-ish million dollars or
19 so.

20 The next column over Net Investments and
21 Net Securities Lending Income. We can see there is
22 definitely some volatility there. We see it
23 ranging from 2019 of 1.8 billion in the black to
24 2018 424 million in the red. We can see those

1 amounts and that is why the actuary goes and
2 smooths those items over a five year period to kind
3 of iron out some of the bumps in the road.

4 Then the other column, those are
5 primarily increases. Those are primarily increases
6 from EGWP and the Medicare Part D program and RX
7 prescription rebates. We have been seeing that
8 increase on a yearly basis.

9 Down at the bottom, Deductions by Type.
10 The biggest thing to look at there is Death
11 Benefits. We see the trending in benefits from '14
12 through '19. We can see that go up on a yearly
13 basis. It is cost of living increase that is built
14 into there. It is the increases of the annuitants
15 and then the increases of new annuitants generally
16 coming on to the Fund at a higher monthly rate than
17 the old annuitants; the people leaving the Fund.

18 Refunds. Those generally have been in
19 the 30-ish million dollar range. We see that from
20 year to year.

21 The Net Administrative Expenses to run
22 the Fund you can see six years ago it was 5 million
23 dollars. This year it was 5 million dollars. That
24 has been very steady from year to year.

1 Finally, on the very last pages of the
2 Financial Statements, there is a Schedule of
3 Employer Contributions Receivable. This goes and
4 breaks down the receivable by the contribution year
5 of the 203 million that the County will pay to the
6 Fund during 2020.

7 That is what I've got on Cook. Anybody
8 have any questions on Cook or want me to go through
9 any more detail before I move to Forest?

10 Alright. I will move on to Forest. I
11 will be much briefer in Forest. I am primarily
12 going to hit the Financial Statement numbers on
13 here. I won't need to explain as much.

14 Gina, can you let the Trustees know where
15 to turn to find Page 1, the Independent Auditors
16 Report for Forest, please.

17 MS. TUCZAK: That would be Page 544 of
18 the PDF, that is the Page 1 of the audited opinion
19 for the Forest Preserve.

20 MR. THOMPSON: Thank you. Likewise, with
21 Cook County, this is the report on the Forest
22 Preserve District Annuity and Benefit Fund of Cook
23 County. Our audited opinion appears on Pages 1
24 through 3.

1 This also presents an unmodified or clean
2 opinion as of December 31, 2019.

3 If you turn to Page 4A, which would be on
4 --

5 MS. TUCZAK: Page 548 of the PDF.

6 MR. THOMPSON: We can see the Net
7 Position table as of December 31, 2019. '18 and
8 '17 also presented. The Forest had total assets of
9 214 million less the total liabilities of 2.4
10 million. It gives us a Total Net Position of the
11 211 million for '19 versus 190 million for '18,
12 which was an increase of 21.3 million for 2019.

13 We can see the details on that increase,
14 if we turn to the very next page. This is a
15 summary of the statement of changes in the net
16 position.

17 The Forest Fund had total additions of
18 41.7 million for '19. 4.2 of that being employer
19 contributions. 3 million of employee
20 contributions. Net investment income of the 33.6
21 million and some other items gives us our total
22 additions versus last years total loss of 261,000,
23 that was primarily due to the net investment losses
24 in '18.

1 The additions were offset by total
2 deductions of 20 million 498 for '19 versus 19.711
3 for '18. Benefits 19.2 million versus 18.2 million
4 for the prior year. Again, we have the same thing
5 going on with Forest as with Cook. We have the
6 cost of living increases. The annuitants were
7 right about the same.

8 Refunds has been around a million dollars
9 or so. The employee transfers to and from Cook
10 County, that is on the other side, when a person
11 transfers between the funds.

12 Then the administrative costs to
13 administer the plan has been right about 154,000.
14 That number has also been like with Cook about the
15 same for the past six or so years.

16 It gives us a total net increase for 2019
17 of 21.2 million versus a total net decrease of 19.9
18 19.972 million from the prior year. The Forest
19 Fund also had very good performance for 2019.

20 A couple of pages after that, on Page 4D,
21 Actuarial Information Pension Benefits. This is
22 the GASB 67 liability.

23 One significant difference between the
24 Forest and Cook is the Forest doesn't have that IGA

1 funding. If we look at that, we can see that the
2 Employer's Net Pension Liability has been growing.
3 The plan fiduciary net position has been about the
4 same, but the plan fiduciary net position as a
5 percentage of the total pension liability, we can
6 see that that percentages is shrinking on a year to
7 year basis, based on the contributions into the
8 plan and the growing liabilities out of the plan.

9 The actuary did a lot better job
10 explaining this than I can. I just want to point
11 that out there.

12 That is likewise as with the table below,
13 there is the OPEB liability of 2019 of 43 million.
14 That number increased from the prior 35 million so
15 these two liabilities, the OPEB liability of the 43
16 million and that employers net pension liability of
17 284 million, those are two numbers that will then
18 go and appear on the Forest Preserve District's
19 Financial Statements for unfunded pension and
20 unfunded OPEB liability that they will recognize.

21 Continuing on Page 5 of my report, but,
22 Gina, if you could let us know what PDF page this
23 will be.

24 MS. TUCZAK: Page 553.

1 MR. THOMPSON: On Page 553, this is the
2 combining statements of net position that detail
3 all of the Fund's assets and liabilities and then
4 break it down by the pension and OPEB columns.

5 On the very next page, this provides the
6 details for the additions and deductions of the
7 Fund broken down by pension and post-employment
8 healthcare.

9 I hit all the highlight numbers so I am
10 not going to repeat anything through here.

11 Following on the very next page after
12 that schedule begins the footnotes to the Forest
13 Fund's Financial Statements. So these provide all
14 the required disclosures for the GASB disclosure
15 presentation.

16 Also, as with Cook, there's been no new
17 effective GASB pronouncements and the information
18 has primarily the numbers have been updated for the
19 FY 19 versus the FY 18 presentation.

20 The only item I was going to go and point
21 out in here is on page PDF Page 26 of the report,
22 which would be on page --

23 MS. TUCZAK: That is going to be Page
24 574.

1 MR. THOMPSON: On Page 574 of the Forest
2 report. And, likewise, with Cook County, we also
3 have the same two subsequent event footnote
4 disclosures in regards to, number one, the Levin
5 case. And, number two, in regards to the Covid-19.
6 So we do have the same subsequent events
7 disclosures for that.

8 Likewise, after the footnote end, we have
9 the two sections. The required supplementary
10 information for pension and for OPEB. That is
11 where the information that the actuary prepares is
12 required to be included in the Fund Financial
13 Statement is presented.

14 Beyond that, the supplementary
15 information on PDF Page 32, which would be on --

16 MS. TUCZAK: We don't have a 32, Colin.

17 MS. BURNS: Is it the Schedule of
18 Administrative Expenses?

19 MR. THOMPSON: Yes. Schedule of
20 Administrative Expenses and Professional and
21 Consulting Fees.

22 MS. TUCZAK: That is Page 583. Thank
23 you.

24 MR. THOMPSON: Thank you. So this

1 details the actual costs to administer the plan.
2 If you are looking for the details to see how the
3 Fund spends its money to administer the plan, that
4 is included here.

5 The very next page, Schedule of
6 Investment Expenses breaks down the investment
7 managers. The fees paid to each one of the
8 investment managers. Obviously, the Forest Fund
9 has quite a few less investment managers so
10 probably only a handful there listed.

11 And then the last page I was going to go
12 over is the very next page, it is the Additions by
13 Source Deductions by Type. It is the six year
14 historical data. We can say that employer
15 contributions column.

16 MS. TUCZAK: We are at 585.

17 MR. THOMPSON: Thank you. So we can see
18 that employer contributions column between '14 and
19 '19. We can see that growing. That one doesn't
20 have that big jump like Cook in '16 because it was
21 don't have the IGA. These are primarily based on
22 the multiplier times the employee contributions
23 which have typically you can see in the next column
24 have been growing. Although '19 was down just

1 slightly.

2 And then the next column is the Net
3 Investment Net Securities Lending Income. You will
4 look at that one and you will notice if you compare
5 it to Cook that Forest has quite a bit less
6 volatility than Cook. It is primarily just based
7 on the investment makeup. Forest investments are a
8 little more conservative than Cook's investments so
9 they experience a little less volatility.

10 And then down in the very bottom,
11 Deductions by Type, the benefits column, we can see
12 that increasing on a year to year basis as we would
13 expect primarily due to the COLA increases and new
14 annuitants coming on at the higher monthly
15 annuitants rates than those leaving the plan.

16 So that is the highlights of the Forest
17 Financial Statements. Anybody have any questions?

18 I know I blasted through that one pretty
19 quickly. Does anyone have any questions on that or
20 want me to go through anything in there in more
21 detail? I'd be happy to.

22 PRESIDENT WILSON: This is Lawrence. I
23 have just a general question. What kinds of
24 findings or observations did you have in terms of

1 the conditions of the records? Did you see
2 anything that was not severely bad or I would say a
3 finding that wasn't severe but just rose to the
4 level that you would make a recommendation on
5 process improvements?

6 MR. THOMPSON: I will qualify it that
7 there is still a couple of tasks that are open that
8 we're trying to get wrapped up. To-date, as of
9 today, this morning, we don't have anything in
10 regards to findings of anything like that as far as
11 operations or testing items or anything.
12 Everything has been fairly clean as we've been able
13 to complete our audit procedures.

14 PRESIDENT WILSON: I understood that no
15 formal findings but just no observations where you
16 might have some just recommendations on what we
17 need to do to improve?

18 MR. THOMPSON: I'd have to double check
19 some of the stuff that we kind of keep track of
20 internally. I think a couple of things that we
21 have documented on our binder are a little more
22 somewhat theoretical in nature as far as like that
23 there is -- for instance, that there is not a
24 funding mechanism for the OPEB benefits and we

1 would recommend that the Fund work with the
2 employer to go and establish a funding mechanism
3 and go and actually have investments of a net
4 position for the OPEB. I guess it's more of some
5 of the theoretical items that we have talked about
6 in the past. I know that we have also talked about
7 --

8 PRESIDENT WILSON: Let me just jump in.
9 I appreciate the policy from a board level, but no
10 observations or suggestions for management or us on
11 internal controls? So internal controls and
12 segregation of functions and all of that was
13 satisfactory and no suggestions on improvements
14 there?

15 MR. THOMPSON: That is correct. Yes,
16 everything was satisfactory. We did not have any
17 comments as far as improvements for internal
18 control.

19 PRESIDENT WILSON: Okay.

20 MR. THOMPSON: It is very good at the
21 Fund office.

22 PRESIDENT WILSON: Thank you. I don't
23 have any other questions or comments.

24 TRUSTEE HUGHES: This is Trustee Hughes

1 just with a quick question. I saw that the
2 schedule with Additions by Source for both the
3 County and the Forest Preserve, there is a big
4 increase in the EGWP in the Medicare fee
5 reimbursements starting in 2017.

6 Being a new trustee, was that due to
7 legislation or the Fund is doing a better job as
8 far as applying for those rebates? I don't know if
9 that is a question best answered by you or maybe
10 staff.

11 MR. THOMPSON: The staff would probably
12 have a better answer than I would because they
13 would have a lot more details than I would from the
14 audit prospective on the refunds.

15 MS. TUCZAK: There was a change in how
16 the Fund applied for rebates and we went to the
17 EGWP program in 2017, which significantly increased
18 the rebates, subsidies, that we get from the
19 government. And that has been shown to be quite
20 effective in the years '17, '18 and '19 and
21 ongoing. We changed the program on the
22 prescription drug benefits.

23 TRUSTEE HUGHES: I'd like to congratulate
24 staff for doing that. Thank you.

1 MS. TUCZAK: Thank you. That was a
2 decision that was made at the Health Benefit
3 Committee level and certainly approved by the Board
4 so I also want to make sure that I provide the
5 credit to the Health Benefits Committee for making
6 this change and accepting it, which is always a
7 challenge to change the way things were done. That
8 was a big decision that was made and has been to
9 the benefit of the Fund.

10 TRUSTEE HUGHES: Thank you.

11 PRESIDENT WILSON: Any other questions
12 for Legacy on the draft Financial Statements of
13 Cook County Fund or the Forest Preserve draft
14 audit?

15 Hearing none, may I have a motion to
16 accept the draft audit for Cook County and then
17 another motion for the Forest Preserve District?

18 TRUSTEE MCFADDEN: Trustee McFadden
19 moving that the Board receive and file the 2019
20 draft Financial Statements of the County Fund as
21 audited by Legacy Professionals, Limited Liability
22 Partnership along with the Board receiving and
23 filing the 2019 draft Financial Statements of the
24 Forest Preserve District Fund as audited by Legacy

1 Professionals .

2 PRESIDENT WILSON: May I have a second?

3 TRUSTEE GOODE: Trustee Goode seconds.

4 PRESIDENT WILSON: Any discussion? All
5 in favor please say "Aye".

6 (Chorus of ayes.)

7 PRESIDENT WILSON: Any opposed?

8 (No nays.)

9 PRESIDENT WILSON: The draft audit
10 Financial Statements are received. Thank you.

11 On to the next item, we would like to
12 have a discussion on the approval of the actuarial
13 projections. Gina.

14 MS. TUCZAK: Thank you. Moving on to
15 your materials, if you are following along in the
16 PDF, this is beginning on Page 587 of the
17 materials.

18 So now that we have discussed the
19 actuarial valuation results by Larry Langer and
20 CavMac and the draft Financials by Colin Thompson
21 and Legacy, the next piece of the puzzle is the
22 request for funding for next year.

23 So the IGA is something that has been in
24 place since 2016. It is a supplemental

1 contribution that the Cook County government makes
2 to the Cook County Fund. This does not impact
3 Forest Preserve. It is Cook County Fund only.

4 This IGA was set up so that in 30 years,
5 if every actuarial assumption was exactly on point,
6 the pension liabilities would be funded in 30
7 years.

8 There is obviously reality and actuarial
9 assumptions are a little bit different than
10 experience so there are pieces of the calculation
11 that allow for experience versus assumptions to be
12 smoothed out over a 30 year period. So it is
13 possible that at the end of 30 years the funding
14 will not be exactly at 100 percent. It would be
15 more like 98 or 99 but that is all part of what
16 Larry Langer and his group does with this.

17 So this draft letter was prepared by
18 CavMac. It is something that if the Board is able
19 to receive and file is provided to the Cook County
20 government. I will talk about that a little bit
21 later in my report. But at this point, I would
22 turn it over to Larry Langer to discuss briefly the
23 contents of this letter dated today. It is
24 approximately about six or seven pages long and

1 provides the information that the County would need
2 to Budget for this supplemental contribution.

3 MR. LANGER: Thank you, Gina.

4 The letter I am looking at it is entitled
5 "Employer Contribution Requirements for the County
6 Employees and the Officers Annuity and Benefit Fund
7 of Cook County".

8 This is where we document the amount
9 under the intergovernmental agreement. The
10 intergovernmental agreement is something we started
11 to work on in 2013 and it was put into place and
12 signed December 8, 2015.

13 The primary benefit of this intra-
14 governmental agreement as we discussed during the
15 valuation it puts the pension fund on course to
16 become 100 percent funded at some reasonable point
17 in time. At the moment we will be projecting it to
18 be by 2047, but that can change with a different
19 experience.

20 In here, the second paragraph of the
21 letter, we estimate the additional funds in excess
22 of the contribution to be 341,961,760. It is an
23 increase of about 36 million from last year's
24 estimate of 306 million.

1 We touched on a couple of things that can
2 cause the increase in the valuation presentation.
3 Just to summarize a couple of the high level stuff,
4 one, while we had a return well in excess of 7.25
5 on market basis, on a smooth basis it was less than
6 that. It was I think 6.75, 6.8 percent. We call
7 that an actuarial loss. I never liked that term.
8 What that really means is we are shy of
9 expectations so the unfunded liability grew a bit
10 more. More retirements than anticipated. People
11 lived a bit longer. Things like that.

12 On top of that, we anticipate the way
13 this contribution has developed, the payment to the
14 unfunded liability, the overall gross payment, is
15 scheduled to increase by 2 percent per year, that
16 is tucked within the third paragraph. That there's
17 a 2 percent escalator in the development of the
18 amortization payments. Amortization payments were
19 the unfunded liability of the Fund.

20 The fourth paragraph of the letter just
21 states that this doesn't impact retiree healthcare
22 benefits. Those are on a pay as you go basis. It
23 doesn't impact the Forest Preserve at all.

24 The second paragraph on the second page

1 talks about the Levin case is not put into here
2 because that is a fluid situation.

3 Finally, there is all sorts of nice
4 exhibits that document the calculations starting at
5 Exhibit 1.1, 1.2, and 1.3 that documents the
6 calculation, which is of great interest to
7 actuaries but nobody else likely.

8 Exhibit 1.1 there is a couple of
9 highlights I'd like to talk through with you all.
10 Just looking at 2021, Exhibit 1.1. I am not sure
11 what page that is. About two or three pages into
12 it. We have something called Projected Normal Cost
13 for Pensions at 202 million.

14 MS. TUCZAK: That would be for those
15 following along Page 589 of the PDF.

16 MR. LANGER: Thank you, Gina.

17 The payments of the unfunded liability is
18 402 million dollars. So most of your payment is
19 going towards payment to the unfunded liability to
20 the plan.

21 There is expenses in there. The
22 administrative expenses and then interest account
23 for when the contributions are paid. That leaves
24 us with a total of 632 million dollars.

1 Employees contribute 139 million dollars.
2 So while the cost of benefits accruing was 202
3 million, employees contribute what looks to be
4 about not quite 70 percent of that. That leaves
5 the IGA funding amount net of employee
6 contributions of 492.

7 We add in something for retiree
8 healthcare contributions for the year estimated
9 amount, that leaves us with the total of 542,368.

10 In total, earlier in the cover letter, we
11 backup the statutory contribution amount. That is
12 probably as deep as you want to get into the
13 calculation amount.

14 I have to say whenever I lookback I
15 always get stunned by this agreement from the point
16 of it is a very large increase in contribution and
17 it puts the plan on track towards 100 percent
18 funding which is to be applauded. This is a really
19 terrific step in the right direction. If it could
20 be extended to the retiree healthcare plans and the
21 Forest Preserve that would be even better yet.

22 That ends my prepared comments. I am
23 delighted to share any unprepared comments.

24 TRUSTEE KOURUKLIS: It is Bill Kouruklis.

1 Larry, I have a couple of questions.

2 The letter addresses the current IGA
3 dollars but it could be misleading in reading it
4 because it doesn't really address the issue of
5 long-term funding.

6 It addresses the issue of if the IGA
7 continues we obviously would be in great standing
8 but it doesn't really identify strongly enough
9 where earlier in your presentation you brought up
10 we are at 1.54. At a multiplier we should be at
11 4.73 and 5 next year. Our funding ends at 2043,
12 based on not having actuarial funding codified into
13 law.

14 Am I correct, Regina, this is going to go
15 to the County Board as well?

16 MS. TUCZAK: Yes, it has always gone to
17 the County Board.

18 TRUSTEE KOURUKLIS: We got the bad side
19 and good side in Larry's presentation and his
20 groups presentation today, but the letter doesn't
21 reflect the bad side.

22 I think in times like this where we are
23 trying to get funding in Springfield, we are trying
24 to get somebody to listen to us, if there is a new

1 President of the County Board, the IGA goes away.
2 It is possible that happens. Without any sort of
3 law requiring the funding to continue at an
4 actuarial rate, we are really at the mercy of a
5 year by year IGA.

6 So I ask that we have at least a
7 paragraph from the experts, not from the Board, not
8 from the Pension Fund, but you and your group that
9 identifies the downside since we got the downside
10 today in our hour and a half, two hour
11 presentation.

12 MR. LANGER: I would be delighted to do
13 that. All six of the reports and maybe even the
14 presentation goes to the County Board. The summary
15 letter is going to be what is going to drive this.

16 TRUSTEE KOURUKLIS: If I sat on the
17 County Board, I would say great, we are doing a
18 great job. We are up to 61 percent funding. We
19 are at 55 percent funding in 2015. This is
20 wonderful. Everything is great. But there is a
21 big downside to this, that we, as a Board, as
22 Pension Board Members, are ringing the bell trying
23 to get the legislative initiative worked out in
24 Springfield and getting some sort of cooperation

1 and without a strong statement from the experts
2 saying that this is still a Band-Aid to a really
3 serious solution. You said it earlier I think we
4 are the last Fund in Illinois that is headed
5 towards that 2043 insolvency, that is my point.

6 MR. LANGER: I will be glad to work with
7 staff to implement some of those elements. We will
8 look for feedback from them and work with them.

9 I think we still have a few days before
10 the deadline, if I am recalling right.

11 TRUSTEE KOURUKLIS: Appreciate it. That
12 is all I have.

13 MR. LANGER: Thank you.

14 PRESIDENT WILSON: Anyone else have any
15 comments on the matter? Can I get a motion?

16 TRUSTEE MCFADDEN: Trustee McFadden
17 moving that the Board accept for purposes of an
18 anticipated intergovernmental agreement with Cook
19 County's actuarial required contributions projected
20 for 2021 for the County Fund made by the actuarial
21 consultant contingent upon addressing or revisiting
22 the letter to put some emphasis on our position or
23 situation absent a formal arrangement for the IGA
24 to continue.

1 TRUSTEE KOURUKLIS: Trustee Kouruklis
2 seconds that.

3 MS. BURNS: Just to clarify, Trustee
4 McFadden, because we won't have time to get back to
5 the Board, is it sufficient if the paragraph that
6 is added is just circulated to the Trustees and if
7 we hear no objection then we are authorized to file
8 this letter with the County?

9 TRUSTEE MCFADDEN: Would you, secretary,
10 amend my motion to reflect what the outside counsel
11 just remarked?

12 MS. FAHRENBACH: Yes, we will make that
13 amendment.

14 TRUSTEE KOURUKLIS: And my second.

15 TRUSTEE MCFADDEN: Thank you.

16 PRESIDENT WILSON: Any other discussion?
17 All in favor say "Aye".

18 (Chorus of ayes.)

19 PRESIDENT WILSON: Opposed?

20 (No nays.)

21 PRESIDENT WILSON: Thank you, very much.

22 The next item on our Agenda is the tax
23 levy. Gina.

24 MS. TUCZAK: Thank you. So moving right

1 along, we are at Page 593 in the PDF.

2 This is a resolution for the 2021 tax
3 levy. This document is provided to the Cook County
4 Board, the Cook County President and the
5 Commissioners, and it is a mathematical calculation
6 that is provided for in the statutes. That
7 requires that 1.54 multiplier be applied against
8 the member contributions to calculate the amount
9 due from the County for levy year 2021.

10 So we provide this typically to the
11 County along with the IGA letter. I believe it is
12 part of their budgeting process for taxes levied in
13 2021 and then the collections would occur in 2022.
14 The calculations and methodology is consistent with
15 the prior year.

16 TRUSTEE MCFADDEN: Can we do the Forest
17 Preserve at the same time?

18 PRESIDENT WILSON: That is fine. I
19 appreciate that.

20 Now I need a motion for the 2021 Cook
21 County Fund tax levy and may we also have a motion
22 for the 2021 Forest Preserve District tax levy
23 resolution?

24 TRUSTEE MCFADDEN: Trustee McFadden. I

1 would like to move that the Board approve the
2 presented resolution for the 2021 tax levy for the
3 County Fund along with the presented resolution for
4 the 2021 tax levy for the Forest Preserve District.

5 PRESIDENT WILSON: Thank you. Was there
6 a second?

7 TRUSTEE BLAIR: Trustee Blair will
8 second.

9 PRESIDENT WILSON: Any discussion on the
10 motion?

11 Hearing none, all in favor say "Aye".

12 (Chorus of ayes.)

13 PRESIDENT WILSON: All opposed say "Nay".

14 (No nays.)

15 PRESIDENT WILSON: That motion passed to
16 approve the tax levy resolution for Cook County and
17 the Cook County Forest Preserve District. Thank
18 you, very much.

19 Let's move on to review of consideration
20 of the May 27, 2020 Investment Committee
21 recommendations. Gina, you have the floor.

22 MS. TUCZAK: Thank you. If you are
23 following along in the PDF, we're now on Page 595.

24 There is a very brief memo, a page and a

1 half, that summarizes these three matters that we
2 had from the Investment Committee meeting, which
3 was last Wednesday. The items presented to the
4 Board have all been recommended by the Committee.

5 The first matter is the consent to the
6 merger of Piedmont Investment Advisors into FIS
7 subject to any necessary revision of agreements as
8 deemed necessary and any action necessary to effect
9 the foregoing.

10 The second item is with respect to the
11 LaSalle Income and Growth Fund VI term extension.
12 You may recall from the discussion at the Committee
13 that the Investment Committee recommends that the
14 request be denied and the Committee had requested
15 that a letter be drafted that would be sent to the
16 management of LaSalle Investment Management
17 outlining the denial and the reasons therefore.
18 And that letter was prepared by external counsel
19 and a draft of it is included in the materials
20 beginning on Page 597. It is about a one and a
21 half page letter. So that is presented for your
22 review and approval as well.

23 The last item that was recommended by the
24 Committee to the Board relates to the Russell Large

1 Cap Growth mandate. When we were working on the
2 fee amendment, it was made known that an Investment
3 Management Agreement that represents the structure
4 of this mandate as a separate account be executed
5 subject to legal review. That would replace the
6 interim agreement that we had with Russell at this
7 time given the duration of this mandate and the
8 expectation that the separate account will continue
9 in place. Recognizing we would like the fee
10 reduction that was approved by Russell and
11 presented.

12 So that is just a very quick summary of
13 the three investment matters that were recommended
14 by the Committee to the Board. The Committee is a
15 Committee of the whole so I covered those just in
16 summary fashion.

17 PRESIDENT WILSON: Thank you, Gina.

18 Consistent with that, if there are no
19 objections, why don't we treat all three
20 recommendations as a consent agenda item since the
21 Investment Committee is is a committee of the
22 whole. I believe we had all but one of our
23 trustees present for the meeting.

24 Assuming there are no objections to doing

1 so, may I have a motion to adopt the
2 recommendations of the Investment Committee from
3 the May 27, 2020 meeting with respect to the FIS
4 Piedmont rebranding, the LaSalle Income and Growth
5 Fund VI extension and the Russell Large Cap Growth
6 Fund?

7 TRUSTEE GOODE: Trustee Goode. I make
8 the motion.

9 MS. BURNS: Trustee Goode made the
10 motion.

11 PRESIDENT WILSON: I think I heard
12 Trustee Goode come in but was that you, Trustee
13 Goode?

14 TRUSTEE GOODE: Yes.

15 PRESIDENT WILSON: Okay.

16 TRUSTEE GOODE: That was me, Trustee
17 Goode.

18 PRESIDENT WILSON: Okay. Is there a
19 second? May I have a second?

20 TRUSTEE OCHALLA: Trust Ochalla. I will
21 second.

22 PRESIDENT WILSON: Okay. Is there any
23 discussion on the motion?

24 Hearing none, all in favor say "Aye".

1 (Chorus of ayes.)

2 PRESIDENT WILSON: Any opposed say "Nay".

3 (No nays.)

4 PRESIDENT WILSON: Thank you. Each of
5 the Investment Committee recommendations from the
6 May 27, 2020 meeting are adopted and approved.

7 Let us now move to the Legislative.

8 TRUSTEE MCFADDEN: Trustee McFadden. I'm
9 sorry, Mr. President, can I interrupt you for a
10 second? My phone was on mute when I talked to
11 myself a second ago.

12 Russell Large Cap Growth was included in
13 the motion I believe. I have a note here that we
14 were looking for a roll call vote so maybe we could
15 do a roll call vote for the entire motion.

16 MS. BURNS: We can certainly accommodate
17 that and any Trustee always has the right to ask
18 for a roll call. Peggy, will call the roll, if
19 that is acceptable.

20 PRESIDENT WILSON: Certainly.

21 TRUSTEE KOURUKLIS: Point of order. Was
22 that a roll call to all three recommendations or a
23 roll call just to the Russell Large Cap?

24 MS. BURNS: We will just do it for the

1 Russell and the voice vote will stand for the other
2 two matters that are accepted by the Committee.

3 TRUSTEE KOURUKLIS: Thank you.

4 MS. FAHRENBACH: Trustee Blair.

5 TRUSTEE BLAIR: Aye.

6 MS. FAHRENBACH: Trustee Goode.

7 TRUSTEE GOODE: Aye.

8 MS. FAHRENBACH: Trustee Hughes.

9 TRUSTEE HUGHES: Aye.

10 MS. FAHRENBACH: Trustee Kouruklis.

11 TRUSTEE KOURUKLIS: Aye.

12 MS. FAHRENBACH: Trustee McFadden.

13 TRUSTEE MCFADDEN: Aye.

14 MS. FAHRENBACH: Trustee Nevius.

15 TRUSTEE NEVIUS: Aye.

16 MS. FAHRENBACH: Trustee Ochalla.

17 TRUSTEE OCHALLA: Aye.

18 MS. FAHRENBACH: Trustee O'Rourke.

19 TRUSTEE O'ROURKE: Aye.

20 MS. FAHRENBACH: Trustee Wilson.

21 PRESIDENT WILSON: Aye.

22 MS. BURNS: The record will reflect that
23 motion passed and you are on to the Legislative
24 update.

1 PRESIDENT WILSON: Thank you, Trustee
2 McFadden. And, thank you, counsel, both of you,
3 for the clarification.

4 This item is informational. You have a
5 report from Mr. McCabe in your materials.

6 Gina, is there anything you want to add?

7 MS. TUCZAK: No, I don't think so. I
8 think the only thing I would just note is that
9 there is a Bill that has passed both Houses that
10 impacts the conduct of some matters with the Fund
11 with respect to these board meetings and then the
12 veto session schedule is outlined on Page 1 of Mr.
13 McCabe's memo, that is probably the only thing to
14 note.

15 PRESIDENT WILSON: Okay. Are there any
16 questions, comments, on the legislative update?

17 Hearing none, next is the Executive
18 Director's Report. Gina.

19 MS. TUCZAK: Thank you. So I have just a
20 couple of matters to discuss with you. The first
21 matter is the management of operations during the
22 Covid-19 situation.

23 With respect to Fund operations as of
24 right now, the procedures that we have are similar

1 to what was already discussed at the April and May
2 meetings.

3 However, I am recommending that we begin
4 to make some changes, especially as the City of
5 Chicago moves to Phase 3, and office staff are
6 beginning to return to work in some situations.

7 What I plan to do, and I would just
8 outline this quickly, but if there are questions I
9 am more than happy to answer that. And, of course,
10 all of these considerations are subject to final
11 discussion with legal counsel and may be adjusted,
12 if the circumstances warrant.

13 In essence, what I am planning to do is
14 divide the staff into three groups. The primary
15 colors; yellow, blue and red.

16 And what I am proposing to do is
17 beginning the week of June 15th, which I believe is
18 consistent with the office staff of the office of
19 the President of Cook County.

20 I will have one group, we will call it
21 the yellow group, that would show up onsite and
22 work in the office.

23 These groups are going to be determined
24 by the Executive Director based on social

1 distancing within the office, proximity to each
2 other, and they would also be determined based on
3 departments and responsibilities. So that the
4 groups are equal in terms of spacing and
5 representation from each group in each of these
6 segments.

7 So that first week we have one group
8 onsite working in the office. The other two groups
9 would be working remotely at home. After that
10 first week that group returns back home. The
11 second week the next group, let's call it the blue
12 group, works onsite in the office. At the
13 conclusion of that week, that group returns home.
14 And the third week we have the final group, we will
15 call it the red group, that works onsite in the
16 office.

17 We will have some staff that would be
18 continuous throughout this three weeks, myself
19 would be included. I will be here everyday as I
20 have been.

21 In order to start to move things into the
22 next stage consistent with the City and the County,
23 I think that this procedure would allow appropriate
24 social distancing and management of

1 responsibilities within the office.

2 I am proposing to begin this
3 approximately the week of June 15th and this would
4 takes us to the 4th of July.

5 I would permit those that are going to
6 come onsite, based on their assigned group, to have
7 flexible start times allowing up to about a hour
8 and a half prior to 8:30 or a hour and a half after
9 8:30 to arrive based on transportation that staff
10 may desire.

11 I think the flexibility is important but
12 once they arrive an eight hour day is still
13 required.

14 Contact with members would still be
15 remote. In other words, we would still be working
16 with members via the phone. Primarily via the
17 phone, some emails.

18 So onsite visits by vendors and members
19 would not be permitted during this phase, all that
20 work would continue to be remote.

21 I have been making some purchases of PPE.
22 Such as masks, sanitizer, gloves, and those
23 purchases will continue. But what I would like to
24 begin doing is purchasing plexiglass shields that

1 would be installed in the office in areas where
2 future member/staff interaction is most likely to
3 occur. Such as the receptionist area, the
4 counselor area, et cetera.

5 These plexiglass shields are not
6 necessary during this first phase because again we
7 wouldn't have members coming in yet. But I do want
8 to begin to get the office ready so that when we
9 are ready to bring members of the public in we do
10 have appropriate protection for staff.

11 These plexiglass shields, I just got a
12 general price range there, depending on the size
13 and whether or not you have access slots in them,
14 they vary between \$125 to about \$250. I am
15 planning to purchase, roughly, 15 of them give or
16 take, depending on different scenarios.

17 At the conclusion of this phase, I would
18 reevaluate how that has gone and communicate to the
19 Trustees any changes after that. That is my
20 recommendation and plan at this time.

21 PRESIDENT WILSON: Sounds good, Gina, as
22 we discussed.

23 Anyone have any questions or comments?

24 TRUSTEE KOURUKLIS: I guess I would make

1 one comment that the County will be implementing
2 and the City will be implementing infrared
3 temperature scanners at both entrances. They are
4 going to have a separate employee entrance,
5 separate public entrance. Everyone, including
6 employees, would be tested every morning for their
7 temperature before walking in.

8 I am not sure what is happening at that
9 building where the Fund is but that is what the
10 County is doing.

11 MS. TUCZAK: The building has indicated
12 that they will not be doing temperature, infrared
13 temperature, monitors for access to this building.

14 PRESIDENT WILSON: Thank you both.

15 Gina, anything else that you want to
16 cover?

17 MS. TUCZAK: On that matter, no, but if
18 it is okay I can move on to the next item, Item
19 Number 2.

20 PRESIDENT WILSON: Please do.

21 MS. TUCZAK: I should note in case those
22 are following along on the PDF I am on Page 605 and
23 606 on the PDF.

24 The next item is that a trustee election

1 is scheduled for October 28, 2020 for one active
2 County employee member.

3 I have had discussions with Tim Walsh and
4 Gary Rycyzyn regarding this upcoming election. At
5 this time, Tim Walsh's firm, which is Tim Walsh and
6 Associates, is not supporting onsite projects,
7 which includes in-person voting.

8 Now that is consistent with the
9 Governor's order but certainly can change in the
10 future.

11 We had talked about what will be the
12 situation in October. And, in addition, Gary
13 Rycyzyn, who has lots of experience with the County
14 when he was an active employee on County elections,
15 and he identified quite a few recommendations that
16 would be necessary if indeed in-person voting was
17 desired by the Fund, including he believes that we
18 should get approval from the Cook County Board
19 President and Sheriff Dart to use the 8th floor of
20 the County Building. We would need shields between
21 voters and check-in personnel, masks for employees,
22 gloves, sanitizer, security limits on crowds, that
23 is kind of a minimum of what would be needed.

24 In addition, there is uncertainty, I will

1 say that, while things are appearing to progress in
2 a positive manner with people returning to certain
3 facilities, there certainly is an unknown on how
4 that will go and how long that will last.

5 In October, with the colder weather
6 coming in, there's a possibility that things could
7 revert back.

8 So given these discussions that I have
9 had with these vendors and all of the uncertainties
10 and I think the importance of the members having
11 some certainty in how the election will be
12 conducted, much less of course the candidates for
13 this Trustee position would need to be very well
14 aware of how the election will be conducted.

15 I think it might be reasonable that for
16 this year for this election that in-person voting
17 be eliminated.

18 TRUSTEE OCHALLA: Trustee Ochalla here.
19 This brings me back to the initial issue I talked
20 about two years ago. With the modernization of the
21 world and now us understanding that in this
22 pandemic in going forward that we have had to adapt
23 to many ways in which we conduct business and
24 navigate through the world.

1 I don't see how or I would like to know
2 why some sort of electronic verification on voting
3 can't be done?

4 We do every almost virtual aspect of our
5 life securely to an extent online. I don't
6 understand why this is such an issue.

7 It's my understanding that I believe at
8 the last board meeting the IMRF Fund had a
9 discussion on this. I don't know if there is a
10 reach out that we can make to see how this can be
11 done.

12 It seems like there is two different
13 things. To increase participation of those that
14 wish to vote and to do it securely and safely.
15 Those that want to participate should they not want
16 to do it by mail.

17 That is my two cents on this whole thing.
18 I would kind of like to see what our election folks
19 have to say about that and what their position is
20 and why.

21 MS. BURNS: Perhaps, Trustee Ochalla, as
22 fiduciary counsel I could jump in here, if that is
23 all right with the Board President, to say that you
24 are spot on. Over the last year or two various

1 pension funds in the City and State have taken
2 steps to broaden out their election procedures.

3 I would urge you to give us some time to
4 work on a proposal and get back to you. The Cook
5 County Fund has done it for a very long time the
6 way it has done it so I don't think we can expect
7 staff to be able to change it immediately, but I do
8 think that there are safeguards that other funds
9 have utilized from a fiduciary prospective that
10 would make you comfort, or hopefully make the
11 Trustees comfortable, that we can run an election
12 in a little more efficient manner that still
13 provides the security provided under Section
14 9.186 of the Pension Code, which is your Board of
15 Election section.

16 TRUSTEE OCHALLA: Mary Pat, I have no
17 problem with you looking into that and see what you
18 can do on it.

19 I will just note that the time of this
20 County operating under terms of carbon paper and
21 the way that technology has been ignored through
22 this County's operations, it is time to change.
23 This whole COVID-19 issue showed all of us exactly
24 how far behind we really are.

1 I am happy to hear your suggestions and
2 proposals and look forward to any information that
3 you can have for us in July.

4 MS. BURNS: Thank you. I know we can't
5 get it implemented by the October election, but
6 what we can do is start putting together a report
7 for you. I will work with Brent on that, and Gina
8 of course, to make sure that you have the best
9 thinking of the other public pension funds within
10 the State of Illinois and then from there you will
11 have a table of opportunities that you can pick
12 from based on your comfort level.

13 I will tell you that you are right that
14 your statute, unlike some of the other statutes,
15 that is why I mentioned your section, gives a lot
16 of discretion to the Trustees to choose a form of
17 election that meets their needs and their
18 requirements and nothing is really dictated so you
19 have what I would consider a lot of flexibility.

20 TRUSTEE OCHALLA: Thank you. I
21 appreciate it.

22 MS. BURNS: Of course. Thank you.

23 PRESIDENT WILSON: Gina.

24 MS. TUCZAK: I think what we will do is

1 we are going to come back to you at the July
2 meeting, if anybody else is opposed, with a plan
3 for the election that would be very similar to what
4 has been in the past, but with the in-person voting
5 eliminated.

6 I need to talk to the vendors about what
7 the options are for that and certainly fiduciary
8 counsel as well and we can come back to you. But I
9 just want to make sure before we do anything else
10 that the Trustees don't have any other concerns
11 with respect to eliminating for this election the
12 in-person voting.

13 TRUSTEE OCHALLA: Okay. At this point I
14 do have an objection to that at this time. I don't
15 think we are in a position where we can necessarily
16 rule that out yet, based upon where we rest under
17 the Governor's reopening provisions.

18 Also, we could take a cue from how the
19 Secretary of State is going to roll out the general
20 election a month later. Well, three weeks later.
21 So there may be some guidance there as well as far
22 as procedures are concerned.

23 PRESIDENT WILSON: So noted and as we
24 move forward make sure that we understand the

1 associated cost with this process and give us
2 enough information to have a good discussion.

3 TRUSTEE MCFADDEN: Trustee McFadden with
4 a question, Mr. President.

5 PRESIDENT WILSON: Yes, sir.

6 TRUSTEE MCFADDEN: Are we operating on
7 the basis that in-person voting will be eliminated
8 or is that still up in the air?

9 If it is eliminated, I think we should
10 make a motion to eliminate the in-person voting
11 this year because I think for these consultants I
12 believe that they are anxious, that it is closer
13 than you might think, and it would be cleaner to
14 have a clean decision of whether or not we are
15 going to have in-person voting, that is my thought.

16 TRUSTEE GOODE: I think it is too early
17 to make that decision right now.

18 PRESIDENT WILSON: Gina, what are you
19 asking for at this time and counsel what do you
20 think as well?

21 MS. TUCZAK: I guess I was asking for the
22 direction of the Trustees to eliminate the
23 in-person voting because we are going to need to
24 send out communication as we typically do to the

1 membership about the upcoming election and we
2 typically have some documentation on how the
3 election proceeds. And the challenge with the
4 in-person voting, and certainly if that is the
5 pleasure of the trustees to keep it in place, I
6 will do that and with the vendors to how that might
7 look.

8 The risk is that if we continue on that
9 path and then a week or two before the in-person
10 voting we can't do it because of a new outbreak,
11 then those members that may have been waiting to
12 vote in-person might be limited in their ability to
13 cast their vote, if they hadn't turned in the mail
14 vote.

15 But certainly I am at the pleasure of the
16 Trustees on how you would like to proceed and if
17 the consensus is to continue as we have always
18 done, I will go back to the vendors, let them know
19 about the board's pleasure and come back in July
20 with how that might look and a potential additional
21 cost of running the election and other things to
22 consider.

23 PRESIDENT WILSON: Inasmuch as you have
24 had conversations with the consultant and you're

1 going to have to implement this, let us get a clear
2 understanding of what you recommend. Do you
3 believe that you have time to pursue other options
4 or would you like the Board to consider your
5 recommendation at this point? Let us know what you
6 would like to have.

7 We would like to hear from you. We have
8 had some comments from Trustees, but let us
9 understand what management recommends.

10 MS. TUCZAK: I guess for this election my
11 recommendation at this time, with all the
12 uncertainties out there, would be that the
13 in-person voting be eliminated. Because I am
14 concerned that if we continue with that in place
15 and there is something that occurs near the end of
16 the timeframe, I just don't want members that were
17 planning to vote in-person to be unable to cast
18 that vote. That would be my recommendation, but I
19 certainly am willing to have further discussions
20 with the vendors and proceed accordingly, if there
21 is a significant desire to not proceed that way.

22 Trustees Ochalla and Trustee Goode have
23 made a very valid point, that there will be
24 in-person voting most likely for the national

1 election a week later, but I have to suggest that
2 the resources to put that on are very different
3 than the resources of the Fund.

4 PRESIDENT WILSON: Exactly.

5 MS. BURNS: Just to put this in context,
6 every vote is important, but Brent indicated that
7 last year at the last election approximately 400
8 out of 2500 people cast in-person votes.

9 TRUSTEE MCFADDEN: Trustee McFadden. I
10 just wanted to make a couple of remarks. One is
11 that if you are familiar with where we have been
12 voting on the eighth floor of the County Building,
13 I would be very surprised to think that space could
14 accommodate us with all the precautions.

15 It may also very well be that the
16 President and the Sheriff won't want us to use the
17 space.

18 I think there is too many things up in
19 the air to not decide now. That mailings will go
20 out in August and it would be much simpler. I
21 don't think that eliminating the in-person would
22 hurt anyone or disenfranchise anyone.

23 TRUSTEE O'ROURKE: This is Trustee
24 O'Rourke. Gina, let me ask you what would you need

1 if you received permission to eliminate in-person
2 voting? You would have the option to continue also
3 with the way we are doing it now, if it turns out
4 to be not a problem. You would have the authority
5 you need now but some flexibility if things change
6 or it appears easier or harder.

7 I don't know why this very day in history
8 commit ourselves to getting rid of in-person
9 voting. This strikes me of sort of an important
10 decision that we haven't had one memo or any input
11 from the vendor. I haven't had an opportunity to
12 look at anything about it. I would feel better if
13 we have due diligence before we made our minds up
14 for this.

15 PRESIDENT WILSON: Well said. One of the
16 things that we haven't heard or maybe I didn't hear
17 it definitively is what is the deadline by which
18 you have to have a decision in order to have a well
19 organized and successful election with either
20 methodology? Do we have time to defer this for
21 additional discovery and at what point must we make
22 a decision so that we all understand the time
23 frame.

24 MS. TUCZAK: If I may answer that, so

1 typically mid-July we begin to supply the vendor,
2 which is Tim Walsh, with the Department mailings
3 and the packets for posting in the County
4 Department offices. And we do mail a Notice of
5 Election to all the County elected officials and
6 department heads at the end of July.

7 So we do have an opportunity to provide
8 further discussion at the July meeting, but the
9 timetable after that to act would be very short.
10 But typically the Notice of Election and the
11 materials that start to get distributed indicate
12 how the election is going to be administered.

13 TRUSTEE MCFADDEN: Trustee McFadden. In
14 your report, Gina, you had that Tim Walsh is not
15 supporting onsite voting, if I read that. And Gary
16 Rycyzyn -- I am not sure who he works for. Does he
17 work for Walsh because he is not making a
18 definitive comment other than there would have to
19 be expensive shields and so forth. Which
20 incidentally may I say I don't think this is
21 workable on the eighth floor for certain. Has Gary
22 said definitively what his opinion is?

23 MS. TUCZAK: Yes.

24 TRUSTEE MCFADDEN: Or what his

1 recommendation is?

2 MS. TUCZAK: Thank you, yes. One thing,
3 if I can just say first and then I will answer your
4 question, the Notice of Election that is typically
5 posted at the end of July does say you can vote
6 in-person or by mail.

7 Now with respect to Trustee McFadden's
8 comments, Gary Rycyzyn works for Tim Walsh and he
9 made that clear to me when he talked to me on the
10 phone, that Tim Walsh is who he works for. But
11 Gary's recommendation was not to do the in-person
12 voting with all of the risks that were involved,
13 but he did caveat that and said he works for Tim
14 Walsh.

15 So I talked to Tim Walsh. Tim Walsh
16 basically said that at this time they are not
17 supporting in-person voting consistent with the
18 Governor's order. But things can change in October
19 so Tim wasn't willing to say he won't do it but
20 right now, if the election was right now, then we
21 would not have in-person voting.

22 TRUSTEE MCFADDEN: Trustee McFadden. So
23 then, therefore, Walsh has not given you a cutoff
24 time, which is what basically I think is where we

1 are at this moment.

2 As of today he suggests no in-person
3 voting is his recommendation so we don't know when
4 the final decision has to be made. This is all
5 pending that you get the President of the Board,
6 her decision, on whether or not we can use the
7 space. So that would be the first threshold to my
8 way of thinking whether or not we have the space.

9 The second question, the phone call I
10 would make, is ask Walsh when is the drop dead date
11 to make this decision.

12 TRUSTEE OCHALLA: Trustee Ochalla. The
13 third is there an alternative that we can implement
14 within the next month?

15 TRUSTEE MCFADDEN: The voting isn't
16 solely in-person. You can request a ballot by mail
17 and vote.

18 MS. BURNS: In fact, again, that is 2100
19 of the 2500 people that vote choose to vote by
20 mail.

21 MS. TUCZAK: Well, I think you have all
22 given me some great comments. I appreciate all of
23 this feedback. I have some work to do with these
24 vendors and also with fiduciary counsel because we

1 would have to take a close look at the election
2 rules and I can come back to you in July with what
3 the final cutoff is from Mr. Walsh, what
4 alternatives are available and what that might look
5 like from a contract cost prospective.

6 I will also maybe work with President
7 Wilson, if I can just borrow him, to determine the
8 appropriate contact at the County that I would need
9 to contact to see if they are willing to secure up
10 this space at this point in time.

11 MS. BURNS: We will come back with
12 options. As I was telling Gina, one option might
13 be this building's lobby might be able to be used
14 for in-person voting. We can think about it. We
15 will come back with options by July for you to
16 consider.

17 TRUSTEE NEVIUS: This is Trustee Nevius.
18 I think that based on our problems with the virus
19 and so on I think that we should do mail-in voting.
20 And, if things change dramatically in October or
21 September, we can possibly open it up to in-person
22 voting at that time also, but I think we should be
23 planning for mail in voting. That is all.

24 PRESIDENT WILSON: Unless there is a

1 motion, we have an agreement that further
2 discussion, conscious of the time, let us move
3 forward. Thank you.

4 Gina, do you want to finish with your
5 report?

6 MS. TUCZAK: Thank you. The next item on
7 here is the intergovernmental agreement with Cook
8 County.

9 I do want to report that the Fund
10 received the 25 million dollar payment from Cook
11 County for May as scheduled. The IGA agreement
12 between Cook County Government and the Cook County
13 Fund requires that certain information be presented
14 to the Cook County Board President and
15 Commissioners by June 15th.

16 What I would like to do after this
17 meeting is give Mr. Rizki a call and at least let
18 him know the number in the IGA letter. He said the
19 sooner he can have that number for budgeting
20 purposes the better.

21 But then the documents that I intend to
22 send, I have a draft letter that I included as an
23 exhibit to my Executive Director Report. But what
24 I intend to do is that on June 15th via email, I

1 would send to the President of the Cook County
2 Board with copies to each Commissioner a cover
3 letter that is enclosed as Exhibit A, along with
4 the actuarial valuation, the combined actuarial
5 valuations for both Cook County and the Forest
6 Preserve, the resolution tax levy letters that you
7 viewed today for 2021 and then the IGA calculation
8 letter that Larry discussed subject to the one
9 paragraph addition that Trustee Kouruklis
10 recommended.

11 Those would be included in the electronic
12 transmission and I would indicate in there that the
13 audited financials will be available shortly
14 thereafter and I would send those electronically to
15 the Commissioners and the Cook County Board
16 President when they are available.

17 In addition, I received a call from the
18 Office of Commissioner Gainer inquiring about the
19 2019 results and the next Pension Committee of the
20 Cook County Board of Commissioners.

21 The person that I spoke to was suggesting
22 a date around June 17th or 18th. What I am going
23 to recommend is that I contact the office and let
24 her know that consistent with last year that

1 presentation occurred in July. As we are working
2 to wrap everything up, I think that a July
3 presentation to the Commissioners would be more
4 appropriate than the middle of June.

5 That is my plan, and this draft letter,
6 draft cover letter, to the Commissioners and the
7 Board President, is in the BoardEffect materials.

8 If you have any comments or edits to it,
9 I will be happy to take those and make any
10 adjustments. We do have time. This is due June
11 15th. I want to make sure we are ready and we have
12 as many materials as possible to submit.

13 PRESIDENT WILSON: Thank you, Gina. Is
14 there anything else?

15 MS. TUCZAK: I will move on to Item
16 Number 4.

17 PRESIDENT WILSON: Yes, please.

18 MS. TUCZAK: Statement of Economic
19 Interest. Many of you trustees have already
20 completed your Statement of Economic Interest that
21 I believe are filed with the Cook County Clerk.

22 You may recall at the April meeting I
23 indicated that that deadline was extended. This
24 new legislation SB2135, which passed both Houses,

1 if it is signed by the Governor, it does provide
2 that anyone that is required to complete this
3 economic disclosure has until August 1, 2020 to do
4 so.

5 For those of you that have not completed
6 that Statement of Economic Interest, which is
7 completed online, please plan to do so by August
8 1st of 2020.

9 The last item that I wanted to bring to
10 your attention, Item Number 5, this was brought to
11 me by Trustees Hughes and I appreciate his bringing
12 this to my attention.

13 At the May 19, 2020 board meeting for the
14 Forest Preserve Board of Commissioners, a Pension
15 Committee was created which mirrors the Cook County
16 Board of Commissioner's Pension Committee. So the
17 Forest Preserve is going to have their own Pension
18 Committee and Commissioner Gainer is the Chair of
19 that, with the same committee members for the
20 County.

21 And that concludes my Executive Director
22 Report.

23 MS. BURNS: Our call was lost. We seemed
24 to have lost our connection.

1 (A short recess in the meeting.)

2 TRUSTEE MCFADDEN: Trustee McFadden
3 moving that, pursuant to Section 2, Paragraph C,
4 Item 11 of the Open Meetings Act 5 Illinois
5 Compiled Statutes Chapter 120 Paragraph 2C-11, that
6 the Board convene an Executive Session to discuss
7 matters of litigation, that is the motion.

8 PRESIDENT WILSON: Is there a second?

9 TRUSTEE HUGHES: Trustee Hughes seconds
10 the motion.

11 PRESIDENT WILSON: Roll call, please.

12 MS. FAHRENBACH: Trustee Blair.

13 TRUSTEE BLAIR: Here.

14 MS. FAHRENBACH: Trustee Goode.

15 TRUSTEE GOODE: Present.

16 MS. FAHRENBACH: Trustee Hughes.

17 TRUSTEE HUGHES: Present.

18 MS. FAHRENBACH: Trustee Kouruklis.

19 TRUSTEE KOURUKLIS: Present.

20 MS. FAHRENBACH: Trustee McFadden.

21 TRUSTEE MCFADDEN: Here.

22 MS. FAHRENBACH: Trustee Ochalla.

23 TRUSTEE OCHALLA: Here.

24 MS. FAHRENBACH: Trustee Wilson.

1 PRESIDENT WILSON: Aye.

2 So we were saying present as opposed to
3 aye. Do we need to redo this?

4 MS. BOECKMAN: No, that is fine.

5 MS. FAHRENBACH: Thank you.

6 PRESIDENT WILSON: We are now in
7 Executive session.

8 (The Board went into Executive Session.)

9 PRESIDENT WILSON: We are now back in
10 open session.

11 For the record, no formal action was
12 taken while we were in closed session.

13 Is there any new business?

14 Is there any old business?

15 Is there a motion to adjourn today's
16 meeting?

17 TRUSTEE OCHALLA: Motion.

18 TRUSTEE GOODE: Second.

19 PRESIDENT WILSON: Any discussion?

20 All in favor say "Aye".

21 (Chorus of ayes.)

22 PRESIDENT WILSON: Opposed?

23 (No nays.)

24 PRESIDENT WILSON: Thank you everyone for

1 your participation today.

2 The June 4, 2020 Board of Trustees
3 meeting is adjourned.

4 The Board's next scheduled meeting is
5 July 9, 2020.

6 Thank you and stay safe.

7 MS. FAHRENBACH: That concludes the
8 meeting for June 4, 2020.

9

10 (WHICH WERE ALL THE PROCEEDINGS
11 IN THE ABOVE-ENTITLED MEETING
12 AT THIS DATE AND TIME.)

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