1	COOK COUNTY/FOREST PRESERVE DISTRICT
2	ANNUITY AND BENEFIT FUND
3	MEETING OF THE BOARD
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9	STENOGRAPHIC REPORT OF PROCEEDINGS had at
10	the audio meeting of the above-entitled matter,
11	held at 70 West Madison Street, Suite 1925, in the
12	City of Chicago, County of Cook, State of Illinois,
13	on Wednesday, July 9, 2020, commencing at the hour
14	of 9:30 a.m.
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1	APPEARANCES
2	BOARD MEMBERS:
3	JOHN BLAIR DIAHANN GOODE
4	STEPHEN HUGHES BILL KOURUKLIS
5	PATRICK MCFADDEN JOSEPH NEVIUS
6	KEVIN OCHALLA LAWRENCE WILSON
7	ATTORNEY FOR THE BOARD:
8	BURKE, BURNS AND PINELLI, LTD. BY: MS. MARY PATRICIA BURNS
9	ALSO PRESENT:
10	REGINA TUCZAK, Executive Director CAROLINE VULLMAHN, Deputy Executive Director
11	MARGARET FAHRENBACH, Legal Advisor MICHAEL MARATEA, Director, Finance and
12	Administration GARY LEDONNE, Director, Benefits Administration
13	JANE HAWES, Director, Health Benefits BRENT LEWANDOWSKI, Director, Member Services
14	FERNANDO VINZONS, Director, Investments SARON TEGEGNE, Comptroller
15	GARY RYCYZYN, Timothy Walsh & Associates
16	NOUREEN HASHIM, Office of Commissioner Gainer GAR CHUNG, Financial Investment News
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CHAIRMAN WILSON: I hereby convene this meeting of the Cook County and Forest Preserve

District Annuity and Benefit Fund Board of Trustees for Thursday, July 9, 2020.

For the record, this meeting is a regular meeting of the Board because, while safety precautions are being maintained, we expect to have a quorum of trustees physically present for the meeting. We further expect, consistent with the Open Meetings Act, that the trustees who are present will soon vote to allow other trustees not physically present to participate by phone.

Because of the uncertainty surrounding the COVID-19 pandemic, the Board is going to adhere to the guidance provided by the Governor's June 26, 2020 Disaster Proclamation, the Governor's Executive Order Number 42, as well as the provisions of Public Act 101-0640 recently signed into law.

Thus, for today's meeting, the public has received notice allowing the public to participate by video conference or to be physically present at the meeting. In addition, the Fund is recording this meeting and a transcript of the proceedings

1	will, after future approval by the Board, be made
2	available on the Fund's website.
3	Peggy, please call the role.
4	MS. FAHRENBACH: Trustees Blair.
5	TRUSTEE BLAIR: Here.
6	MS. FAHRENBACH: Trustee Goode.
7	TRUSTEE GOODE: Here.
8	MS. FAHRENBACH: Trustee Hughes.
9	TRUSTEE HUGHES: Present
10	MS. FAHRENBACH: Trustee Kouruklis.
11	TRUSTEE KOURUKLIS: Here.
12	MS. FAHRENBACH: Trustee McFadden.
13	TRUSTEE MCFADDEN: Here.
14	MS. FAHRENBACH: Trustee Nevius.
15	TRUSTEE NEVIUS: Here.
16	MS. FAHRENBACH: Trustee Ochalla.
17	TRUSTEE OCHALLA: Here.
18	MS. FAHRENBACH: Trustee Wilson.
19	CHAIRMAN WILSON: Here.
20	We have a quorum for today's meeting.
21	May I have motion pursuant to Section
22	7(a) of the Open Meetings Act to allow trustees not
23	able to be physically present to participate by
24	video and/or audio conference?

1	TRUSTEE GOODE: Motion.
2	TRUSTEE OCHALLA: Second.
3	CHAIRMAN WILSON: Any discussion?
4	All in favor say "Aye".
5	(Chorus of ayes.)
6	CHAIRMAN WILSON: Opposed say "Nay".
7	(No nays.)
8	CHAIRMAN WILSON: That motion passes.
9	Consistent with Public Act 91-0715 and
10	reasonable constraints determined by the Board of
11	Trustees, at each meeting of the Board, members of
12	the public may request a brief time to address the
13	Board on relevant matters within its jurisdiction.
14	Are there any requests for public comment
15	today? If any member of the public wants to speak,
16	please identify yourself for the record.
17	Hearing none, thank you.
18	I will now entertain a motion to approve
19	the minutes of the June 4, 2020 board meeting as
20	well as the June 4, 2020 open meeting transcript.
21	TRUSTEE HUGHES: Move approval.
22	TRUSTEE NEVIUS: Second.
23	CHAIRMAN WILSON: Any discussion?
24	All in favor say "Aye".

1 (Chorus of ayes.) 2 CHAIRMAN WILSON: Opposed say "Nay". 3 (No nays.) CHAIRMAN WILSON: The minutes of the June 4 5 4, 2020 and the transcript for that same meeting 6 have been approved. 7 For the record, the June 4, 2020 8 transcript will be made available on the Fund's 9 website consistent with the provisions of the Executive Orders entered by the Governor. 10 11 Next item is Review and Consideration of 12 Bills and Payroll Records. And, again, I would 13 like a motion to approve both those that have been paid and those that are being presented for 14 15 approval. 16 TRUSTEE MCFADDEN: I make a motion. 17 TRUSTEE GOODE: Second. 18 CHAIRMAN WILSON: Any discussion? Roll call, please. 19 20 MS. FAHRENBACH: Trustee Blair. 21 TRUSTEE BLAIR: Aye. 22 MS. FAHRENBACH: Trustee Goode. 23 TRUSTEE GOODE: Aye. MS. FAHRENBACH: Trustee Hughes. 24

1	TRUSTEE HUGHES: Aye.
2	TRUSTEE KOURUKLIS: I am going to pass on
3	that. Unfortunately, I wasn't listening, unless
4	you want to repeat it.
5	TRUSTEE MCFADDEN: It is the bills.
6	TRUSTEE KOURUKLIS: I will vote present.
7	MS. FAHRENBACH: Trustee McFadden.
8	TRUSTEE MCFADDEN: Aye.
9	MS. FAHRENBACH: Trustee Nevius.
10	TRUSTEE NEVIUS: Aye.
11	MS. FAHRENBACH: Trustee Ochalla.
12	TRUSTEE OCHALLA: Yes.
13	MS. FAHRENBACH: Trustee Wilson.
14	CHAIRMAN WILSON: Aye.
15	Thank you. The bills and payroll records
16	have been approved.
17	May I have a motion to approve all
18	annuities, spouse and child annuities, and refunds?
19	TRUSTEE MCFADDEN: Move approval.
20	TRUSTEE GOODE: Trustee Goode seconds.
21	MS. TUCZAK: You will notice that in the
22	annuities, the third to last page, there is a
23	member identified by 141197 stated on here. This
24	is the third to the last page of this 2B section.

It is the minimum amount for this member.

We know that this amount is payable to the member.

There is something that we would like to discuss

later with respect to his benefits and the member's

time served.

This benefit reflects achieving a 29 plus service versus a 30 year service credit. This amount is definitely owed to him. I wanted to bring that to your attention, but we would like to discuss later in the meeting an issue that has developed with respect to an additional service credit for purchase of sick time.

It says Page 1 of 1 but it is the third to the last page on 2B.

MS. BURNS: From a legal perspective, the bottom line is you are approving this annuity for this member but it really won't be final at this time. It will be just get the member the lowest benefit amount he would be entitled to, in case you change your mind after hearing his request.

TRUSTEE MCFADDEN: So he gets the 29?

CHAIRMAN WILSON: Pending followup.

MS. BURNS: Well said, exactly. We are doing it because it is in the best interest of the

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1	member.	
2		CHAIRMAN WILSON: Any questions on that
3	motion or	explanation?
4		May I have a roll call, please?
5		MS. FAHRENBACH: Trustee Blair.
6		TRUSTEE BLAIR: Yes.
7		MS. FAHRENBACH: Trustee Goode.
8		TRUSTEE GOODE: Yes.
9		MS. FAHRENBACH: Trustee Hughes.
10		TRUSTEE HUGHES: Yes.
11		MS. FAHRENBACH: Trustee Kouruklis.
12		TRUSTEE KOURUKLIS: Yes.
13		MS. FAHRENBACH: Trustee McFadden.
14		TRUSTEE MCFADDEN: Yes.
15		MS. FAHRENBACH: Trustee Nevius.
16		TRUSTEE NEVIUS: Yes.
17		MS. FAHRENBACH: Trustee Ochalla.
18		TRUSTEE OCHALLA: Yes.
19		MS. FAHRENBACH: Trustee Wilson.
20		CHAIRMAN WILSON: Aye.
21		Thank you.
22		The annuities, spouse and child annuities
23	and refund	ds have been approved.
24		The next item is ordinary and duty

1	disabilities. May I have a motion to approve,
2	please?
3	TRUSTEE MCFADDEN: Move approval.
4	TRUSTEE GOODE: Second.
5	CHAIRMAN WILSON: It's been moved and
6	seconded. Is there any discussion on the motion?
7	Please call the roll, Peggy.
8	MS. FAHRENBACH: Trustee Blair.
9	TRUSTEE BLAIR: Aye.
10	MS. FAHRENBACH: Trustee Goode.
11	TRUSTEE GOODE: Aye.
12	MS. FAHRENBACH: Trustee Hughes.
13	TRUSTEE HUGHES: Aye.
14	MS. FAHRENBACH: Trustee Kouruklis.
15	TRUSTEE KOURUKLIS: Aye.
16	MS. FAHRENBACH: Trustee McFadden.
17	TRUSTEE MCFADDEN: Aye.
18	MS. FAHRENBACH: Trustee Nevius.
19	TRUSTEE NEVIUS: Aye.
20	MS. FAHRENBACH: Trustee Ochalla.
21	TRUSTEE OCHALLA: Aye.
22	MS. FAHRENBACH: Trustee Wilson.
23	CHAIRMAN WILSON: Aye.
24	Thank you.

The ordinary and duty disabilities have been approved.

Next item is Review and Consideration of Election Matters. I will ask Gina to present the next two matters relating to the Board election process for 2020. Gina.

MS. TUCZAK: Thank you. Behind Tab 3, I have put together a presentation that summarizes the issues and the options to be considered today. So if you would follow along with me, and I realize after I put this together, the page numbers on the bottom are missing.

If you go to the first page behind the cover, it says Election Format Past Years. So this first page just provides a summary of how our elections are conducted for those that may need a refresher on that.

But in essence, we have had a process where all members eligible to cast a vote receive a Notice of Election and an application for a ballot. If they complete the application for a ballot and send it in, they return it and receive a ballot that they can cast.

On the day of the election, in addition

to tabulating all of the written ballots that were cast, we have allowed in-person voting, which has taken place on the eighth floor of the County Building. With various personnel from our election consultant present to check people in, verify that they did not already cast a ballot and then they go to a voting booth and they mark their ballot and those ballots are tabulated with all the mail in ballots.

If you go to the next page, Election

Vendors. We have two vendors that have

traditionally helped us with the election. The

first is Tim Walsh and Associates. He's an

election consultant.

You can see on here all of the things he does. He prints the forms, he mails the Cook

County or Forest Preserve agencies the Notice of

Election. He mails all the participants the application for the ballot. He picks up the applications. He picks up the ballots. He gives us a daily reporting of the members that have turned these in.

On the date of the election, he provides all the equipment and the personnel for the

in person voting and then the tabulation of the results, including the mail in ballots.

We have also have Mr. Joe Griseta, an Independent Election Administrator. His responsibilities are also summarized here.

He provides services in accordance with the rules. He assures that the election is performed in accordance with the rules. If there are any disputes that develop during the process, he resolves those disputes and then he reports back to the Board the election results.

He is on-hand several times throughout the process. For example, the day of the petition drop off, the first day, he would be on hand to see that process. He is on-hand during the in-person voting, that is just a summary of what he has done in past elections.

If we turn to the next page, that page says Election Costs and Statistics. In case you are wondering how much we pay these vendors, I just picked the last three years to put on here and it outlines how much has been paid to these vendors in each of the last three years.

And then the next page, Election Costs

and Statistics, just to kind of give you a prospective of what type of participation we have had. So in the each of the last three years, we had one Trustee position that had at least two candidates. It happened to be a position for a Cook County Active Employee Member position.

So you will see the participation of the mail-in ballots where the member filled out the application and then a ballot came back and they completed the ballot versus those that actually went to the eighth floor on election day to cast their ballot in that manner.

Moving on to the 2020 election

consideration, which is the next slide. With the

current conditions, last month I discussed with

you, in my Executive Director Report, the

recommendation to eliminate the in-person voting

for the 2020 election. We had a little bit of

discussion about that, but the Trustees requested

that options be presented to the Trustees with some

written material so that there could be more of an

in-depth review of the options.

So per that request, staff held a series of conference calls with the election vendors,

which is primarily Tim Walsh and Gary Rycyzyn who works very closely with him. We had Joe Griseta initially but as you know he resigned.

We put together four options for consideration. The first option is that we don't change anything. We continue the process that we have in place. I will go into a little bit of detail on that, on each of these.

The second option is that we vote. We setup the election so that members vote by mail by application. In other words, everything would be the same as before but we eliminate the in-person option.

The third option is that we vote by mail but every member receives a ballot just from the get-go. There is no application. They just mail in the ballot.

The fourth option is voting by mail by application. Meaning that we send the Notice of Election and the application and if a member turns that in they would receive a written ballot and an internet telephonic credential that they can use to vote via the internet or on the telephone.

If that is okay, I will proceed to the

1 options. 2 CHAIRMAN WILSON: Yes, please. 3 MS. TUCZAK: If we move to Option 1, 4 which is to continue the process without change. 5 In other words, we continue to mail everybody a Notice of Election and an application and all 6 7 members eligible to vote would complete their application and also have the in-person option on 8 9 day of election. So there is a positive considerations. 10 11 There would be no change. Consistent with prior 12 year. Member communications would be the same. 13 And it provides an option for those members who 14 don't get the mail-in in a timely manner. 15 In other words, we always have calls a 16 few days before the election. I never got a 17 ballot. What can I do? There has always been this 18 option to go vote in-person. As far as the negative considerations 19 20 associated with this option, we certainly have some safety concerns with respect to the social 21 22 distancing and the current State of Illinois 23 guidelines.

So, for example, today, if this election

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was today, if it was today and nothing has changed,
the elevator capacity in the County Building to the
eighth floor is limited to two people.

We would have to make sure that there would be crowd control on the first floor waiting to get members up in the elevator.

Those that are actually voting in-person, the booth that they use would have to be sanitized. Any other shared equipment would have to be sanitized.

We would need the election workers and all of those members that are arriving for this procedure to wear masks.

Moving on to the next page, Option 1 continued, we probably need to buy extra materials. We have to have plastic safety shields for the voting check-in and sanitizing the materials and any other I'll call it PPE for those that are working the election and for those that are coming in to cast their ballot.

The next thing to consider is that if everything stays the same, those are the procedures that we know we would have to undertake.

If there is a change and that change is

not a favorable one. In other words, let's say that the restrictions that we are living under in Phase 4 are tightened and we are no longer allowed to have public access to that building or the number of people in a room is limited even more, we would have to make an immediate change and notify all of the members that the in-person voting is no longer an option. Because those people that have received the original notice and think, oh, I will just wait until the day of the election and I will go vote. Now they need to be notified they can't do that.

A couple of last thoughts here is that there have been, you have may have heard in the media, some of the in-person elections that were done mid-March did have some issues where workers tested positive for the virus.

If we were to have that situation, we'd have to consider whether all those members that came in and cast their vote would be notified of that matter.

And the last item is that currently, again things could change for the better, but the election consultant is not supporting onsite

voting. I have asked him when would that change and he said it is really going to depend on the state guidelines. So that kind of summarizes the first option.

Moving on to the second option, Option 2, vote by mail by application. Again, these procedures would be identical to what we have done in the past but just eliminating the in-person voting.

A couple of positive considerations. It is the fewest number of changes to the election rules. When you require a mail-in application, only those members that are truly interested in participating are going to participate. They are going to fill it out and send it back in. That procedure is consistent with Cook County and other local governments that require applications to receive a ballot.

There is a cost savings of eliminating the in-person voting of approximately \$9,000, that was the quote from Tim Walsh.

There are a couple of negative considerations. There is a possibility, of course, that we would have an increase in ballot

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     applications, which some people would consider that
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     to be a good thing. You know, an increased
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     participation is a good thing. But we do have in
     our contract with Tim Walsh, we have a
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     reimbursement for over 2,700. So if more than
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     2,700 ballots come back, there's an incremental
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     charge of $3.50 that the Fund pays to Mr. Walsh and
     Associates. And then there is the increased
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     possibility of postage with just more ballots
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     needing to be sent out because there is a greater
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     interest from the members to vote.
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               TRUSTEE MCFADDEN: What is the unit cost
     now for the 2,700? Over 2,700 is $3.50 per, what
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14
     is the original number?
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               MS. TUCZAK: The way the contract is
16
     written is that the flat fee of $81,000 is included
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     up to 2,700.
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               TRUSTEE MCFADDEN:
                                  Okay. Thank you.
               TRUSTEE BLAIR: And the 3.50 charge
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20
     doesn't include postage so we would have to add the
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     postage on to anything above the 2,700.
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               TRUSTEE OCHALLA: The postage to mail the
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     ballot back is the member's responsibility.
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               MS. TUCZAK: It would be the postage for
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     us, too. Once the application is received, we mail
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     the ballots back.
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               TRUSTEE BLAIR: The request for ballot we
     have to send.
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               MS. TUCZAK: Should I move on to Option
     3? Option 3 would be voting by mail with all
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     members receiving a ballot. In other words, rather
     than members receiving a Notice of Election and an
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 9
     application, they just from the get-go get a
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     ballot.
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               Of course, the positive consideration is
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     that provides more flexibility to the members.
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     They don't need to send the application in and then
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     send the ballot in subsequently.
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               It's possible there is a mailing cost
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     reduction because we're not sending out ballots, we
17
     are just sending one mailing.
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               TRUSTEE BLAIR: We just send the ballot
     and not the letter?
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               MS. TUCZAK:
                            That's right.
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               There is some cost savings again with the
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     elimination of the in-person voting. If we were to
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     eliminate the in-person voting and we no longer
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     have the daily pickup of the ballots, there would
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be a \$12,000 cost savings. If we want to continue daily pickup and reporting of who sent the ballot in, then we would save a total of \$7,000.

The negative considerations with this is that you are sending 18,000, that is a rough number, 18,000 ballots out there and there are people that have no intention of participating. So those ballots are just out there and that always increases the risk for vote fraud. The more ballots you have on the street, especially for those that really are not interested in the process, is a nightmare.

I know there is a verification process for in-person voting, for your employee ID number or the last four digits of your security number, which also helps verify signatures. Is there a way to incorporate that into the security of the ballot? On the ballot, you have to supply the employee identification number so that if there is a count that needs to be challenged or authenticated?

MS. TUCZAK: Right now when you complete the application, you have to provide some personal information and then you sign the back of the

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     envelope. So if you were to just mail the ballots,
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     we could certainly keep the procedure the same
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     where you need to sign the back of the envelope
 4
     when you mail it in. What we have to explore is
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     what other security feature would be included, if
     we were to go with this option.
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               TRUSTEE BLAIR: When the ballots are
 7
     mailed out -- the request for ballot form is
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9
     received. The ballots are barcoded when they are
10
     sent out, right?
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               MS. TUCZAK: Yes.
12
               TRUSTEE BLAIR: And then they are scanned
13
     when they come back in?
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               MS. TUCZAK: That's right.
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               TRUSTEE BLAIR: With like some sort of
16
     authentication, whether it be a signature or the
17
     last four of the social or something like that as I
18
     recall. Is that right?
               MS. TUCZAK: That's correct. There is a
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20
     barcoding to insure that --
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               TRUSTEE OCHALLA: That's not a part of
     the ballot?
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23
               MS. TUCZAK: Right. And also, because in
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     the past we had the in-person voting, so when they
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got the mailed ballots, they use that barcode to verify, well, you cannot then go and vote again and vote in-person. It was like a cross check of that.

TRUSTEE OCHALLA: But the original, to get into that process for in-person voting was, you, just like for the State, had to sign your name. What I am suggesting is some form of verification that we can put in. Sign the back of the envelope like you do with the application process, but the barcode necessarily doesn't register or doesn't show your employee number.

So if my next-door neighbor were to get my ballot and say I am going to have some fun. I am going to check off whoever, but puts down a wrong number for my name, then that should kick out, that should be a verification process. We need to say the number here that we have registered to employee Ochalla doesn't register with the barcode on the ballot he is sending.

MS. TUCZAK: Part of the issue is that the Code requires the ballot to be a secret ballot. So when you submit the ballot back -- by having an application, you already filled out in the application, I will call it your private

information, and then that was used to then send you a ballot.

So you get the ballot. The back of the envelope has a barcode and you sign it. Once it is received, the day of the election those envelopes are cut open and that is separated from the ballots so that there is no way to connect you to your ballot.

TRUSTEE OCHALLA: That can't be true, otherwise I can mail in a ballot and --

TRUSTEE MCFADDEN: You get the ballot and you go to mail it and you stick it in an envelope and then that envelope is put into the envelope that carries it to the post office and Downtown.

So there is two envelopes, if I am not mistaken.

TRUSTEE OCHALLA: Right. So what we can do, if that is the case then, basically you have two different envelopes. Let's do it this way, where we can still have the verification process so that we have the outside envelope, for lack of a better word, that has the verification of whose ballot this is and then we have an employee number and a signature for verification purposes and there is a sealed ballot in the envelope. You verify the

first outside envelope and say this is coming from
an employee because the barcode matches the
employee number that they are given. The inside
envelope is tossed into a big bin as a lawful
submission. Then you count the ballots. It is a
secret ballot.

TRUSTEE MCFADDEN: I think the envelope that you stick the hard ballot into is the envelope that is signed on the back.

TRUSTEE OCHALLA: Right. What I am saying --

TRUSTEE MCFADDEN: Not the envelope that gets put in the mail.

that I see as a possibility. We send out to every single member -- we send out a verification sheet and ballot. Okay. So on the verification sheet you write down Kevin Ochalla, employee number blah, blah, sign it, that goes in the outside envelope. The ballot, I made my choice, that goes into a separate envelope with no identifying feature whatsoever. The ballot envelope goes into the outside envelope. The outside envelope is signed on the back, postage, sent off.

1 So when the counters get the ballot, they 2 get the outside envelope. The first thing they 3 open up, they open up and they see Kevin Ochalla's identifying information number, barcode, scan, 4 5 check, whatever else is in that envelope then is considered a valid ballot, that is put off to the 6 7 side to be counted later, opened and counted later. Does that make sense? I have lost you. 8 9 TRUSTEE BLAIR: I get it. So the outside 10 envelope is the envelope that he is saying is going 11 to validate what is inside and then once it is 12 opened and separated, the ballot goes into a 13 separate bin. Now it is completely anonymous so we 14 don't even know who sent that ballot in but we have 15 matched Kevin Ochalla's submission against a record 16 that shows that it did go out using the barcode and 17 signature verification. 18 TRUSTEE MCFADDEN: Using the envelope that comes down through the post office. 19 20 TRUSTEE OCHALLA: Right. So what we are 21 doing is --22 TRUSTEE MCFADDEN: Is there any 23 information on the envelope that contains the

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ballot on the outside?

1 TRUSTEE OCHALLA: No, only the inside.

2 TRUSTEE MCFADDEN: The way it is now, I think.

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TRUSTEE OCHALLA: What we are doing we are combining the two processes we have. Because right now in September I get a ballot -- I get a letter that says if you want to vote in this election, this is what you do. You put your name down, your address, your employee identification number, Social Security Number, you send it off to us. We then send you a ballot in the mail. fill out the ballot according to the procedures and we go ahead and we count the ballot once you send it off.

What I am saying, combining those two procedures into one mailing. So in that mailing you are receiving a verification letter and you are receiving a ballot. In that mailing, that first mailing, you receive two envelopes.

So the secret portion of it you make your choice on the ballot that you want to make. You put that in the ballot envelope. You put that in the outside envelope. You take the verification paper, that is your name address and employee

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     number, you put that along with your ballot in the
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     sealed envelope inside the second envelope and you
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     mail it off to the Pension Fund.
               When the Pension Fund gets it, they get
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     the envelope from my address and they open it up.
     They take out the letter of verification process.
 6
 7
     They can see that I made the proper verifications.
     They take that sealed envelope that has no other
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 9
     information on it, toss it into a bin where they
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     open all of them up and they count the votes.
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               They don't know that my envelope -- once
     it goes into that bin, they have no idea where it
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13
     came from but they verified it before they put it
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     in there.
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               Are you talking about one mailing with
     all this?
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               TRUSTEE BLAIR:
                                The original, yes.
18
               TRUSTEE MCFADDEN: One mailing.
               TRUSTEE OCHALLA: One mailing.
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               TRUSTEE MCFADDEN: Not a mailing where
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21
     they send back the request yet.
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               TRUSTEE BLAIR: We're still doing that.
     We're not mailing 18,000 ballots. We're going to
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24
     do a request for a ballot, right?
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1 TRUSTEE OCHALLA: I would say mailing 2 20,000 ballots. 3 TRUSTEE MCFADDEN: I am not keen on that. I think there should be a back and forth. 4 5 TRUSTEE OCHALLA: What I envision is that 6 we are reducing the back and forth to just one 7 mailing by giving them both a validation form and a 8 ballot. We are keeping the ballot separate 9 enclosed so that once the overall envelope that the 10 County election procedure gets, once the contents 11 of that envelope is validated, they don't know what the ballot says. They don't know who sent it but 12 13 they know that the validation for that person means 14 that envelope and ballot is valid. They set it 15 aside. They get all the votes that they want to 16 get and the envelopes. They open up the second 17 envelope to determine what the result will be of 18 the votes. TRUSTEE MCFADDEN: 19 So there is no 20 application as such. 21 TRUSTEE OCHALLA: Yes, there would be no 22 application process. 23 TRUSTEE BLAIR: How do you verify their 24 signature if you are doing it in one mailing?

TRUSTEE OCHALLA: Okay. So you would verify -- it is kind of like -- I would say it is kind of like getting a sign for a package from FedEx. They get a little green card like for certified mail that you have to sign to get that package. They don't know what is in the package. I am saying you have to sign in order to send it off. TRUSTEE BLAIR: How are we verifying that, though? They are signing and sending it out. What are we matching it to is what I am saying?

TRUSTEE OCHALLA: We send everything we are going to send off in one envelope. You sit down at your kitchen table. You've got an outside envelope that is addressed to the Pension Election Fund. I have got another envelope that says "Secret Ballot". I have a page that says "Verification Form" and I have got a page that says "Ballot".

So I go through, I fill out the verification form with all the information that we want. I check the ballot. All the ballot says is A, B, C, or D, that is good to go. I put the ballot into the ballot envelope. I take the ballot

envelope, I put that into the other envelope. I

put the verification letter into the other envelope

and I send it off.

Board, what they open up first is they open that up, they pull out the only form that they can read, which is the verification form. They say, okay, what is in this envelope is a verified ballot from this employee because it has all the information we asked for. They take the ballot envelope, they set it aside. Whatever they are going to do. They continue on their way with the rest of getting the votes and then they have all the secret ballot envelopes. They have no idea where they came from. They open it up and they count it.

TRUSTEE BLAIR: I get that but your neighbor just grabbed your mail.

TRUSTEE OCHALLA: Right. My neighbor doesn't have my employee identification number or Social Security number that we would require on the validation form.

TRUSTEE BLAIR: Got it.

TRUSTEE OCHALLA: Is that overly hard or simple or am I going out of bounds here? Is that

1 requiring steps or requiring what-his-name to do 2 too much work? 3 MS. TUCZAK: That definitely would be a change so I'd have to talk to the election vendor. 4 5 We do have Gary Rycyzyn on if you guys would like him to be involved in the discussion. 6 7 If I am hearing you right, what you are 8 saying is that they get a packet. In the packet there's a ballot and there is two envelopes. 9 TRUSTEE OCHALLA: Yes. The ballot, two 10 11 envelopes and a verification form. 12 TRUSTEE MCFADDEN: We are talking about 13 number 2 or 3 here. 14 MS. TUCZAK: Yes, but a change, a change 15 to 3. 16 TRUSTEE OCHALLA: A modification. 17 MS. TUCZAK: A change to 3. It is not 18 the 3 here. It is a slightly different change. 19 TRUSTEE OCHALLA: I agree with Pat that if we just mail out 18,000 ballots without some 20 21 sort of verification, then, yeah, my neighbor gets my ballot and decides whatever he wants to do with 22 23 it and sends it off. There has to be some 24 authentication in there so that we know that this

secret ballot is a valid secret ballot from a member.

MS. TUCZAK: What you are suggesting then is that if they mailed it back, there would be -- I am not sure if there would be two or three envelopes. They mail it back. The outer envelope would have a barcode and a signature. The signature is not verified. Inside of that would be another envelope where they put their credentials, their Social Security numbers. They wouldn't put their employee ID because most people don't know what that is but you could use your Social Security number.

TRUSTEE OCHALLA: One of the two, yes.

MS. TUCZAK: And then that would have to be opened and in that would be the secret ballot envelope.

TRUSTEE OCHALLA: Think about it like sending a package with a birthday card, okay. You wrap the package so that your son or daughter doesn't know what it is. You put a birthday card in the package and then you ship it off. They open it up. They see the birthday card. The birthday card verifies that it is a birthday present. They

still don't know what the birthday present was but it tells them who the birthday present was from because it has the name on the card. They open it up, that is your present.

You sit at your kitchen table. You have four things in front of us. You have a ballot to be sent. You have an envelope that will be sent to the Pension Fund. You have an envelope that is marked "Secret Ballot", you have a ballot form and then the verification form.

You take the ballot. You make your selection. You put the ballot in the secret envelope. The secret envelope and the ballot. You take that envelope and put it into the envelope that comes from the County Fund. You then take the verification form, fill it out with all the verification that you need in order to say that what is in the secret ballot is coming from an employee. You put that verification form along with the ballot envelope into the envelope that you send back to the Pension Fund and you mail it.

We get it. Our election folks get it.

They open up the outer envelope. What do they get?

What do they see at that point in time when they

open it is a verification sheet that they can
verify to see if the envelope inside is coming from
the proper person. Then they take that secret
ballot. They don't open it there at that time.
They set it off to the side where they are going to
count the election votes and then they open all the
thousands of envelopes they get.

Once that envelope reaches the election folks, they know that what is inside is a secret ballot, they know it is from the employee and when they are ready they open the envelope without any identification marks of who it is from.

MS. TUCZAK: I am trying to think through this as fast as I can. The one thing that comes to mind off the bat is that -- and I think I understand what you are saying. You are going to be returning two pieces of paper in two different envelopes.

TRUSTEE OCHALLA: Yes.

MS. TUCZAK: The secret ballot just has the ballot. You put that in another envelope that has your credentials --

TRUSTEE OCHALLA: Yes.

MS. TUCZAK: -- in the outer envelope

1 which is then mailed. 2 TRUSTEE OCHALLA: Yes. 3 MS. TUCZAK: In a normal process, when those credentials come back, we have somebody 4 5 sitting at the office that uses those credentials to look it up and say, okay, yeah, this matches. 6 7 And then they say, okay, that is great, now we are going to send the ballot out to them. 8 9 So if we were to do that procedure, this 10 is just off the top of my head, the time involved 11 on the actual election day when you are opening 12 those and verifying that and looking and checking 13 that they filled out the Social and it matches 14 would add time to the ballot opening process. 15 TRUSTEE OCHALLA: It could but you could 16 also say you could mail it out. You know. 17 the ballots that have to be postmarked by a certain 18 date, right? They have to be received at 19 MS. TUCZAK: 20 the post office by a certain time. 21 TRUSTEE OCHALLA: They have to be in the 22 mail by a certain time that is not election day. 23 That is a couple days previous, right? 24 MS. TUCZAK: We don't have a requirement

of when they have to be postmarked by for the actual ballot. They can mail it whenever they want for the ballot. It is at 11 a.m. on election day.

If it is in the post office box, it is counted. If it is not, it is not.

TRUSTEE OCHALLA: So you send out the ballots, I don't know, the first part of October, end of September or 30 days out or 35 days out, whatever it is that we normally do. Some people are going to fill them out early, they will send them back early. Those validations will be done as they come in. You just now set the secret ballot envelope off in whatever secure location. All we are doing is combining two different mailing days into one thing.

MS. TUCZAK: So the one issue with that is that on election day we have typically waited to open the ballots and all that verification was kind of done ahead of time. So we allow the candidates an opportunity to be present to see the envelopes being opened. And so if we were to do that ahead of time, the candidates would no longer have that opportunity to see them being opened and the separation.

TRUSTEE OCHALLA: Then we would have the counting all in one day. What I am saying is the candidates aren't going to know -- the only thing that the candidates will know is that the vote was active because you have done the verification process when you got the mail in -- when you got the application in the mail, that is when you did the verification process.

MS. TUCZAK: Right.

TRUSTEE OCHALLA: These guys can still go through and know we verified these ballots as proper. These ballots we did not verify as proper and here is the validation sheet why they are not proper. We did not include those votes.

If there is a situation where we have something like that, you can keep the application process or the verification with the secret ballot so that if there is a challenge you can come and say, okay, well, this Social Security number -- this looks like an eight and it should be a nine or something like that trying to challenge the validity of that to a candidate.

But if you want to keep the secret ballots open on the same day, you can still have

that same process. They can all be opened in front of the candidates that choose to be there to do it as they open and count, you know, say 1,500 envelopes. You can still do that but you can do the verification process as they come in because that is what you are doing now. You have the verification process before you send in the ballot. All you are receiving back is the secret ballot. You already verified without the candidate being there.

MS. TUCZAK: I hear what you are saying. The one thing that I see is just an issue is that the verification, when you send in the application with the ballot, that is done behind the scenes. But when the ballot comes into the post office box, on the day of the election they literally bring all these ballots in a nice white envelope with signatures on them and a barcode to the eighth floor and the candidates can sit there and look and say, oh, here's all these white ballots with a barcode, a signature, and they can see all of that and they can see it being opened and they can visualize that.

If that whole process of kind of opening

that up and validating it is done behind the scenes, all you get to look at as a candidate is here is the green envelope with the ballot and you never saw a signature on the outside. You never saw the outer envelope.

TRUSTEE OCHALLA: Have them sign the secret ballot and put the barcode on the envelope that corresponds with the verification.

TRUSTEE BLAIR: Brent, what do we have to put on there? The last four of the Social, a GEE number, a signature? What do we have to put on there?

MR. LEWANDOWSKI: I think it would be helpful to have some visual demonstration. Here is the two mailings that we get. Everybody is mailed this. It is a Notice of Election and the bottom part you cut off, you put on here your name, your address, city, state, zip, signature, date and last four of your Social and your employee ID, that is your application for a mail-in ballot.

Then this comes to you. What this is it has a return address envelope and a secret ballot envelope that you fill out -- and just a ballot.

You put in the secret ballot envelope, which you

- put inside the bigger envelope and then you state
 your name and you sign it.
- If I am hearing Trustee Ochalla

 correctly, what you are saying is the first mailing

 would have this within it. Excuse me. Two

 envelopes. Because you still keep the integrity of

 the secret ballot but you don't -- what do you do

 with the ballot if it is not accompanied by what we

 call this -- this verification?
- TRUSTEE OCHALLA: It is not a valid

 11 ballot.

- MS. TUCZAK: The credentials should be there. If you open that outer ballot and the verification is not in there, that ballot gets tossed.
 - TRUSTEE OCHALLA: What I see you doing here is you are matching this barcode with the barcode on the envelope. Okay. So you're going to have to verify this information so that this barcode and this barcode actually mean something. That is what I am saying, you can do this ahead of them.
- Okay. Say the Social Security number is
 off. The employee ID number is off. This is a

flagged ballot. Now this with the ballot inside gets tagged and set aside as a corrupt ballot because this paper doesn't match this barcode and this barcode matched but this information doesn't match the employee that goes along with that barcode.

So now if there is a challenge there, you can say, okay, my election person sees this ID number as a seven but the guy writes European style. It should be a nine but that matches up with the right employee number. There is a challenge that will be presented on the issue to determine if it is a proper ballot.

So what we are doing is we have to make sure that this information is accurate before we open up the ballot.

TRUSTEE MCFADDEN: On election day,
you're opening up the envelope and you're looking
at the verification letter. It's been completed,
along with the envelope that it is in to see that
they match and one more leg. And then knowing
after 30 years how County employees operate, they
will send this in in a breath from being late.

TRUSTEE OCHALLA: Okay.

TRUSTEE MCFADDEN: If you are an election judge, what are you looking at when the process is happening? After an election, the election judges are entitled to -- or the poll watchers, too, are entitled to stand over the shoulder and watch what is going on with paper, opening envelopes and putting them through.

TRUSTEE OCHALLA: How I envision this happening would be that nobody is going to challenge a ballot. If it is a secret ballot, you don't know on a verification process whether it is through the State of Illinois or whatever else, you know if you sign your name, you get your ballot at the polling place, it is secret. They don't know who you voted for, that is the whole point of the secret ballot.

What we are doing is we are consolidating the verification process, which is done behind the scenes anyway without the candidates knowing because the validation process is the request for a ballot in the first place, that is the first mailing.

The first mailing and the second mailing are combined. It is still secret but now what we

are doing we are doing the verification process at the same time we are receiving the ballot, not counting it but receiving it.

TRUSTEE MCFADDEN: I think part of the reason it's done the way it is now is because the verification is done onsite with everyone in the room and the Fund and the Fund staff don't touch anything.

TRUSTEE OCHALLA: But it is not, Pat, it is not. They are not validated -- when you send in your letter to get a ballot, the candidates aren't watching that to see if it is verified. When do you send out the ballots?

MS. TUCZAK: Late October. Late September.

TRUSTEE BLAIR: After the request for a ballot has been received there are barcodes across the board. There's a step in that. I am not comfortable sending out 18,000 ballots and making this a one-step process. Because if you do a two-step authentication, if that is what we are going to call it, at least there is an extra step that somebody takes to respond with that request for a ballot for the application, that is two

it, fill it out and send it in and then get the ballot, fill it out, complete it and send it back.

Two steps.

If we just do one, I think we're opening up ourselves to what we are seeing nationally about mail-in voting fraud and all this other stuff.

We do two steps, that is just my opinion, and that is where I am going to stand on it.

TRUSTEE GOODE: What he's describing is what, I don't know about his union, but my union does it all the time. We do the verification process and separate stuff on that day and everybody can come out and look. It's done in a one-step process. It's done a little bit different with barcodes on the outside. I have an example, but I don't have it with me. And anybody can come out and watch the process, separating the ballots, et cetera.

TRUSTEE MCFADDEN: Can I just make a comment? Disturbing the routine, it is like throwing a stone into the pond and then the ripples go out and you can't keep track where they are going and we might very well disturb something that

1 | will put us in a pickle.

TRUSTEE OCHALLA: We are already disturbing something. We are already disturbing that we are not having in-person voting.

TRUSTEE MCFADDEN: Okay. I don't think that the absence of in-person voting -- we have no choice there. We are not electing to do that. You can't physically walkthrough -- you can't do the -- at least we can't do the eighth floor. It is not our space. The president would be more than entitled to say, no, I don't want all these people walking through here in my building.

So then we have to -- then you need an alternate place. Then you have a time element and you need an alternate place.

Coming in the building here, you have to come in one door and go out another one. I went past buildings like that.

If someone were to make a motion, I would like to go with Number 2. Everything the same with exception of the in-person voting.

TRUSTEE BLAIR: What if we considered -these are County employees so we're not talking
about the general public. We have a limited pool

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1
     of voters. They all have County emails so they
2
     include their County email. They are supposed to
 3
     check their County email once a day, that is by
 4
     policy.
 5
               TRUSTEE MCFADDEN: You know the universe
 6
     of people we are talking about here.
 7
               TRUSTEE BLAIR: 18,000.
               TRUSTEE MCFADDEN: I am not talking about
8
9
     the number, I am talking about the people on the
     other side.
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11
               CHAIRMAN WILSON: Let me have a point of
     clarification, were you asking for a motion or
12
13
     making a motion?
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               TRUSTEE MCFADDEN: I was making a motion.
15
     I was making a motion that we decide to not disturb
16
     anything else, with the exception, other than
17
     in-person voting specific to this year so that we
18
     have to revisit it next year. We are not
     establishing a routine.
19
20
               CHAIRMAN WILSON: Let me clarify is there
     a motion for one of the options that has been
21
22
     presented?
23
               TRUSTEE MCFADDEN: Option 2.
24
               CHAIRMAN WILSON: Option 2 just for
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1 clarity. 2 TRUSTEE NEVIUS: I will second the 3 motion. CHAIRMAN WILSON: Is has been moved and 4 5 seconded. Is there any discussion on the motion? TRUSTEE OCHALLA: Yes, there has been 6 7 discussion on the motion. We have a ripple. 8 have a problem. We have a situation in where in --9 and I will say in the last election, we had a 10 significant ratio of people in-voting versus mail-in ballot. 11 12 CHAIRMAN WILSON: We have a motion and a 13 second on the table now so I want to go ahead and 14 hear your comment but --15 TRUSTEE OCHALLA: Vote in-person, that 16 was the whole point to increase voter 17 participation. And we have been steadily 18 consistent with the process we have been doing where we have had a thousand people vote out of a 19 19,000, 20,000 person pool. That needs to increase 20 21 and one way to increase it is to increase the 22 availability and the ease of voting and that is

I agree with you wholeheartedly that

what the one-step process does.

23

mailing out a single ballot haphazardly, without
there being some sort of verification process, that
everybody is not voting.

There are states in this country that do that anyway for their political elections. The State of Oregon mailed out a ballot to every single voter in the state. Oregon does it. Washington does it. It is all by mail.

Here we are where we have a finite pool. We have a verification process. We can easily do that.

CHAIRMAN WILSON: Respectfully, let me just get a point of order, respectfully you make your comment and let others make comments and either we vote it up or vote it down. But now we have a motion and a second, unless it's going to be rescinded.

TRUSTEE GOODE: My comment is also on two sets of postage. You're sending out postage to get an application and then you are sending out postage to send the ballot back. So it could be a cost effective method what Trustees Ochalla is talking about.

CHAIRMAN WILSON: Any other comments on

1 the motion before we call for a roll call? 2 TRUSTEE NEVIUS: I seconded the motion 3 and the reason is that I don't think that we should have thousands of ballots out there that are not 4 5 going to be used or could be used fraudulently and just make a bigger problem for the counting of the 6 7 ballots and understanding it. So I feel an application is appropriate to receive a ballot. 8 9 CHAIRMAN WILSON: Okay. Anyone else? 10 Roll call, Peggy. 11 Trustee Kouruklis, were you going to say something? 12 13 TRUSTEE KOURUKLIS: This is a quick 14 question that I had regarding the electronic. 15 the law allow for electronic voting? 16 The reason I ask that, the Cook County 17 Clerk, when you file your Ethics Statement, does a 18 good job providing a number that is issued to that one person. It only goes to the County employee 19 20 and that County employee has to file their Ethics Statements electronically where it used to be 21 22 manually. That is my comment on that, if I can get 23 an answer to that question. 24 MS. BURNS: I am happy to answer that for

you, Trustee Kouruklis. The answer is, yes, this
fund could engage in electronic voting. The
statute says that the Board shall conduct an
election under rules adopted by it.

TRUSTEE KOURUKLIS: I am not sure anybody else heard that.

MS. BURNS: The Pension Code allows this Board to adopt any rules that it deems prudent for conducting an election, including the use of electronic.

The only requirement in the Code is that you adopt rules and that the ballot be secret.

TRUSTEE KOURUKLIS: I see. Thank you.

Then the other comment I had was since we are voting during COVID, and from my experience of being in the office now for the past month or so, the County is still struggling here. To try to figure out how people -- I know we are talking about current employees. You may want to check with the president's office first before we vote on how we are going to move forward with voting in their building.

CHAIRMAN WILSON: I would just say we have got a motion so thoughts or comments are

1 received and the electronic is an option.

I don't know the prep time but I also question, that could work for active employees, what would we do with the retiree voting? I don't know if that would be --

TRUSTEE KOURUKLIS: We can't hear what you are saying. The audio is not working.

CHAIRMAN WILSON: I question the ability to implement the electronic for retiree voting. So for active employees who all have email addresses, that seems like something that is feasible, but I don't know what happens for retiree voting or for a retiree position.

TRUSTEE BLAIR: Food for thought on the retirees, I just closed on a property and the bulk of everything that I had to sign, those are all legal documents, I had to download an app on my phone and they sent me all these authentication emails to my email and I had to authenticate that with a signature and everything else. It would be something we would have to talk about later but it could be.

MS. BURNS: DocuSign.

CHAIRMAN WILSON: There are merits in

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     what I have heard from everyone so I think we have
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     options out there. We also have the objective of
 3
     increasing voting. Can we do it now? Can we do it
     later? I will let the vote go out and see how we
 4
 5
     proceed but I think I hear merits in all of the
 6
     issues that have been presented.
 7
               Roll call, Peggy, unless there is anybody
8
     else.
 9
               MS. BURNS: Trustee Kouruklis, so you
10
     understand the option is Option 2, which would
11
     eliminate in-person voting and limit it just to
     mail for this particular election in October.
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13
               TRUSTEE KOURUKLIS: Just mail as past
14
     practice.
15
               MS. BURNS:
                           Yes, past practice.
16
               TRUSTEE HUGHES: This is Trustee Hughes.
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               CHAIRMAN WILSON: Go right ahead, Steve.
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               TRUSTEE HUGHES: I appreciate the fellow
     trustees willingness to try and increase voter
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20
     participation. I think it is something we need to
     work on. I am concerned about making a lot of
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22
     changes in the short-term with the motion.
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               CHAIRMAN WILSON: Understood. Anyone
     else before we call for roll call?
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1	Roll call, please.
2	MS. FAHRENBACH: Trustee Blair.
3	TRUSTEE BLAIR: Aye.
4	MS. FAHRENBACH: Trustee Goode.
5	TRUSTEE GOODE: No.
6	MS. FAHRENBACH: Trustee Hughes.
7	TRUSTEE HUGHES: Aye.
8	MS. FAHRENBACH: Trustee Kouruklis.
9	TRUSTEE KOURUKLIS: Aye.
10	MS. FAHRENBACH: Trustee McFadden.
11	TRUSTEE MCFADDEN: Aye.
12	MS. FAHRENBACH: Trustee Nevius.
13	TRUSTEE NEVIUS: Aye.
14	MS. FAHRENBACH: Trustee Ochalla.
15	TRUSTEE OCHALLA: No.
16	MS. FAHRENBACH: Trustee Wilson.
17	CHAIRMAN WILSON: Present.
18	We have the option has passed so Option 2
19	will be used.
20	Again, all of the comments that have been
21	made speak to spending more time on upgrading and
22	reviewing our process so I think that we need to
23	come back and revisit this and I presume the vote
24	reflects the concern that maybe we can't do all of

this in the time period but certainly this needs to
have some more conversation.

The next order of business is the resignation of the Independent Election

Administrator and alternatives for the 2020 Election. Gina.

MS. TUCZAK: Thank you, President Wilson.

The last election matter for consideration today is the very last slide that I prepared. It says "Resignation of Independent Election Administrator" and your options.

So as you all know from the email that I sent you, Joe Griseta, who has been our Election Administrator for a number of years, resigned in June. And the letter was responded back to him indicating that his resignation was accepted and that the contract we had with him is no longer going to be valid due to the termination clause of the new contract.

We have before us an issue to consider how do we want to go about the function that he served as the Independent Election Administrator.

So I have sat down with fiduciary counsel and staff; myself and Peggy and Brent, and we

talked about some options to present to you for this matter. So we laid out three options here for your consideration.

The first option is that we look to seek a full replacement of the Independent Election

Administrator. Staff would work with fiduciary counsel and we would try to identify some alternatives for consideration at the August meeting next month.

We do have a few references that have been provided to us. Some of those references will not work because, for example, one of them is a current member so we have to explore this and try to determine some other means.

The second option is that an Election

Committee be established and the Election Committee would be an ad hoc committee of the Board, that would make decisions that were formerly made by the Independent Election Administrator.

The recommended size of the committee is three to keep the committee small and the ability to meet quickly and to make decisions as necessary.

To minimize costs, the staff would absorb some of the procedural aspects of the Independent

Election Administrator role. For example, the letter that is sent to the Board of the election results, staff, for example, Peggy, internal counsel, can write that for the Board. On the day of the petition drop-off, we can have staff that would be there -- they are always there but we certainly could be there early to be in line with those candidates wishing to drop-off petitions and fiduciary counsel, of course, would also be consulted along the way as necessary. In that situation, the Independent Election Administrator role will be eliminated.

The third option is kind of what I will call it a hybrid of the two. We have an Election Committee of the Board of Trustees, that again would be the first body, governing body, that staff would go to in the event that there is some type of challenge or issue.

In the event that there is a challenging issue or I will say a contentious issue and the Election Committee does not wish to be the final decision on that, then an independent third-party, such as an election lawyer, would be consulted for his or her decision. And, again, this situation,

1 staff would assume some of the roles of the 2 Independent Election Administrator as I articulated 3 earlier and fiduciary counsel, of course, would be consulted along the way as matters develop. 4 5 CHAIRMAN WILSON: Thank you, Gina. 6 Anything else? Does any trustee want to 7 make a motion regarding one of the options discussed? 8 9 TRUSTEE BLAIR: I would like to say I think it is a really good idea that we start a 10 11 committee regarding the voting because maybe that 12 committee can work on moving towards an electronic 13 voting process and maybe they can hash out some of 14 those problems before it comes to the full board. 15 I think that is a really good idea, if we 16 are moving into the 21st century, you know what I 17 mean, and getting away from perhaps that in-person. 18 I think that is a really good idea. TRUSTEE MCFADDEN: Can we send it to the 19 Legislative Committee, instead of starting another 20 21 committee? 22 And there was contention before whether 23 or not the Legislative -- before you guys, you and

Trustee O'Rourke came, whether or not Legislative

24

was Legislative or whether it is Legislative and Rules.

My contention is that it was not Rules but no one was agreeable to that. I would think it belongs in Legislative.

Most of the reason is that I don't like to start another committee.

TRUSTEE OCHALLA: The Legislative Committee is Legislative.

TRUSTEE MCFADDEN: You are mistaken, that's not the way it operates. That is not the way it had been done and it has not from the get-go.

CHAIRMAN WILSON: It is a misnomer. The Board decided that Rules were part of that scope and in fact one of the projects that has been deferred was updating Policies and Procedures, which is a responsibility that the Board gave to the Legislative Committee. But we did not rename the committee but that was something that was determined by a majority. It certainly can be reconsidered but it does not fit anyplace else. We don't have a Finance Committee or a General Committee.

1 TRUSTEE MCFADDEN: On the Option 2, even better than the attorney that we hired, why not --2 3 isn't Tim Walsh and Associates giving us a formal letter of how the ballot count turned out? 4 So the Election Committee is established 5 6 to make decisions formerly made by the IEA. 7 recommended size of such -- well, I don't know if 8 that is the intent here or not. But certainly we 9 are going to want a letter from someone to certify 10 the election, or whatever the legal word might be, 11 rather than the Board of Trustees themselves or any 12 committee. 13 TRUSTEE BLAIR: An independent. 14 TRUSTEE MCFADDEN: An independent. 15 TRUSTEE BLAIR: So the hybrid, right? 16 TRUSTEE MCFADDEN: Absent having an 17 attorney do it and I don't know how that started, 18 that was before my time. TRUSTEE BLAIR: So the hybrid? 19 20 TRUSTEE MCFADDEN: Which one is the hybrid? 21 22 TRUSTEE BLAIR: The hybrid is calling in 23 an independent attorney to resolve any issues that staff can't resolve. 24

TRUSTEE MCFADDEN: Rather than having a special subcommittee of the Legislative of three trustees that are willing to be on-call when there's a question or if there is a question regarding the election. And if it is not as clean as night and day, then of course I think outside fiduciary counsel would be in the room to begin with, with the three trustees, but then deferred to the outside counsel.

TRUSTEE BLAIR: Yes.

TRUSTEE MCFADDEN: For example, I don't know how this ended up, last election people pushed back at giving their Social Security number, last four characters, and didn't want to or weren't in a position to provide their employee ID number and then you're into their employee ID number is different from the number that is assigned over here.

TRUSTEE BLAIR: We just use the JDE now. We don't even use employee IDs anymore.

TRUSTEE MCFADDEN: What do you use?

TRUSTEE BLAIR: JDE number. I still have

my employee ID number. I remember it. I know it

by heart but now we just get a JDE number. I think

```
1
     we're up to five and six digits.
 2
               TRUSTEE MCFADDEN: What does JDE stand
 3
     for?
               MR. LEDONNE: It is a part of the payroll
 4
 5
     system.
              They got rid of the old employee ID
     numbers. Everybody has to know their JDE number if
 6
 7
     they want to get paid.
8
               There is a problem with that because some
     of the old timers when you ask them their employee
 9
10
     number, they don't know their new one. It is a
11
     smaller and smaller population. I am talking about
     the active employees.
12
13
               CHAIRMAN WILSON: Let's come back to the
14
     motion.
15
               TRUSTEE MCFADDEN:
                                   I would move 2.
16
               TRUSTEE BLAIR:
                                Is that the hybrid?
17
               TRUSTEE MCFADDEN:
                                  It is not headed that
18
     way.
19
               MS. TUCZAK:
                            That is Option 3.
               MS. BURNS: The only change between
20
21
     Option 2 and Option 3 is really that you would pick
22
     a person who is independent of this fund who has
23
     expertise in election law to be available should a
24
     question arise.
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Unlike Mr. Griseta, where we paid him \$25,000 every year, this person would only get paid if and when there was a question that we pose to the person and then they would answer it for you.

For instance, on your Social Security question about people objecting to the use of the four numbers, that one I believe the committee, without outside counsel, could answer.

But a question with respect to whether or not a ballot cast in Trustee Ochalla's election was or was not valid because of some sort of allegation of fraud, you might want to send it out to somebody else because it involves a sitting trustee.

CHAIRMAN WILSON: I would not be comfortable in making that decision.

MS. BURNS: It is good to have a person there to help you.

TRUSTEE MCFADDEN: The hybrid is having three trustees, a subcommittee, plus you in the room, and then if it gets difficult, then you would say I think you should defer -- I think you ought to give this to someone who knows what they are talking about.

24 MS. BURNS: Who would put it in writing

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1
     to insulate the trustees in their fiduciary duties
2
     so there would never be a question of conflict.
 3
               CHAIRMAN WILSON: That is Option 3.
               TRUSTEE MCFADDEN: Can I make that
 4
 5
     motion?
               CHAIRMAN WILSON: You can. No one
 6
     seconded it. You can rescind it.
 7
               TRUSTEE NEVIUS: So it is Option 2, with
8
9
     an option of getting an outside counsel, if we
10
     wanted to.
11
               CHAIRMAN WILSON: That is Option 3.
12
               TRUSTEE BLAIR: Which is Option 3.
13
               I misspoke. Option 2 is everything
14
     internal. Option 3 is everything internal, with a
15
     safety net of having independent counsel resolve
16
     any issues that we feel that we can't or the
17
     subcommittee can't.
18
               TRUSTEE MCFADDEN: And that our fiduciary
     connection is too close and the decision should be
19
     further removed.
20
21
               MS. TUCZAK: Option 3 says in the second
22
     sentence, "In the event of a challenging or
23
     contentious matter, for example, involving a
24
     current trustee, an election lawyer would be used".
```

1 So that is the second sentence of Option 3. 2 TRUSTEE MCFADDEN: I would like to do 3 this but strike the word "election lawyer". 4 that --5 MS. BURNS: Sure. Absolutely you can strike that. 6 7 TRUSTEE MCFADDEN: Obviously, you are not going to use someone that closes real estate deals 8 but someone who is familiar with it. 9 10 MS. BURNS: I am going to recommend 11 someone who you would have confidence in and who is familiar with election matters. A hearing officer 12 13 or a retired judge, somebody like that. I will 14 come back to you with names. 15 CHAIRMAN WILSON: So it's been moved and 16 seconded. Is there any discussion on the motion? 17 TRUSTEE MCFADDEN: Do you want to go out 18 and find someone between now and our election that is familiar with this stuff or would you rather 19 20 rely on the -- that is why we are doing this. So 21 if you want to go out and hire someone, then that 22 is the only reason we're going this way, isn't it? 23 MS. BURNS: You are saving money. 24 TRUSTEE BLAIR: Your motion would be only

1 to apply to this election and then we can revisit 2 that after the election and then we would have some 3 time to move on to other options. TRUSTEE MCFADDEN: Correct. 4 5 TRUSTEE OCHALLA: Two years ago I was 6 talking about increasing, you know, our ability to 7 increase participation and to resolve that. years I have been talking about all this. 8 9 TRUSTEE MCFADDEN: Then you are going to 10 have to make the motion and obligate us to address 11 this issue. 12 TRUSTEE BLAIR: We wouldn't even be 13 having this conversation if we weren't in the 14 middle of this COVID-19 crisis, right? 15 TRUSTEE OCHALLA: That is the problem. 16 TRUSTEE BLAIR: Having said that, we have 17 60 days to get this thing online so we can hold an 18 election. This is July 9th. When is the election? MS. TUCZAK: October 28th is the 19 20 scheduled date. 21 TRUSTEE BLAIR: Right around Halloween. TRUSTEE OCHALLA: I have been raising 22 23 these issues for two years. TRUSTEE BLAIR: Understood. But here we 24

1 are, we are all wearing masks in the meeting. 2 CHAIRMAN WILSON: Okay. Let's see, does 3 this require a roll call? I believe it does. Roll call, please, for Option 3. 4 5 MS. FAHRENBACH: Would you please verify for me who the second was on the motion to adopt? 6 7 TRUSTEE MCFADDEN: I moved it and Trustee Blair seconded it. 8 9 I'm sorry. The second sentence, 10 parentheses is if there is a challenging or 11 contentious matter, it is going to involve a 12 trustee. 13 MS. BURNS: Yes, I understand. 14 TRUSTEE MCFADDEN: So that should be 15 struck. 16 MS. BURNS: The motion on the floor as I 17 understand it that you made was that a subcommittee 18 of the Legislative Committee be established to handle the October, 2020 election working with 19 20 fiduciary counsel. Fiduciary counsel working with the Executive Director is further directed to come 21 22 back to the Board with the name of an attorney who 23 would be available in the event of a conflict or a 24 contentious situation that is unable to be

addressed in an appropriate manner by the
subcommittee of the board and/or fiduciary counsel.

It really doesn't matter who it involves. You will make your decision based on the issue presented.

TRUSTEE OCHALLA: I am a little concerned about the terms like resolved in an appropriate manner.

MS. BURNS: Always prudent is what that means. In other words, a decision with respect to something that doesn't apply maybe directly to a sitting trustee.

Trustee Ochalla, it would be very hard for your fellow trustees to make a decision that might cause you to lose an election because they respect and cherish your time on this board.

In that situation, my advice would be that rather than make a decision that could determine your election and affect a member who ran against you, they would refer that to an outside party to make the decision in writing to the board. That is very rare in my experience of representing pension funds in elections. Most issues are issues that are broader than a particular individual and

can be resolved by a subcommittee or a group of
trustees who are not running in an election because
most of the decisions are procedural.

Do we have to go to the post office 15 times a day to pickup the ballots? The subcommittee could say, no, twice a day is appropriate for that and that would not be challenged as being a conflict of interest.

Can somebody use their nickname? I am going to weigh in on that and say the rules do not allow a nickname to be used and the subcommittee is going to rely on me.

We don't need Joe Griseta or some lawyer on the outside telling us that. But there are situations, the hanging chad, for instance, where it requires you to go to an independent impartial person to help make that decision.

All we are doing, out of an abundance of caution, is having that person available. Asking that person to be familiar with our rules and then telling him to stand back and we will only come to them when we need them.

Before you were paying a lawyer to show up at things where a lawyer wasn't needed. As

fiduciaries you are being prudent in that you are defraying the reasonable expenses of this election and only having your staff and utilizing outside lawyer when needed.

Does that make sense? Does that answer your question?

CHAIRMAN WILSON: We need an adjective for the word "contentious". We do need some adjective there.

MS. BURNS: That is all. It does not in any way prejudge what issues would go to the committee. You would make that decision.

Now your correction as I believe it to be Option 3 was, we were thinking it would be an ad hoc subcommittee entitled "Election Subcommittee".

It would come into existence when the chair presented the members to you in August and it would go out after the October election was certified.

What you're saying, Trustee McFadden, which is an improvement on our option is that it would be selected from the members of the currently sitting Legislative Committee and all I would ask is that the members be someone who is not running in the election.

1 So, for instance, Trustee Ochalla, if you 2 are on the Legislative Committee, I would like you 3 not to serve on the election subcommittee. TRUSTEE MCFADDEN: That occurred to me 4 5 and certainly that would be logical. 6 MS. BURNS: I would just ask that out of 7 an abundance of caution. 8 CHAIRMAN WILSON: Any other questions on the motion before we do roll call? 9 10 TRUSTEE OCHALLA: That motion includes 11 incorporation of the Legislative Committee of this ad hoc committee? 12 13 MS. BURNS: I think that is what Trustee McFadden asked for. 14 15 CHAIRMAN WILSON: It is not specified but 16 I can take that into consideration as I recommend, 17 if that is what you want to amend the motion to 18 include members of the Legislative Committee. TRUSTEE MCFADDEN: I'd like to amend the 19 20 motion to provide that an Election Committee be a 21 subcommittee of the Legislative and Rules 22 Committee, if that is what it is called, or at the 23 very least Legislative. 24 TRUSTEE BLAIR: Is there any longer term

1 discussion that we have to have because if we're 2 looking at improving the process, should it be in 3 place for more than four months? So then would that fall under Rules and Legislative? Because if 4 5 we're looking to go perhaps to all electronic, it needs to be in place more than four months because 6 7 there is a lot of conversation that would have to be had and make sure we are in compliance with any 8 9 state or federal laws, right? 10 MS. BURNS: Yes. 11 TRUSTEE MCFADDEN: I would think so. 12 which leads me into a question I had. Why is this 13 part of the package? This is our Rules and Regs on 14 the election today. Has this been disturbed since 15 the last time we have seen it and approved it? 16 MS. TUCZAK: No, it has not been. 17 that has not been disturbed. This was my decision 18 to put it in for reference. TRUSTEE MCFADDEN: It concerned me that 19 it was here because it had been tweaked. 20 21 MS. TUCZAK: I put it in, in case anybody 22 had a question, we could look at it. 23 CHAIRMAN WILSON: Let me just do a point

of order. Excuse me for cutting you off, Pat,

24

1	because we are broadening and broadening. We have
2	a motion on the table for addressing the election.
3	When we come and talk about members, we can all be
4	very open to adding additional duties to what that
5	group might do and discussing that, but let's get
6	the motion on vote and give time for more thought
7	on what you may want to add to the list of to-do's
8	responsibilities.
9	Roll call, please.
10	MS. FAHRENBACH: Trustee Blair.
11	TRUSTEE BLAIR: Aye.
12	MS. FAHRENBACH: Trustee Goode.
13	TRUSTEE GOODE: Present.
14	MS. FAHRENBACH: Trustee Hughes.
15	TRUSTEE HUGHES: Aye.
16	MS. FAHRENBACH: Trustee Kouruklis.
17	TRUSTEE KOURUKLIS: Aye.
18	MS. FAHRENBACH: Trustee McFadden.
19	TRUSTEE MCFADDEN: Aye.
20	MS. FAHRENBACH: Trustee Nevius.
21	TRUSTEE NEVIUS: Aye.
22	MS. FAHRENBACH: Trustee Ochalla.
23	TRUSTEE OCHALLA: As moved, no.
24	MS. FAHRENBACH: Trustee Wilson.

1 CHAIRMAN WILSON: Aye. 2 Okay. It sounded like we had a majority. 3 I was waiting for you to give me the vote total. What was the total on the vote? 4 5 MS. BURNS: Six yes, one no and one 6 present. 7 CHAIRMAN WILSON: Okay. The motion Thank you. 8 passes. 9 Let's move on to the next item on the 10 agenda Implementation of Court Orders and 11 Administrative Actions. 12 Gina, can you update the board on steps 13 that have been taken to implement the recent court 14 order in the retiree healthcare matter? 15 MS. TUCZAK: Yes. Thank you. 16 Behind tab 4, you have a short memo that 17 documents what has occurred since the last board 18 meeting. 19 So I will just summarize this quickly. There is approximately 35 members that are in 20 21 calculations right now that retired from a 22 reciprocal system. They have all been sent health 23 enrollment materials and a waiver should they opt not to enroll. Those have all been sent. 24

1 TRUSTEE NEVIUS: I'm sorry I drifted. 2 Could you start again? I apologize. 3 MS. TUCZAK: No problem. These are the 4 action steps that have been taken since the last 5 board meeting. The first is that we have about 35 6 7 members that are in calculation. Meaning that they 8 have put in the documents to retire and as part of 9 their retirement package application calculations 10 we have sent them materials to either elect to 11 enroll in the health plan or to waive coverage. So these members last retired from a 12 13 reciprocal system. Meaning that the Cook County or 14 the Forest Preserve was not their last employer. 15 We have now sent all of those members 16 that are in the, I call it the calculation queue, 17 those materials to make the decision whether they 18 want to be in the plan or not. TRUSTEE OCHALLA: This is on the heels of 19 the Levin decision, right? 20 21 MS. BURNS: Yes, sir. 22 TRUSTEE MCFADDEN: 35 people that have 23 applied for -- to be retired so that is the top 24 level that is on the top today.

MS. TUCZAK: You will see their names for
approval in the August meeting or September or
October, depending on when their paperwork is and
the timing.

TRUSTEE MCFADDEN: So this will be
introduced as another piece of the packet for

introduced as another piece of the packet for retirees.

MS. TUCZAK: Yes.

TRUSTEE BLAIR: I know this came up with Paul O'Grady, not Paul O'Grady. What was his name? He has applied for disability benefits. I can't remember. There was some discussion about whether or not the Fund had sent out certain documents at certain times because he missed the deadline.

MS. TUCZAK: I know who you are talking about. I have forgotten the name.

TRUSTEE BLAIR: Paul Cox, that is it.

Are we tracking that we sent out those -- like on
this day we sent out those 35 packets to those 35?

MS. TUCZAK: Yes, I have been hovering over this in a very meticulous manner. I have the letter that was sent, the date it was sent and actually looked at the packet myself to make sure all the stuff was in there. We only have 35 but

1 for those 35 I have been very careful.

MS. TUCZAK: Should I move to the next

3 action step?

4 CHAIRMAN WILSON: Yes please.

MS. TUCZAK: All annuity applications
that are being made today, in other words if a
member calls today and says I am retiring July
31st. Send me out a packet. The packet now
includes the health enrollment form and the waiver
as it would for anybody retiring from Cook County
or the Forest Preserve.

It doesn't matter now if you say -- you know, if you worked for Cook County in 1990 and then from 1991 to 2020 you worked for Teachers Retirement System, known as TRS, you're going to get those materials. You are going to get the enrollment form or a waiver.

TRUSTEE MCFADDEN: That sounds right. Is there any opportunity for them to revisit this two years from now?

MS. TUCZAK: The way that the current guidelines and policy is, is that if they waived it and said I don't want coverage, they can come in at an open enrollment period or if they have a

1 qualifying event in their life such as they had 2 coverage through their spouse and the spouse loses 3 their job and doesn't have coverage. 4 TRUSTEE MCFADDEN: Will they be on our 5 radar to advise them that we are having open enrollment? 6 7 MS. TUCZAK: Right now -- Mary Pat and I talked about this yesterday so we are going to have 8 9 to come back on some of this stuff. 10 No, if they waive coverage right now you 11 are only sent open enrollment material if you are an active member in the retiree healthcare. 12 13 TRUSTEE MCFADDEN: That should fulfill 14 our obligations, shouldn't it? 15 MS. BURNS: As long as they are treated 16 like everybody else. 17 TRUSTEE MCFADDEN: Okay. 18 MS. TUCZAK: After the Appellate Court decision was made, the whole eligibility change was 19 20 put on hold and it hasn't been revisited at this 21 time. We are trying to initially make sure that 22 all the people that are in the calculation queue 23 and all new applicants are getting the materials.

Currently, without making a change,

24

anybody who opts out, that open enrollment period for any reason, they have the ability to come back in. That was a consideration, we kind of tightened that but we didn't do that because of what was going on with the Appellate Court and we continue to operate as we have with anybody that is retired that would like to enroll in that open enrollment can do so.

The application form and the handbook.

We are working with fiduciary counsel. We are making some updates to those to indicate that Cook County or the Forest Preserve was not your last employer. All those forms and handbook are being updated as we speak.

And then, lastly, I want to let you know that we provided the enrollment packet, a whole packet, to Burke, Burns and Pinelli. Burke, Burns and Pinelli provided the materials to the plaintiff's attorney and that completed application was submitted to the Fund and the Fund is processing the applicant consistent with the Fund policy.

CHAIRMAN WILSON: Okay.

TRUSTEE MCFADDEN: Are we going to try to

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1
     limit our exposure at this point? I mean at this
2
     point in time are we going to try and fix it so
 3
     that we don't do a class action?
               MS. BURNS: Yes. Maybe we can talk about
 4
 5
     that more, since it is specific to the litigation,
     when we get to closed session assuming you will
 6
 7
     entertain a closed session today. Otherwise, I
     will do it at the next meeting.
8
9
               But, yes, we have met with plaintiff's
10
     lawyer.
11
               TRUSTEE MCFADDEN: Thank you.
12
               CHAIRMAN WILSON: Anything else on this
13
     matter, Gina?
14
               MS. TUCZAK: Nothing.
15
               CHAIRMAN WILSON: Thank you.
16
               The next item is an investment matter
17
     Review and Consideration of Blackstone Alternative
18
     Asset Management Request. Gina, please present
     this matter.
19
20
               MS. TUCZAK:
                            Yes.
                                   Thank you.
21
               So this is an investment matter.
22
     time sensitive so I spoke to the chair at the
23
     Investment Committee and he agreed that given that
24
     the Investment Committee is a subcommittee of the
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whole that we would bring it to the Board for consideration.

In approximately mid June, the Fund received notice that one of the investments in the Burnham Harbor Fund, which is a hedge fund managed by Blackstone, and there are quite a number of underlying holdings that are in that fund on your behalf.

One of the underlying holdings, which is a company called Elliott International, Limited, which is a hedge fund, was changing the share class of which we are a holder.

So Share Class A was being converted to Share Class B. And what that looks like with the new shares is there is a lower management fee so that is nice, but the redemption liquidity has changed a little bit.

And what the new share looks like is you can do a semiannual withdrawal, meaning every six months, and you can do no more than 25 percent of your position and that is what that new class looks like.

So Blackstone came to us. This happened July 1st. We didn't get to say whether or not we

wanted this to happen, just Elliott International did that.

Blackstone came to us with an idea and they said if you don't want to hold these shares directly with this liquidity, you can take your shares and put them into a wrapped product. Kind of I will call it like a pool. Where Blackstone takes all of their clients that have this holding and they put it all into a pool.

And in that case Blackstone then holds the shares directly, but we have the ability to do a redemption at 100 percent. So we still have the semiannual issue but because they are pooling all of their investors together, if we wanted to liquidate in a normal environment, it is important to say that in a normal environment, Blackstone would say okay. We're going to take the shares and give them to other clients. You can have 100 percent out.

Now if there was something unusual that happens, let's say Elliott International there was something that was concerning and there was a rush to liquidate the shares, Blackstone would be in the same position that we would be in if we held the

shares directly. That whole pool of investors are going to be subject to a 25 percent redemption hurdle as well.

So we talked to Callan about this and they have outlined the situation and they have provided their recommendation. And Fernando and I have also talked about this and we have also provided our recommendation that we think that it would makes the most sense to continue to hold these Class B shares directly.

And the reasons that are articulated in summary is with us having a direct holding, in the event that we didn't want Blackstone to be the manager of our hedge fund of funds, we own the shares directly. We don't have to use Blackstone to redeem them.

In addition, if you have the wrapped product and there is some type of situation at Elliott International or even at Blackstone, where all the investors are no longer interested in holding this, that whole pool, that wrapped product, is going to be subject to the 25 percent.

Thirdly, on the last page of the memo, the last page under Section 5, we had Blackstone

1 put together a liquidity analysis.

You have to remember that this

investment, which is about 29 million, is a piece

of a 500 million dollar investment.

So when you look at a change in the liquidity by this one piece to semiannual, it really doesn't change the makeup of the liquidity I of that whole portfolio in totality.

So, in other words, based on this analysis that Fernando put together, as much as 393 million could be redeemed in a year. Because you have a whole bunch of different funds that we hold in there and they have different liquidities so this is just a piece of it and it doesn't have a significant impact.

With that, the staff and Callan's recommendation is that we continue to hold the Class B shares and not opt into this wrapped product that Blackstone presented.

TRUSTEE NEVIUS: I have a question, Gina.

It seems if we go with Class B there is just a slight reduction in liquidity opportunities for us, but it also seems like we would only have those options at a slower rate.

1 MS. TUCZAK: Yes. 2 TRUSTEE NEVIUS: On a year to year basis, 3 we would have basically close to the same amount of liquidity available to us. 4 MS. TUCZAK: Yes. 5 TRUSTEE NEVIUS: But at a slower rate 6 7 during the year because we would only have it every 8 six months as opposed to every quarter; is that 9 correct, and that is not a concern? 10 MS. TUCZAK: It is not a concern because 11 it is a small piece of that whole hedge fund portfolio and this is just a 29 million dollar 12 13 investment. So it is unlikely that we would need to 14 15 liquidate such a large portfolio given other things 16 that we have in our whole portfolio that have a 17 higher liquidity. 18 TRUSTEE NEVIUS: In other words, the six month timing isn't a problem for us? 19 20 MS. TUCZAK: With the materiality of this investment, it shouldn't be. 21 22 TRUSTEE NEVIUS: We do have a reduction 23 in terms of management fees slightly, too? 24 MS. TUCZAK: We do. We get a slight

1 reduction. 2 TRUSTEE NEVIUS: Thank you. 3 MS. TUCZAK: Just to be clear, this Class B happened. We don't have the option to say we 4 don't want Class B. Elliott International moved it 5 to Class B. 6 7 The only thing on the table is whether we 8 continue to hold those shares directly or we are part of Blackstone's customer pool that allows us 10 to liquidate with Blackstone. Basically taking our 11 shares and selling them to somebody else in their customer base. 12 13 To get back to Trustee Nevius' point, it 14 is never a great thing to change liquidity but 15 because it is not a significant holding to the fund 16 portfolio as a whole, it kind of waters down the 17 impact in the event that the fund needs to raise 18 cash to pay benefits. 19 TRUSTEE NEVIUS: I will make a motion to 20 approve Callan's recommendation to accept the 21 Elliott Class B. 22 TRUSTEE HUGHES: Second.

CHAIRMAN WILSON: It has been moved and seconded. Any discussion on the motion?

23

24

1	Roll call, please.
2	MS. FAHRENBACH: Trustee Blair.
3	TRUSTEE BLAIR: Aye.
4	MS. FAHRENBACH: Trustee Goode.
5	TRUSTEE GOODE: Aye.
6	MS. FAHRENBACH: Trustee Hughes.
7	TRUSTEE HUGHES: Aye.
8	MS. FAHRENBACH: Trustee Kouruklis.
9	TRUSTEE KOURUKLIS: Aye.
10	MS. FAHRENBACH: Trustee McFadden.
11	TRUSTEE MCFADDEN: Aye.
12	MS. FAHRENBACH: Trustee Nevius.
13	TRUSTEE NEVIUS: Aye.
14	MS. FAHRENBACH: Trustee Ochalla.
15	TRUSTEE OCHALLA: Clarification of the
16	motion. Is this the Callan recommendation?
17	MS. TUCZAK: Yes.
18	CHAIRMAN WILSON: It is Callan's
19	recommendation and their memo is in your board
20	package.
21	MS. BURNS: Gina got it in writing.
22	TRUSTEE OCHALLA: Aye.
23	MS. FAHRENBACH: Trustee Wilson.
24	CHAIRMAN WILSON: Aye.

1 Thank you, that passes.

The next items are two administrative items. The first concerns the Health Benefits Committee and the second will be the Executive Director's Report.

Gina, please present these items.

MS. TUCZAK: 6-A is just a very brief informational item is that a Health Benefits meeting is scheduled for August 18th at 9:30 a.m.

The primary purpose of the meeting will be to establish and recommend to the Board of Trustees the 2021 health insurance premium rates for participating members. We will also have a representative from Segal that will be present for an informational discussion and analysis. That is informational, there is actually no board motion needed there.

I will move to my Executive Director Report. There are quite a few things on here.

6.B. The first is the management of the operations during the Covid situation. So with respect to Fund operations, the procedures that we have discussed at the June 4th meeting continue with respect to staff.

I divided staff into three groups and the first group comes to the office for Week 1. The other two groups are remote. At the end of Week 1, the first group goes home. Week 2 the second group comes in, the other two groups are home. At the end of Week 2, group three comes in and groups one and two are at home.

This seems to be working well. The staff that are in the office are of course performing their own responsibilities and assisting with any needs of those that are remote.

There are about five of us, including myself, that are always here and have always been here through the whole pandemic. When you take the five of us and then you add a group, we're at about 45 percent of staff on-site on a day-to-day basis.

I think that this has worked out well and given that we're in Phase 4 and there are still unknowns out there and in the interest of continuing to service members well and of course safety, I would like to continue this.

We are in the second rotation of this.

Continue the second rotation and do a third one
which takes us to August 15th.

1 TRUSTEE BLAIR: Has anybody gone out with 2 a positive test for COVID-19 since you started this 3 process? Nobody has tested positive? MS. TUCZAK: I have not had a staff 4 5 member that has been onsite within a two week period of testing positive. 6 7 TRUSTEE BLAIR: That is great. MS. TUCZAK: We continue to service 8 9 members remotely. The process has been effective. 10 Most members are happy to speak to us on the phone. 11 We had some members that walk through with a counselor line by line on their annuity application 12 13 but that continues to go well. 14 We do have some members that really feel 15 a lot more comfortable if they could just bring in 16 an application onsite. In those situations, we do 17 have somebody that goes down to the lobby, grabs it 18 and brings it back up. We will continue that procedure and I 19 20 will advise you at the next Board meeting or sooner 21 if necessary if that changes. 22 Onto the next item, the intergovernmental 23 agreement with Cook County Government. I want to 24 let you know that we did receive the 25 million

dollar payment from Cook County Government for June
on schedule.

I also want to let you know that, as we mentioned at the June 4th meeting, the IGA agreement between the Fund and Cook County requires that a whole slew of information was to be provided by June 15th. That was all provided, with the exception of the Cook County Financials, which were not available. They were made available four days later and they were sent immediately when they were available, that was all sent electronically. I have an acknowledged receipt from the County CFO.

One of the things that was submitted was I will call it the IGA letter, which is the letter that is drafted by Cavanaugh Macdonald, and articulates the estimated contribution under the IGA for 2021.

If you recall from the last meeting, I know it was a really long meeting, but when that letter was presented there was a concern from the Trustees that there be some language in that letter that discusses the fact that a long-term solution is needed and that this is not legislated so there is a need for something that is more long-term so

there was a request to amend the letter so that amendment was made to the letter. I reviewed it and I forwarded that change to the Trustees that had discussed that.

When I read the transcript, which was not available when I sent all this in, I realized that I was to have distributed all that wording to all of the Trustees prior to submission so that is my error.

I do have the letter in here and it is

Exhibit A. It is on Page 2 of Exhibit A and it is

the third paragraph on Page 2 that discusses the

matter that was brought by the Trustees at the last

meeting so I wanted to provide that to you.

I met the IGA deadline of June 15th but when I read the transcript I realized I should have sent it to all of the Trustees so it was provided here.

On to the next item, the completion of the Financial Statement's Audit and the related communications. The audits were completed. The Financial Statements were issued. There were not any significant changes from those that were presented to you. But upon delivery of the

Financial Statements Legacy provided to you, what I call them back to my days of being an auditor at Arthur Anderson and Deloitte, the communication to those charged with governments.

So Exhibit B and Exhibit C in here, there is a letter from Legacy to you and there are, I don't know, maybe 10 to 15 items they are required to document and communicate to you.

There's nothing concerning in here. It is all pretty well organized and says that we have done what we are supposed to do.

You will find that there are two audit past adjustments. Those were actually discussed on the call in June but documented here so you can see the numbers and it is in the packet. Those are provided to you as Exhibit B and Exhibit C as it should be.

The next item is the Pension Committee of the Cook County Board of Commissioners. I received an email on Tuesday, two days ago, on behalf of Commissioner Gainer, that she invites me and the Board to the next Pension Committee, which is Thursday, July 30th, and would like the materials submitted to her about a week in advance.

So I will begin working on those materials. My intention is that we display the 2019 financial results and the financial condition of the Fund in those slides and I will provide them to you before I submit them.

Once I know if that committee meeting is going to be in-person or virtual, I will also let you know in the event any Trustees would like to attend.

TRUSTEE NEVIUS: Gina, I assume that you will probably be talking about the IGA with the County during that presentation at some point. I just ask that you would continue to mention every time we have an opportunity to the Commissioners that there is no IGA with the Forest Preserve so that they understand or maybe sublimely will get the message that we need one. Thank you.

TRUSTEE HUGHES: This is Trustee Hughes.

Just to let you know, we have been briefing the

Commissioners and we have made it very well known

to them that there is currently no IGA with the

Forest Preserve.

In addition, there is an advisory council that was created and they just authored a letter to

the Board President and to the Commissioners also
pointing that out to them that they would like the
County's support if the Forest Preserve could be
included in an IGA.

The Board President was given a draft of that letter in June and then the official letter went out a day or two ago I believe. It certainly is going to go out this week if it didn't go out already.

MS. TUCZAK: Thank you, Trustee Hughes, for the update, that is great.

Moving on to Item 5. You might recall that on March 4, 2020 Mr. Amar Rizki, the CFO of Cook County Government, sent a letter to the Trustees via email. It is included in here, in case you forgot, Exhibit D.

Basically what he asked is that he wanted to attend your April board meeting and introduce himself to the Trustees and also to discuss legislation.

So at the March meeting the Trustees said okay. Sure. Go ahead and have him come to the meeting and present what he would like to present and we scheduled that and then lo and behold within

a week or two the pandemic hit. The board meetings
since that time have all been via audio conference
and they were limited to matters that were
considered essential so given that dynamic it did
not make sense to have him present.

This is our first in-person meeting.

Hopefully, you all are liking that. But I talked to him and I said given that it is our first in-person meeting and we are kind of playing with the technology, I don't think it made any sense for him to be here today. But he did ask if he could come to the August board meeting assuming we have a similar venue and present at that time.

CHAIRMAN WILSON: Okay.

TRUSTEE KOURUKLIS: This is Trustee

Kouruklis. I just want to make a comment. If we are going to be discussing legislation, we should provide our legislation to Amar for his review as well so both pieces of legislation is discussed and of course what already is in Springfield would be discussed as well since we voted on passing ours as we do every year, that is it.

MS. TUCZAK: Thank you, Trustee

Kouruklis, that is a great point. Before that was

submitted to Springfield, the Board's legislation
was sent to him and all the Commissioners.

I will make sure that when he presents that the legislation that you all passed is included in the materials and I can resend to him what was sent. I think it was back in February when this was originally sent.

TRUSTEE OCHALLA: Maybe you can reach out to Mr. McCabe and see if we can get some sort of idea to the Board about the deal in Springfield right now for funding pension matters outside of what they normally would do, based upon the pandemic, that would be a good idea. See what kind of environment we're talking about down there.

MS. TUCZAK: No problem. I will see if we can draft something given that request. I don't know what his schedule is like.

Moving on to the investment RFP. I just wanted to let you know that the staff will be having due diligence interviews with the semifinalist candidates that we discussed at the last meeting in closed session. Those are scheduled next week.

We are exploring the idea of conducting

these meetings in-person, but because various firms have different travel instructions, not only long distance travel but there is also some that have local travel restrictions going to different places other than their own office and remote.

In discussion amongst ourselves and we also discussed with the Chair of the Investment Committee, it seemed that the best approach was to make the platform the same for all of the semifinalists so those are going to be conducted via video conference, which will be hosted by the firm that is we are interviewing, that is just a FYI.

The next item is the custodial RFP. We continue to work on the RFP. You may recall from the February meeting that Callan was approved to assist us with a custodial RFP and we have been working with them on that.

We have had some delays. For one the Callan representative that is kind of leading this is located in California so originally he was going to come onsite and provide some educational sessions to staff to help determine the needs that we want to put in the RFP. That was delayed due to the pandemic and then we also had all hands-on deck

on the financial reporting side trying to make sure the audit was completed to meet all the IGA requirements.

With that in mind, I made a very informal call to BNY/Mellon to ask if we were to request a one-year extension of our contract with them, if they could keep the same terms and fees. They came back to me and they said they would be willing to do so. This is just exploratory, it is not a binding matter.

If the Trustees are interested in this, I would recommend that I work on that and come back to you with something more formal next month, which would include a RFP schedule.

I still think that we have time to have a very robust RFP put out there and completed in the next six months. I want to make sure that the Trustees have adequate time to take a look at the respondents because this is a big change and that whoever is selected there is adequate time for contract negotiation and implementation. This is a very large portfolio and it would be very important that nothing is rushed.

I can tell you having been in the office

every day during this whole thing, I have learned firsthand that we need to get a benefit pay agent involved and it has really made it all the more crucial that the RFP is done. Myself and a couple of staff on-hand were printing checks. personally drove checks to the bulk mail site at Harrison. I mean, we got it done. Members were paid but I think we need to move this into a different century.

The monthly annuity checks. There is about 1,000 members that still like the actual check. All disability recipients get paid a check, too. In total it is about a thousand, about 800 monthly annuity and 200 disability.

So if the trustees are amenable to that,

I will bring something a little bit more concrete

at the next board meeting.

CHAIRMAN WILSON: Okay.

MS. TUCZAK: The next item I wanted to let you know about is an update from the January meeting. In November of 2019, this is Item Number 8, the Board approved a recommendation of a Health Benefits Committee, that the Fund participate in the CVS Transform Diabetes Program effective

April 1.

At the January board meeting, I advised you, in my Executive Director's Report, that we continue to have contract negotiations with CVS for both our Medicare and our non-Medicare programs and until that was completed we can't get this Livongo program in place.

We recently learned that CVS has actually severed their relationship with Livongo so that program will not be included in the final contract that we are working on with CVS and the contract amendment with CVS on the Medicare side. We didn't start the program so member participation hasn't commenced.

TRUSTEE OCHALLA: When was that relationship severed?

MS. TUCZAK: We learned about it I believe sometime in June, after the June board meeting.

TRUSTEE OCHALLA: Was it severed with United Healthcare?

MS. TUCZAK: No. CVS had, I will call it, a partnership with Livongo. CVS severed the relationship with Livongo for this program.

TRUSTEE OCHALLA: I don't know if that is necessarily true for Blue Cross and Blue Shield.

Active members have been receiving this program.

TRUSTEE GOODE: That is where the idea came from.

MS. TUCZAK: That's very possible but the way that this was brought to the Health Benefits

Committee and approved by the Board was that it would be CVS. It was called CVS Transform Diabetes

Care with Livongo, that is the way the program was brought to the Health Benefits Committee and the Board through CVS.

TRUSTEE OCHALLA: Several of my members just received the Livongo signup through CVS. I am wondering if it is United Healthcare.

MS. TUCZAK: It is CVS. Blue Cross may have it. I am not as familiar with the County program. I do know that there are some County members that are impacted and there is kind of like a runoff program for those members that are going to be in Livongo through CVS. They are not just going to -- if you are already an existing customer, they are not going to just stop you that minute. There is going to be a run out program.

```
1
     CVS and Livongo will no longer have that
2
     relationship.
 3
               TRUSTEE GOODE: Could we get something in
     writing from CVS?
 4
               MS. TUCZAK:
 5
                            I had asked for something in
     writing. I haven't received it yet. Until I get
 6
 7
     something in writing, I don't want to speculate.
8
               TRUSTEE GOODE:
                               The reason I brought this
 9
     program here was because I got tired of the
10
     feedback from active members. And it is hard to
11
     get people to take care of their health when you
12
     have members especially -- I shouldn't say that.
13
     But members that are excited about something that
14
     is so prevalent in this population, I think it's
15
     important to insure that we have all the details.
16
               TRUSTEE OCHALLA:
                                  I got the same
     response. I think it was presented last summer.
17
18
     couple of people approached me on it.
               TRUSTEE MCFADDEN: Did you say you
19
20
     brought it to the Board?
21
               TRUSTEE GOODE: Yes, I got a lot of calls
22
     on it over a year ago.
23
               TRUSTEE MCFADDEN: When did you bring it?
24
               TRUSTEE GOODE: I talked to Jane about it
```

1 first. 2 TRUSTEE MCFADDEN: Jane came in and gave 3 us a presentation cold, never heard the idea, and 4 expected us to approve it that day. 5 TRUSTEE GOODE: We did. Yes, we did. TRUSTEE MCFADDEN: With the caveat that 6 7 the documents be approved by the attorneys and they never came to terms. 8 9 TRUSTEE GOODE: I don't know about that 10 part of it but what I am saying is --11 TRUSTEE MCFADDEN: The next time you have an idea for the Board, you should have brought it 12 13 to Jack when he was here. 14 TRUSTEE GOODE: I did talk to Jack. This 15 is over a year ago, maybe two. This is something 16 that the active members liked and I would have 17 liked to have seen moving forward. 18 We have problems with people managing their health and if we have continuation from 19 20 actives to retirees and something that benefits the Fund -- you are not letting me finish -- then I 21 22 think we should explore. 23 Not only did Jane present it, we agreed

on it. We had them come out and also agreed to

24

1 explore it and have some money that was given back 2 from the healthcare people to fund it so I don't 3 know what is happening outside this board, when we 4 meet, and the discussions that are happening, but I 5 am getting upset when stuff just pops up and we don't have none of the documentation showing what 6 7 happened. 8 TRUSTEE OCHALLA: I remember we had a 9 rep from Livongo come in. 10 TRUSTEE GOODE: Yes. 11 TRUSTEE OCHALLA: It was a very fruitful, about a half hour, discussion on that. What the 12 13 transition would be. How it would save money going 14 from actives to retirees. We definitely would save 15 I agree. 16 MS. TUCZAK: I made the request. 17 TRUSTEE OCHALLA: We are going to be 18 spending more on things that are preventive on our This is a program that was active in the 19 members.

County that could transition over to retirees.

20

21

22

23

24

TRUSTEE MCFADDEN: What occurs to me is that it came up in the Health Committee and it was presented and we were spending money and it was a new idea and no one was familiar with it and no one to my knowledge did any diligence to see who is out
there. Is Livongo the only company?

TRUSTEE GOODE: We had the rep come in.

TRUSTEE MCFADDEN: We don't know the players, what the arrangement is between Livongo and CVS. We don't have an arrangement reduced to writing. We don't have a contract. And then as the months went by, they weren't interested in the -- there was never a contract agreed to, an arrangement reduced to writing.

No one in the world is going to suggest that it is not good for our members, but on November 7th we couldn't sit there and say it was good for our members based upon the presentation we got.

TRUSTEE GOODE: I want to see that. We talked about money. We talked about where the money was going to come from and how long we were going to do this program.

So now all of a sudden stuff happens and it is coming out of the blue along with contract stuff. That should have been done after -- we talked about money. We talked about where the money was going to come from. Staff should have

```
1
     followed up after that about contracts and
2
     everything else.
 3
               TRUSTEE MCFADDEN:
                                   They did. Really,
     what the staff should have done was have the
 4
 5
     arrangement reduced to writing in a contractual
     form before it was presented to us.
 6
 7
               CHAIRMAN WILSON: So we have an upcoming
     Healthcare Committee meeting. Can we put this on
8
 9
     the Agenda, Gina?
10
               MS. TUCZAK: Absolutely.
11
               CHAIRMAN WILSON:
                                 Okay.
12
               TRUSTEE GOODE: I am requesting all
13
     correspondence and documentation and all minutes in
14
     regards to this.
15
               TRUSTEE MCFADDEN: I had no idea that you
16
     had a real interest in this and that idea came from
17
     you.
18
               TRUSTEE GOODE: I sat at the meeting.
     even offered to have one of the active members,
19
     call them on the phone, and explain to you all why
20
     it was important. Because it was an issue on the
21
22
     floor about the little strips and how much it costs
23
     and where you can get it and all this other stuff
24
     and I was going to have them explain it to you,
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```
1
     somebody who uses it, why it is important.
2
               TRUSTEE MCFADDEN: We should elect to
 3
     enter into a contract based upon your active coming
     in and giving a presentation?
 4
               TRUSTEE GOODE: It is not about a
 5
     contract. We were talking about strips.
 6
 7
               TRUSTEE MCFADDEN: Okay.
               CHAIRMAN WILSON: Okay. Gina, carry on.
8
9
               MS. TUCZAK: I was taken by surprise by
     this. I have asked CVS for written documentation
10
11
     severing the relationship. I have asked for that.
12
               TRUSTEE MCFADDEN: Diahann, what do you
13
     want her to do?
14
               TRUSTEE GOODE: Send a certified letter.
15
               TRUSTEE MCFADDEN: Being the Chairman of
16
     Health Committee, I can ask Gina to send that out
17
     today.
18
               MS. TUCZAK: I will work with fiduciary
     counsel on that.
19
               TRUSTEE MCFADDEN: Okay.
20
21
               MS. TUCZAK: The last item is an update
22
     on the Communication Survey. At the February
23
     meeting, we have talked about a Communication
24
     Survey. Samples were provided. We did receive
```

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1
     positive feedback. My intention was that the
2
     survey was going to be sent out with the newsletter
 3
     sometime in late March. With the pandemic upon us,
     unfortunately, I wanted to make everybody aware the
 4
 5
     newsletter and survey have not yet gone out.
 6
               I am trying to get that redeployed to
 7
     send a newsletter and Communication Survey to the
     members. It's just an update.
8
 9
               CHAIRMAN WILSON: Okay. Anything else
10
     that you want to tell us? Does that conclude
11
     you're your report?
12
               MS. TUCZAK: The only thing that I didn't
     put in there is for those of you that haven't filed
13
14
     a Statement of Economic Interest the deadline is
15
     coming up for that.
               CHAIRMAN WILSON: Trustees, anyone else
16
17
     have any questions of Gina?
18
               Is there a request for a closed session
     for potential legal matters to get an update?
19
20
               TRUSTEE GOODE: Motion to go into closed
21
     session.
22
               MS. BURNS: Pursuant to Section 2(c)11,
23
     Trustee Goode.
24
               TRUSTEE GOODE: Yes, ma'am.
```

1	CHAIRMAN WILSON: There a second?
2	TRUSTEE BLAIR: I will second.
3	CHAIRMAN WILSON: Roll call.
4	MS. FAHRENBACH: Trustee Blair.
5	TRUSTEE BLAIR: Aye.
6	MS. FAHRENBACH: Trustee Goode.
7	TRUSTEE GOODE: Aye.
8	MS. FAHRENBACH: Trustee Hughes.
9	TRUSTEE HUGHES: Aye.
10	MS. FAHRENBACH: Trustee Kouruklis.
11	TRUSTEE KOURUKLIS: Aye.
12	MS. FAHRENBACH: Trustee McFadden.
13	TRUSTEE MCFADDEN: Aye.
14	MS. FAHRENBACH: Trustee Nevius.
15	TRUSTEE NEVIUS: Aye.
16	MS. FAHRENBACH: Trustee Ochalla.
17	TRUSTEE OCHALLA: Aye.
18	MS. FAHRENBACH: Trustee Wilson.
19	CHAIRMAN WILSON: Aye.
20	Thank you. We are now going to proceed
21	to closed session to consider a potential
22	litigation matter and as a result we will return to
23	the video conference in open line in approximately
24	15 minutes. The time may be longer, could be

```
1
     shorter, but we will return to open session.
2
               You are welcome to remain on the line.
3
     When we return to open session, we do not
     anticipate taking any action other than to adjourn.
 4
 5
                (Whereupon, the Board went into
               executive session off the record.
 6
 7
               No action was taken in Executive
8
               Session.)
9
               CHAIRMAN WILSON: We are out of the
10
     closed session. We are back in open session.
11
     the record, no formal action was taken while the
     Board was in closed session.
12
13
               Is there any new business?
14
               Is there any old business?
15
               Is there a motion to adjourn today's
16
     meeting?
17
               TRUSTEE MCFADDEN: So moved.
18
               TRUSTEE OCHALLA: Second.
               CHAIRMAN WILSON: Any discussion?
19
20
               All in favor?
21
                    (Chorus of ayes.)
22
               CHAIRMAN WILSON: Any opposed?
23
                    (No nays.)
24
               CHAIRMAN WILSON: Thank you for your
```

1	participation today.
2	The July 9, 2020 board meeting of
3	Trustees is adjourned.
4	The Board's next regularly scheduled
5	meeting is August 6, 2020.
6	Thank you. Stay safe.
7	
8	(WHICH WERE ALL THE PROCEEDINGS
9	IN THE ABOVE-ENTITLED MEETING
10	AT THIS DATE AND TIME.)
11	
12	
13	
14	
15	
16	
17	
18	
19	
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22	
23	
24	

1	STATE OF ILLINOIS)
2) SS. COUNTY OF DU PAGE)
3	
4	
5	
6	DEBORAH TYRRELL, being a Certified Shorthand
7	Reporter, on oath says that she is a court reporter
8	doing business in the County of DuPage and State of
9	Illinois, that she reported in shorthand the
10	proceedings given at the taking of said cause and
11	that the foregoing is a true and correct transcript
12	of her shorthand notes so taken as aforesaid; and
13	contains all the proceedings given at said cause.
14	
15	
16	
17	<u>Debbie Tyrell</u> DEBBIE TYRRELL, CSR
18	License No. 084-001078
19	
20	
21	
22	
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24	

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