

**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY
AND BENEFIT FUND OF COOK COUNTY
(A FIDUCIARY FUND OF COOK COUNTY, ILLINOIS)**

FINANCIAL STATEMENTS

DECEMBER 31, 2016 AND 2015

**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY
AND BENEFIT FUND OF COOK COUNTY**

FINANCIAL STATEMENTS WITH SUPPLEMENTARY INFORMATION

DECEMBER 31, 2016 AND 2015

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**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY
AND BENEFIT FUND OF COOK COUNTY**

FINANCIAL STATEMENTS WITH SUPPLEMENTARY INFORMATION

DECEMBER 31, 2016 AND 2015

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REPORT OF INDEPENDENT AUDITORS

To the Board of Trustees of
County Employees' and Officers' Annuity
and Benefit Fund of Cook County

Report on the Financial Statements

We have audited the accompanying financial statements of County Employees' and Officers' Annuity and Benefit Fund of Cook County (the Plan), a fiduciary fund of Cook County, Illinois, which comprise the combining statements of pension plan fiduciary net position and postemployment healthcare plan net position as of December 31, 2016 and 2015, and the related combining statements of changes in pension plan fiduciary net position and postemployment healthcare plan net position for the years then ended, and the related notes to the financial statements, which collectively comprise the Plan's basic financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit includes performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to in the first paragraph present fairly, in all material respects, the plan net position of County Employees' and Officers' Annuity and Benefit Fund of Cook County as of December 31, 2016 and 2015, and the changes in plan net position for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis on pages 4 through 4e and the required supplementary information on pages 30 through 35 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquires of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the Plan's basic financial statements as a whole. The accompanying supplementary information on pages 36 through 40 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Matters (continued)

Previously Audited Information

We also have previously audited the basic financial statements for the years ended December 31, 2014, 2013, 2012, and 2011 (which are not presented herein), and we expressed unmodified opinions on those financial statements. In our opinion, the information on page 39 is fairly stated in all material respects in relation to the basic financial statements from which it has been derived.

Legacy Professionals LLP

Chicago, Illinois

June 12, 2017

**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY
AND BENEFIT FUND OF COOK COUNTY**

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

This section presents Management's Discussion and Analysis of the financial position and performance of the County Employees' and Officers' Annuity and Benefit Fund of Cook County (the Plan) for the years ended December 31, 2016 and 2015. This discussion is presented as an overview of the financial activities of the Plan and should be read in conjunction with the Plan's financial statements.

Overview of the Basic Financial Statements

The following discussion and analysis is intended to serve as an introduction to the Plan's basic financial statements. The financial statements are prepared on an economic sources focus and accrual basis of accounting in accordance with Governmental Accounting Standards Board (GASB) pronouncements. The basic components of the financial package are described below:

Combining Statements of Pension Plan Fiduciary Net Position and Postemployment Healthcare Plan Net Position provides a snapshot of account balances and net position held in trust for future benefit payments and any liabilities as of the Plan's year end. Over time increases and decreases in net position may serve as a useful indicator of whether the financial position of the Plan is improving or deteriorating.

Combining Statements of Changes in Pension Plan Fiduciary Net Position and Postemployment Healthcare Plan Net Position shows the revenues (additions) and expenses (deductions) during the year, where additions less deductions equal net increase (decrease) in net position. The net increase (decrease) in net position reports the change in net position as reported in the combining Statements of Changes in Pension Plan Fiduciary Net Position and Postemployment Healthcare Plan Net Position of the prior year and the current year.

Notes to the Financial Statements provides additional information that is essential to achieving a better understanding of the data provided in the basic financial statements.

Required Supplementary Information provides schedules and related notes concerning actuarial information, funding progress, employer contributions and investment returns.

Supplementary Information includes schedules of net administrative expenses, professional and consulting fees, investment expenses, additions by source, deductions by type and employer contributions receivable.

Financial Highlights

Net position increased by \$472,613,595 or 5.5% from \$8,643,044,275 at December 31, 2015 to \$9,115,657,870 at December 31, 2016. Comparatively, net position decreased by \$425,354,505 or 4.7% from \$9,068,398,780 at December 31, 2014 to \$8,643,044,275 at December 31, 2015. The increase in net position for 2016 was primarily due to the increase in the fair value of investments and supplemental employer contributions from Cook County, Illinois of \$270,526,000. The decrease in net position for 2015 was primarily due to the decrease in the fair value of the investments.

Rate of return of the Plan's investment portfolio was 7.67% for 2016, -0.10% for 2015 and 5.90% for 2014.

Net Position

The condensed Combining Statements of Pension Plan Fiduciary Net Position and Postemployment Healthcare Plan Net Position reflects the resources available to pay benefits to members. A summary of the Combining Statements of Pension Plan Fiduciary Net Position and Postemployment Plan Net Position is as follows:

Plan Net Position					
As of December 31,					
	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>Current Year</u> <u>Increase in</u>	
				<u>Dollars</u>	<u>Percent</u>
Total assets	\$ 10,407,279,006	\$ 9,901,259,891	\$ 10,527,247,093	\$ 506,019,115	5.1%
Total liabilities	<u>1,291,621,136</u>	<u>1,258,215,616</u>	<u>1,458,848,313</u>	<u>33,405,520</u>	2.7%
Net position	<u>\$ 9,115,657,870</u>	<u>\$ 8,643,044,275</u>	<u>\$ 9,068,398,780</u>	<u>\$ 472,613,595</u>	5.5%

Changes in Plan Net Position

The condensed Combining Statements of Changes in Pension Plan Fiduciary Net Position and Postemployment Healthcare Plan Net Position reflects the changes in the resources available to pay benefits to members. A summary of the Combining Statements of Changes in Pension Plan Fiduciary Net Position and Postemployment Healthcare Plan Net Position is as follows:

	Changes in Plan Net Position For the Years Ended December 31,			Current Year Increase/(Decrease) in	
	2016	2015	2014	Dollars	Percent
Additions:					
Employer contributions	\$ 464,268,404	\$ 186,832,321	\$ 190,032,872	\$ 277,436,083	148.5%
Employee contributions	139,355,592	137,707,719	129,325,318	1,647,873	1.2%
Annuitant healthcare benefits contributions	41,650,333	37,635,349	37,358,502	4,014,984	10.7%
Net investment income (loss) (includes security lending activities)	629,442,470	(21,896,696)	488,890,897	651,339,166	2974.6%
Other	14,019,340	11,457,843	9,742,062	2,561,497	22.4%
Total additions	<u>1,288,736,139</u>	<u>351,736,536</u>	<u>855,349,651</u>	<u>936,999,603</u>	266.4%
Deductions:					
Benefits	784,046,767	738,666,760	682,959,960	45,380,007	6.1%
Refunds	26,702,222	33,273,171	26,347,361	(6,570,949)	-19.7%
Administrative expenses	5,373,555	5,151,110	5,010,206	222,445	4.3%
Total deductions	<u>816,122,544</u>	<u>777,091,041</u>	<u>714,317,527</u>	<u>39,031,503</u>	5.0%
Net increase (decrease)	472,613,595	(425,354,505)	141,032,124	897,968,100	211.1%
Net position					
Beginning of year	<u>8,643,044,275</u>	<u>9,068,398,780</u>	<u>8,927,366,656</u>	<u>(425,354,505)</u>	-4.7%
End of year	<u>\$ 9,115,657,870</u>	<u>\$ 8,643,044,275</u>	<u>\$ 9,068,398,780</u>	<u>\$ 472,613,595</u>	5.5%

Additions to Plan Net Position

Total additions were \$1,288,736,139 in 2016, \$351,736,536 in 2015 and \$855,349,651 in 2014.

Employer contributions increased to \$464,268,404 in 2016 from \$186,832,321 in 2015 and decreased from \$190,032,872 in 2014. Employer contributions are statutorily set at 1.54 times employee contributions collected two years prior. The County made supplemental contributions of \$270,526,000 during 2016.

Employee contributions, including permissive service credit purchases, increased to \$139,355,592 in 2016 from \$137,707,719 in 2015 and \$129,325,318 in 2014. The majority of members contribute 8.5% of covered wages.

Annuitant healthcare benefits contributions increased to \$41,650,333 in 2016 from \$37,635,349 in 2015 and were \$37,358,502 in 2014. Annuitant healthcare benefits contributions fluctuate from year to year based on participation and healthcare costs.

Net investment income totaled \$629,442,470 for 2016 compared to income (loss) (\$21,896,696) for 2015 and \$488,890,897 for 2014. Investment earnings fluctuate primarily from the overall performance of the financial markets from year to year.

Deductions to Plan Net Position

Total deductions were \$816,122,544 in 2016, \$777,091,041 in 2015 and were \$714,317,527 in 2014.

Benefits increased to \$784,046,767 in 2016 from \$738,666,760 in 2015 and \$682,959,960 in 2014 due primarily to the 3% annual cost of living increases for annuitants and an increase in the number of retirees.

Refunds decreased to \$26,702,222 in 2016 from \$33,273,171 in 2015 and \$26,347,361 in 2014. These changes are due to fluctuations in refund applications.

The cost to administer the Plan increased by 4.3% to \$5,373,555 in 2016 from \$5,151,110 in 2015. Comparatively, the cost to administer the Plan increased by 2.8% to \$5,151,110 in 2015 from \$5,010,206 in 2014.

Actuarial Information

Pension Benefits

Under GASB Statement No. 67, *Financial Reporting for Pension Plans*, the Plan's funding for pension benefits is as follows:

	Funding for Pension Benefits For the Years Ended December 31,		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Total pension liability	\$ 23,240,192,010	\$ 23,963,085,690	\$ 21,945,961,866
Plan fiduciary net position	<u>9,115,657,870</u>	<u>8,643,044,275</u>	<u>9,068,398,780</u>
Employer's net pension liability	<u>\$ 14,124,534,140</u>	<u>\$ 15,320,041,415</u>	<u>\$ 12,877,563,086</u>
Plan fiduciary net position as a percentage of the total pension liability	<u>39.22%</u>	<u>36.07%</u>	<u>41.32%</u>

Postemployment Healthcare Benefits

Under GASB Statement No. 43, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*, the Plan's funding for postemployment healthcare benefits is as follows:

	Funding for Postemployment Healthcare Benefits For the Years Ended December 31,		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Unfunded actuarial accrued liability	<u>\$ 1,957,804,688</u>	<u>\$ 2,134,106,707</u>	<u>\$ 1,980,088,617</u>
Funded ratio	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>

Contributions for postemployment healthcare benefits are made on a "pay-as-you-go" basis, resulting in a 0.00% funded ratio.

Actuarial Information (continued)

Combined

The Plan actuary has performed a combined valuation of the pension and postemployment healthcare benefits provided by the Plan to measure the overall funded status and contribution requirements of the Plan. Such a valuation is required under Chapter 40, Article 5/9-199 of the Illinois Pension Code which provides that the Plan shall submit a report each year containing a detailed statement of the affairs of the Plan, its income and expenditures, and assets and liabilities. The combined valuation reflects the actuarial assumptions adopted by the Board based on the results of an actuarial experience study. These assumptions conform to the actuarial standards recommended by the Plan's actuary and were used by the Plan's actuary to present the combined funding status in accordance with *Section 9-199*. The Plan's funding under the combined actuarial valuation is as follows:

Funding for Combined Pension and Postemployment Healthcare Benefits For the Years Ended December 31,

	<u>2016</u>	<u>2015</u>	<u>2014</u>
Unfunded actuarial accrued liability	\$ <u>7,238,233,759</u>	\$ <u>7,241,166,616</u>	\$ <u>6,508,281,618</u>
Funded ratio	<u>56.73%</u>	<u>55.39%</u>	<u>57.51%</u>

Contact Information

This financial report is designed to provide the employer, plan participants and others with a general overview of the Plan's finances and show accountability for money it receives. Questions concerning any data provided in the report or requests for additional information should be addressed to:

County Employees' and Officers' Annuity
and Benefit Fund of Cook County
Attention: Executive Director
33 North Dearborn Street
Suite 1000
Chicago, Illinois 60602

COUNTY EMPLOYEES' AND OFFICERS' ANNUITY
AND BENEFIT FUND OF COOK COUNTY

COMBINING STATEMENTS OF PENSION PLAN FIDUCIARY NET POSITION AND POSTEMPLOYMENT HEALTHCARE PLAN NET POSITION

DECEMBER 31, 2016 AND 2015

ASSETS	2016		2015			
	Total	Pension	Postemployment Healthcare	Total	Pension	Postemployment Healthcare
RECEIVABLES						
Employer contributions less allowance of \$6,791,899 in 2016 and \$11,090,380 in 2015	\$ 206,231,500	\$ 198,037,968	\$ 8,193,532	\$ 195,994,802	\$ 188,234,742	\$ 7,760,060
Employee contributions	7,556,328	7,556,328	-	5,709,813	5,709,813	-
Accrued investment income	20,362,677	20,362,677	-	20,729,923	20,729,923	-
Receivable for securities sold	97,101,028	97,101,028	-	101,749,176	101,749,176	-
Due from Forest Preserve District Employees' Annuity and Benefit Fund of Cook County	463,181	463,181	-	515,876	515,876	-
Medicare Part D subsidy	883,525	-	883,525	859,672	-	859,672
Other	1,486,628	37,823	1,448,805	1,428,234	52,025	1,376,209
Total receivables	334,084,867	323,559,005	10,525,862	326,987,496	316,991,555	9,995,941
INVESTMENTS						
U.S. and international equities	4,264,200,142	4,264,200,142	-	3,925,905,225	3,925,905,225	-
U.S. Government and government agency obligations	1,026,986,177	1,026,986,177	-	1,031,502,731	1,031,502,731	-
Corporate bonds	822,348,141	822,348,141	-	765,044,107	765,044,107	-
Collective international equity fund	67,885,886	67,885,886	-	51,962,976	51,962,976	-
Commingled fixed income fund	26,821,800	26,821,800	-	25,666,065	25,666,065	-
Private global fixed fund limited partnership	206,118,267	206,118,267	-	191,345,512	191,345,512	-
Exchange traded funds	483,639,898	483,639,898	-	458,949,498	458,949,498	-
Private equities	267,153,632	267,153,632	-	160,785,243	160,785,243	-
Hedge funds	634,093,947	634,093,947	-	803,013,247	803,013,247	-
Real estate funds	597,613,560	597,613,560	-	591,993,643	591,993,643	-
Short-term investments	602,067,528	602,067,528	-	453,717,122	453,717,122	-
Total investments	8,998,928,978	8,998,928,978	-	8,459,885,369	8,459,885,369	-
COLLATERAL HELD FOR SECURITIES ON LOAN						
Total assets	1,074,265,161	1,074,265,161	-	1,114,387,026	1,114,387,026	-
	10,407,279,006	10,396,753,144	10,525,862	9,901,259,891	9,891,263,950	9,995,941
LIABILITIES						
ACCOUNTS PAYABLE	6,092,219	6,092,219	-	5,134,977	5,134,977	-
HEALTHCARE BENEFITS PAYABLE	10,525,862	-	10,525,862	9,995,941	-	9,995,941
PAYABLE FOR SECURITIES PURCHASED	200,737,894	200,737,894	-	128,697,672	128,697,672	-
SECURITIES LENDING COLLATERAL	1,074,265,161	1,074,265,161	-	1,114,387,026	1,114,387,026	-
Total liabilities	1,291,621,136	1,281,095,274	10,525,862	1,258,215,616	1,248,219,675	9,995,941
NET POSITION						
Net position restricted for pensions	9,115,657,870	9,115,657,870	-	8,643,044,275	8,643,044,275	-
Net position held in trust for postemployment healthcare benefits	-	-	-	-	-	-
Total	\$ 9,115,657,870	\$ 9,115,657,870	\$ -	\$ 8,643,044,275	\$ 8,643,044,275	\$ -

**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY
AND BENEFIT FUND OF COOK COUNTY**

COMBINING STATEMENTS OF CHANGES IN PENSION PLAN FIDUCIARY NET POSITION AND POSTEMPLOYMENT HEALTHCARE PLAN NET POSITION

YEARS ENDED DECEMBER 31, 2016 AND 2015

	2016			2015		
	Total	Pension	Postemployment Healthcare	Total	Pension	Postemployment Healthcare
ADDITIONS						
Employer contributions						
Statutory	\$ 193,742,404	\$ 144,177,155	\$ 49,565,249	\$ 186,832,321	\$ 136,075,504	\$ 50,756,817
Supplemental	270,526,000	270,526,000	-	-	-	-
Total employer contributions	464,268,404	414,703,155	49,565,249	186,832,321	136,075,504	50,756,817
Employee contributions						
Salary deductions	134,282,029	134,282,029	-	132,637,621	132,637,621	-
Refund repayments	2,569,240	2,569,240	-	2,651,848	2,651,848	-
Former and miscellaneous service payments	584,376	584,376	-	659,843	659,843	-
Optional payments and deductions	38,314	38,314	-	42,030	42,030	-
Deductions in lieu of disability	1,881,633	1,881,633	-	1,716,377	1,716,377	-
Total employee contributions	139,355,592	139,355,592	-	137,707,719	137,707,719	-
Annuitant healthcare benefits contributions	41,650,333	-	41,650,333	37,635,349	-	37,635,349
Investment income						
Net appreciation (depreciation) in fair value of investments	484,767,317	484,767,317	-	(173,161,584)	(173,161,584)	-
Dividends	107,959,948	107,959,948	-	111,215,391	111,215,391	-
Interest	64,033,120	64,033,120	-	68,785,887	68,785,887	-
Less investment expenses	656,760,385	656,760,385	-	6,839,694	6,839,694	-
Net investment income (loss)	(32,912,681)	(32,912,681)	-	(33,698,935)	(33,698,935)	-
Net securities lending income	623,847,704	623,847,704	-	(26,859,241)	(26,859,241)	-
Securities lending						
Income	6,717,119	6,717,119	-	5,927,926	5,927,926	-
Expenses	(1,122,353)	(1,122,353)	-	(965,381)	(965,381)	-
Net securities lending income	5,594,766	5,594,766	-	4,962,545	4,962,545	-
Other						
Employer federal subsidized programs	3,162,532	3,162,532	-	3,847,725	3,847,725	-
Medicare Part D subsidy	4,090,789	-	4,090,789	3,872,127	-	3,872,127
Prescription plan rebates	5,882,393	-	5,882,393	3,205,423	-	3,205,423
Employee transfers (to) from Forest Preserve District						
Employees' Annuity and Benefit Fund of Cook County	133,999	133,999	-	18,370	18,370	-
Miscellaneous	749,627	749,627	-	514,198	514,198	-
Total other additions	14,019,340	4,046,158	9,973,182	11,457,843	4,380,293	7,077,550
Total additions	1,288,736,139	1,187,547,375	101,188,764	351,736,536	256,266,820	95,469,716

See accompanying notes to financial statements.

**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY
AND BENEFIT FUND OF COOK COUNTY**

COMBINING STATEMENTS OF CHANGES IN PENSION PLAN FIDUCIARY NET POSITION AND POSTEMPLOYMENT HEALTHCARE PLAN NET POSITION

YEARS ENDED DECEMBER 31, 2016 AND 2015

	2016			2015		
	<u>Total</u>	<u>Pension</u>	<u>Postemployment Healthcare</u>	<u>Total</u>	<u>Pension</u>	<u>Postemployment Healthcare</u>
DEDUCTIONS						
Benefits						
Annuity						
Employee	\$ 624,231,419	\$ 624,231,419	\$ -	\$ 587,861,744	\$ 587,861,744	\$ -
Spouse and children	47,919,324	47,919,324	-	45,002,859	45,002,859	-
Disability						
Ordinary	10,160,688	10,160,688	-	9,916,487	9,916,487	-
Duty	546,572	546,572	-	415,954	415,954	-
Healthcare	101,188,764	-	101,188,764	95,469,716	-	95,469,716
Total benefits	784,046,767	682,858,003	101,188,764	738,666,760	643,197,044	95,469,716
Refunds	26,702,222	26,702,222	-	33,273,171	33,273,171	-
Net administrative expenses	5,373,555	5,373,555	-	5,151,110	5,151,110	-
Total deductions	816,122,544	714,933,780	101,188,764	777,091,041	681,621,325	95,469,716
NET INCREASE (DECREASE)	472,613,595	472,613,595	-	(425,354,505)	(425,354,505)	-
NET POSITION						
Beginning of year	8,643,044,275	8,643,044,275	-	9,068,398,780	9,068,398,780	-
End of year	\$ 9,115,657,870	\$ 9,115,657,870	\$ -	\$ 8,643,044,275	\$ 8,643,044,275	\$ -

See accompanying notes to financial statements.

**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY
AND BENEFIT FUND OF COOK COUNTY**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2016 AND 2015

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The County Employees' and Officers' Annuity and Benefit Fund of Cook County (the Plan) is administered in accordance with Chapter 40, Article 5/9 of the Illinois Compiled Statutes (the Statutes).

Financial Reporting Entity - Accounting principles generally accepted in the United States of America define a financial reporting entity as consisting of the primary government and its component units for which the primary government is financially accountable. Financial accountability includes appointing a voting majority of a component unit's governing board, the ability of a primary government to impose its will on the component unit, or a potential for a component unit to provide specific financial benefits to or impose specific financial burdens on the primary government. The Plan has determined that no other outside entity meets the above criteria and, therefore, no other entity has been included as a component unit in the Plan's financial statements.

Based on the above criteria, the Plan is considered to be a fiduciary fund of Cook County, Illinois (the County) and is included in the County's financial statements.

New Accounting Pronouncement - The Plan has implemented Governmental Accounting Standards Board (GASB) Statement No. 72, *Fair Value Measurement and Application* (GASB 72), which addresses accounting and financial reporting issues related to fair value measurements. GASB 72 provides guidance for determining a fair value measurement for financial reporting purpose and applying fair value to certain investments and disclosures related to all fair value measurements.

Method of Accounting - The financial statements are prepared using the accrual basis of accounting. Employer contributions are recognized as income pursuant to legal requirements as specified by the Statutes. Employee contributions are recognized in the period in which the contributions are due. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan.

Investments - Investments are reported at fair value, which generally represents reported market value as of the last business day of the year. Where less than an entire investment holding is sold, average value is used to determine realized gain or loss.

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Allocated Expenses - Administrative expenses are initially paid by the Plan. These expenses are allocated between the Plan and the Forest Preserve District Employees' Annuity and Benefit Fund of Cook County (the Forest Fund) on a pro rata basis, as applicable.

Capital Assets - The Plan has set a capitalization threshold of \$100,000 for all capital asset types. As of December 31, 2016 and 2015, the Plan does not have any capital assets.

Estimates - The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures in the financial statements. Actual results could differ from those estimates.

Reclassifications - Certain prior year amounts have been reclassified to conform to the current year presentation.

Subsequent Events - Subsequent events have been evaluated through June 12, 2017, which is the date the financial statements were available to be issued.

NOTE 2. PLAN DESCRIPTION

The Plan was established on January 1, 1926, and is governed by legislation contained in the Statutes, particularly Chapter 40, Article 5/9 (the Article). Effective with the signing of Public Act 96-0889 into law on April 14, 2010, participants that first became contributors on or after January 1, 2011 are Tier 2 participants. All other participants that were contributing prior to January 1, 2011 are Tier 1 participants. The Plan can be amended only by the Illinois Legislature. The Plan is a single employer defined benefit pension plan with a defined contribution minimum. The Plan was created for the purpose of providing retirement, death and disability benefits for full-time employees of the County and the dependents of such employees. The Plan is considered to be a fiduciary fund of Cook County, Illinois and is included in the County's financial statements.

The Statutes authorize a Board of Trustees (the Board) of nine members to carry out the provisions of the Article. According to the Article, two members of the Board are ex officio, four are elected by the employee members of the Plan and three are elected by the annuitants of the Plan. The two ex officio members are the Comptroller of Cook County, or someone chosen by the Comptroller, and the Treasurer of Cook County, or someone chosen by the Treasurer. All members of the Board are fiduciaries with respect to the Plan and are statutorily mandated to discharge their duties, as such, solely in the interest of the Plan's participants and beneficiaries.

NOTE 2. PLAN DESCRIPTION (CONTINUED)

The Board has the powers and duties required in the Article to collect all contributions due to the Plan, to invest the Plan's reserves, to have an annual audit, to appoint employees, to authorize or suspend payment of any benefit and to have exclusive original jurisdiction in all matters relating to or affecting the Plan. The Board approves its own budget which is prepared by the administrative staff of the Plan. The Board is required annually to submit to the County Board of Cook County a detailed report of the financial affairs and status of the Plan. Provisions in other articles of Chapter 40 require the Board to submit its annual audit and actuarial valuation reports to the State of Illinois Department of Insurance, as well as another detailed annual report, the form and content of which is specified by the Department of Insurance.

Covered employees are required to contribute 8.5% (9% for sheriffs) of their salary to the Plan, subject to the salary limitations for Tier 2 participants in Article 5/1-160. If an employee leaves covered employment without qualifying for an annuity, accumulated contributions are refunded with interest (3% or 4% depending on when the employee became a participant). The County's total contribution is the amount of contributions made by the employees to the Plan in the calendar year two years prior to the year for which annual applicable tax is levied, multiplied by 1.54. The source of funds for the County's contributions has been designated by State Statute as the County's annual property tax levy. The County's payroll for employees covered by the Plan for the years ended December 31, 2016 and 2015 was \$1,580,251,254 and \$1,572,417,298 respectively.

The Plan provides retirement as well as death and disability benefits. Tier 1 employees age 50 or older and Tier 2 employees age 62 or older are entitled to receive a minimum formula annuity of 2.4% for each year of credited service if they have at least 10 years of service. The maximum benefit is 80% of the final average monthly salary. For Tier 1 employees under age 60 and Tier 2 employees under age 67, the monthly retirement benefit is reduced by ½% for each month the participant is below that age. The reduction is waived for Tier 1 participants having 30 or more years of credited service.

Participants should refer to the applicable State Statutes for more complete information.

At December 31, 2016 and 2015, participants consisted of the following:

	<u>2016</u>	<u>2015</u>
Active members	20,969	21,596
Retired members	15,222	14,922
Beneficiaries	2,687	2,675
Inactive members	<u>14,005</u>	<u>13,190</u>
Total	<u>52,883</u>	<u>52,383</u>

NOTE 3. EMPLOYER'S PENSION LIABILITY

Net Pension Liability

The components of the employer's net pension liability of the Plan for the years ended December 31, 2016 and 2015 are as follows:

	<u>2016</u>	<u>2015</u>
Total pension liability	\$ 23,240,192,010	\$ 23,963,085,690
Plan fiduciary net position	<u>9,115,657,870</u>	<u>8,643,044,275</u>
Employer's net pension liability	<u>\$ 14,124,534,140</u>	<u>\$ 15,320,041,415</u>
Plan fiduciary net position as a percentage of the total pension liability	<u>39.22%</u>	<u>36.07%</u>

See the schedule of changes in the employer's net pension liability and related ratios in the required supplementary information for additional information related to the funded status of the Plan.

The net pension liability was determined by actuarial valuations performed as of December 31, 2016 and 2015 using the following actuarial methods and assumptions:

Actuarial valuation date	December 31, 2016 and 2015
Actuarial cost method	Entry Age Normal
Amortization method	Level Dollar - Open
Remaining amortization period	30 years
Asset valuation method	Five Year Smoothed Average Market
Actuarial assumptions:	
Inflation	3.25% per year, compounded annually
Salary increases	3.75% to 8.00%, based on age
Investment rate of return	7.50% per year, compounded annually
Retirement age	Rates of retirement for each age from 50 to 75 based on recent experience of the Plan where all employees are assumed to retire by age 75
Mortality	RP-2000 Blue Collar Mortality Table, base year 2000, fully generational based on Scale BB
Postretirement annuity increase	Tier 1 participants - 3.0% compounded annually Tier 2 participants - the lesser of 3.0% or one half of the increase in the Consumer Price Index

The actuarial assumptions used in the December 31, 2016 and 2015 valuations were based on the results of an actuarial experience study conducted by Buck Consultants, LLC dated January 2014.

NOTE 3. EMPLOYER'S PENSION LIABILITY (CONTINUED)

Discount Rate

The blended discount rates used to measure the total pension liability at December 31, 2016 and 2015 were 4.64% and 4.15%, respectively. The projection of cash flows used to determine the discount rate assumed that the employer's contributions will continue to follow the current funding policy. Based on this assumption, the Plan's fiduciary net position was projected to be insufficient to make all projected future benefit payments of current plan members. Municipal bond rates of 3.71% and 3.20% at December 31, 2016 and 2015, respectively, and the long-term investment rate of return of 7.50% were used in the development of the blended discount rates. The municipal bond rates are based on the S&P Municipal Bond 20 Year High Grade Rate Index.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following is an analysis of the net pension liability's sensitivity to changes in the discount rate at December 31, 2016 and 2015. The following table presents the net pension liability of the employer using the blended discount rate as well as the employer's net pension liability calculated using a discount rate 1 percent lower and 1 percent higher than the current discount rate:

	1% Decrease 3.64%	Current Discount Rate 4.64%	1% Increase 5.64%
Net Pension Liability - December 31, 2016	<u>\$ 18,243,015,037</u>	<u>\$ 14,124,534,140</u>	<u>\$ 10,873,652,859</u>
	1% Decrease 3.15%	Current Discount Rate 4.15%	1% Increase 5.15%
Net Pension Liability - December 31, 2015	<u>\$ 19,821,767,092</u>	<u>\$ 15,320,041,415</u>	<u>\$ 11,800,111,612</u>

NOTE 4. SUMMARY OF EMPLOYER FUNDING POLICIES

Statutory Funding

Employer contributions are funded primarily through a tax levied by Cook County, Illinois. The employer contributions to be remitted to the Plan are equal to the total contributions made by the employees to the Plan in the calendar year two years prior, multiplied by 1.54.

Supplemental Funding

During the year ended December 31, 2016, the County made supplemental contributions to the Plan totaling \$270,526,000 to promote the long-term fiscal sustainability of the Plan. These contributions were made pursuant to a one year Intergovernmental Agreement (IGA) entered into as of December 8, 2015 between the County and the Plan.

On November 14, 2016, the County entered into a one year IGA with the Plan to make supplemental contributions to the plan totaling \$353,800,000 to promote the long-term fiscal sustainability of the Plan. The supplemental contributions are expected to be paid by the County beginning on December 31, 2016 through October 31, 2017 in the monthly amount of \$25,000,000 with a final payment of \$78,000,000 on November 30, 2017. The first monthly supplemental contribution payment was received by the Plan on January 6, 2017. Subsequent to year end and through the date of these financial statements, the County has made supplemental contributions totaling \$150,000,000 of the \$353,800,000.

NOTE 5. INVESTMENTS

Investment Policy

The Board of Trustees is responsible for establishing reasonable and consistent investment objectives, policies, and guidelines governing the investment of Plan assets in accordance with the Statutes. The Plan is authorized to invest in bonds, notes, certificates of indebtedness, mortgage notes, real estate, stocks, shares, debentures, or other obligations or securities as set forth in the "prudent person" provisions of the state statutes. All of the Plan's financial instruments are consistent with the permissible investments outlined in the state statutes and any index-linked financial instruments are limited to those indices that replicate the permissible investments outlined in the State Statutes. During the year ended December 31, 2016 and 2015, there were no changes to the investment policy.

NOTE 5. INVESTMENTS (CONTINUED)

The Plan's investment policy in accordance with the Statutes establishes the following target allocation across asset classes:

<u>Asset Class</u>	<u>Target Allocation %</u>	<u>Long-term Expected Real Rate of Return</u>
Domestic equities	25.00%	9.36%
International equities	20.00%	7.61%
Fixed income	32.00%	2.03%
Real estate funds	8.00%	6.91%
Private equity	9.00%	4.68%
Hedge Funds	6.00%	12.40%
Total investments	<u>100.00%</u>	

Long-term expected rate of return

The long-term expected rate of return on the Plan's investments was determined based on the results of an experience study performed by Buck Consultants LLC. The results of the experience study were adopted by the Board in January 2014. The investment return assumption was based on the current asset allocation of the Plan. In the experience study, Buck Consultants LLC developed best estimate ranges of expected future real rates of return (net of pension plan investment expense and inflation) for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates or geometric real rates of return for each major asset class included in the Plan's target asset allocation as of December 31, 2013 are listed in the table above.

Annual Money-Weighted Rate of Return

The annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 7.67% and (0.10)% for years ended December 31, 2016 and 2015, respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

NOTE 5. INVESTMENTS (CONTINUED)

Credit Risk

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The Plan's investment policy is an average credit quality for each manager's total fixed income portfolio (corporate and U.S. Government holdings) of not less than A- by two out of three credit agencies (Moody's Investor Service, Standard & Poor's and/or Fitch). The following table presents a summarization of the Plan's credit quality ratings of investments at December 31, 2016 and 2015 valued by Moody's Investors Service, Standard & Poor's and/or Fitch:

<u>Type of Investment</u>	<u>Rating</u>	<u>2016</u>	<u>2015</u>
U.S. Government and government agency obligations	Aaa/AAA	\$ 172,604	\$ -
	Aa/AA	928,904,735	965,636,744
	Not Rated	97,908,838	65,865,987
		<u>\$ 1,026,986,177</u>	<u>\$ 1,031,502,731</u>
Corporate bonds	Aaa/AAA	\$ 48,506,639	\$ 57,113,576
	Aa/AA	32,586,006	28,938,979
	A/A	165,481,684	174,154,771
	Baa/BBB	360,891,419	325,354,126
	Ba/BB	114,193,825	84,495,383
	B/B	39,430,435	39,063,698
	Caa/CCC	6,992,198	9,675,474
	Ca/CC	-	474,788
	C/C	276,176	-
	D/D	347,296	227,406
	Not Rated	53,642,463	45,545,906
	<u>\$ 822,348,141</u>	<u>\$ 765,044,107</u>	
Commingled fixed income fund	Baa/BBB	<u>\$ 26,821,800</u>	<u>\$ 25,666,065</u>
Short-term investments	Not Rated	<u>\$ 602,067,528</u>	<u>\$ 453,717,122</u>

NOTE 5. INVESTMENTS (CONTINUED)

Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. Investments held for longer periods are subject to increased risk of adverse interest rate changes. The Plan's investment policy for duration for each manager's total fixed income portfolio is within plus or minus 30% of the duration for the fixed income performance benchmark (*Bloomberg Barclays US Aggregate Fixed Income*, which was 5.89 years at December 31, 2016 and 5.68 years at December 31, 2015). The following table presents a summarization of the Plan's debt investments at December 31, 2016 and 2015, using the segmented time distribution method:

<u>Type of Investment</u>	<u>Maturity</u>	<u>2016</u>	<u>2015</u>
U.S. Government and government agency obligations	Less than 1 year	\$ 41,930,224	\$ 34,489,303
	1 - 5 years	260,538,133	275,344,178
	6 - 10 years	199,418,969	199,568,985
	Over 10 years	<u>525,098,851</u>	<u>522,100,265</u>
		<u>\$ 1,026,986,177</u>	<u>\$ 1,031,502,731</u>
Corporate bonds	Less than 1 year	\$ 80,770,194	\$ 319,667,924
	1 - 5 years	236,779,236	106,319,205
	6 - 10 years	287,367,978	194,184,823
	Over 10 years	<u>217,430,733</u>	<u>144,872,155</u>
		<u>\$ 822,348,141</u>	<u>\$ 765,044,107</u>
Commingled fixed income fund	1 - 5 years	<u>\$ 26,821,800</u>	<u>\$ 25,666,065</u>
Short-term investments	Less than 1 year	<u>\$ 602,067,528</u>	<u>\$ 453,717,122</u>

NOTE 5. INVESTMENTS (CONTINUED)

Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. The Plan's investment policy limits the amount of investments in foreign equities to 20% of total Plan assets and foreign fixed income obligations to 2.5% of the total Plan assets.

The Plan's exposure to foreign currency risk at December 31, 2016 and 2015 is as follows:

<u>Type of Investment</u>	Fair Value (USD) <u>2016</u>	Fair Value (USD) <u>2015</u>
U.S. and international equities		
Australian dollar	\$ 72,090,036	\$ 67,145,553
Brazil real	22,034,268	15,342,482
British pound sterling	235,875,591	314,998,719
Canadian dollar	98,136,267	64,015,512
Chilean peso	2,535,875	2,191,251
Colombian peso	471,258	395,721
Czech koruna	38,001	43,778
Danish krone	24,225,552	23,422,657
Egyptian pound	244,466	291,663
European euro	425,043,124	381,778,462
Hong Kong dollar	107,837,446	108,983,901
Hungarian forint	1,023,544	360,318
Indian rupee	14,579,736	10,620,170
Indonesian rupiah	6,341,159	4,946,620
Israeli shekel	7,142,608	6,014,267
Japanese yen	313,922,289	286,510,705
Malaysian ringgit	5,038,720	5,659,128
Mexican peso	8,513,047	9,752,911
New Taiwan dollar	30,991,207	29,347,463
New Turkish lira	496,551	656,541
New Zealand dollar	11,400,230	8,260,832
Norwegian krone	21,520,393	16,463,743
Phillipenes peso	6,723,629	5,987,426
Polish zloty	3,389,402	1,842,172
Russian ruble	532,753	342,695
Singapore dollar	21,223,544	19,942,448
South African rand	15,117,538	12,463,900
South Korean won	43,635,467	44,461,886
Swedish krona	43,845,594	41,815,199
Swiss franc	78,901,898	102,611,092
Thailand baht	8,974,788	7,869,619
United Arab Emirates dirham	-	1,131,081
U.S. dollar	<u>2,632,354,161</u>	<u>2,330,235,310</u>
Total U.S. and international equities	<u>\$ 4,264,200,142</u>	<u>\$ 3,925,905,225</u>

NOTE 5. INVESTMENTS (CONTINUED)**Foreign Currency Risk (continued)**

<u>Type of Investment</u>	Fair Value (USD) <u>2016</u>	Fair Value (USD) <u>2015</u>
Corporate bonds		
British pound sterling	\$ 874,914	\$ 1,414,207
European euro	-	2,045,354
Mexican peso	10,956,224	9,271,891
Philippines peso	984,540	1,483,988
Swedish krona	1,079,281	-
U.S. dollar	808,453,182	750,828,667
Total corporate bonds	<u>\$ 822,348,141</u>	<u>\$ 765,044,107</u>
Private equities		
European euro	\$ 10,868,687	\$ 4,393,640
U.S. dollar	256,284,945	156,391,603
Total private equities	<u>\$ 267,153,632</u>	<u>\$ 160,785,243</u>

For the years ended December 31, 2016 and 2015, net realized gain on investments sold, reflecting the difference between the proceeds received and cost value of securities sold, was \$96,385,836 and \$286,603,188 respectively. These amounts are included in the net appreciation (depreciation) in fair value of investments as reported on the combining statements of changes in pension plan fiduciary net position and postemployment healthcare plan net position. The calculation of realized gains and losses is independent of the calculation of net appreciation (depreciation) in the fair value of plan investments. Investments purchased in a previous year and sold in the current year result in their realized gains and losses being reported in the current year and their net appreciation (depreciation) in Plan assets being reported in both the current year and the previous years.

NOTE 6. WHEN-ISSUED TRANSACTIONS

The Plan may purchase securities on a when-issued basis, that is, obligate itself to purchase securities with delivery and payment to occur at a later date. At the time the Plan enters into a commitment to purchase the security, the transaction is recorded at the purchase price which equals fair value. The value at delivery may be more or less than the purchase price. No interest accrues to the Plan until delivery and payment takes place. As of December 31, 2016 and 2015, the Plan contracted to acquire securities on a when-issued basis with a total principal amount of approximately \$94,100,000 and \$65,866,000 respectively.

NOTE 7. FAIR VALUE MEASUREMENTS

GASB Statement No. 72, *Fair Value Measurement and Application*, established a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Basis of Fair Value Measurement

Level 1	Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities
Level 2	Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly
Level 3	Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable

The Plan categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The Plan has the following recurring fair value measurements as of December 31, 2016 and 2015:

	Total	Fair Value Measurements at 12/31/2016 Using:		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments by fair value level				
U.S. and international equities	\$ 4,264,200,142	\$ 4,264,200,142	\$ -	\$ -
U.S. Government and government agency obligations	1,026,986,177	-	1,026,986,177	-
Corporate bonds	822,348,141	-	822,348,141	-
Exchange traded funds	483,639,898	483,639,898	-	-
Total investments by fair value level	6,597,174,358	<u>\$ 4,747,840,040</u>	<u>\$ 1,849,334,318</u>	<u>\$ -</u>
Investments measured at net asset value	<u>2,401,754,620</u>			
Total investments at fair value	<u>\$ 8,998,928,978</u>			

NOTE 7. FAIR VALUE MEASUREMENTS (CONTINUED)

	Total	Fair Value Measurements at 12/31/2015 Using:		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments by fair value level				
U.S. and international equities	\$ 3,925,905,225	\$ 3,925,905,225	\$ -	\$ -
U.S. Government and government agency obligations	1,031,502,731	-	1,031,502,731	-
Corporate bonds	765,044,107	-	765,044,107	-
Exchange traded funds	458,949,498	458,949,498	-	-
Total investments by fair value level	6,181,401,561	<u>\$ 4,384,854,723</u>	<u>\$ 1,796,546,838</u>	<u>\$ -</u>
Investments measured at net asset value	<u>2,278,483,808</u>			
Total investments at fair value	<u>\$ 8,459,885,369</u>			

Level 1 Measurements

U.S. and international equities and exchange traded funds are traded in active markets on national and international securities exchanges and are valued at closing prices on the measurement date.

Level 2 Measurements

U.S. Government and government agency obligations and corporate bonds are generally valued by benchmarking model-derived prices to quoted market prices and trade data for identical or comparable securities. To the extent that quoted prices are not available, fair value is determined based on a valuation model that include inputs such as interest rate yield curves and credit spreads. Securities traded in markets that are not considered active are valued based on quoted market prices, broker to dealer quotations, or alternative pricing sources with reasonable levels of price transparency. Securities that trade infrequently and therefore have little or no price transparency are valued using the investment manager's best estimates.

NOTE 7. FAIR VALUE MEASUREMENTS (CONTINUED)

The valuation methods for investments measured at net asset value (NAV) are presented on the following table:

	Fair Value		Unfunded Commitments	Redemption Frequency (If Eligible)	Redemption Notice Period
	12/31/2016	12/31/2015			
Investments measured at net asset value					
Collective international equity fund (1)					
Lazard/Wilmington Emerging Markets Sudan Free Portfolio	\$ 67,885,886	\$ 51,962,976	-	Daily	N/A
Commingled fixed income fund (2)					
MacKay Shields Defensive Bond Arbitrage Fund Ltd.	26,821,800	25,666,065	-	Daily	5 days
Private global fixed fund limited partnership (3)					
Franklin Templeton Global Multisector Plus Fund, L.P.	206,118,267	191,345,512	-	Monthly	15 days
Private equities (4)	267,153,632	160,785,243	280,535,000	Closed Ended	N/A
Hedge funds (5)					
Burnham Harbor Fund Ltd.	446,348,433	432,883,249	-	Monthly	95 days
Buckingham Fund	16,335,874	202,002,528	-	Quarterly	65 days
RC Kenwood Fund Ltd.	171,409,640	168,127,470	-	Quarterly	90 days
Real estate funds (6)					
JPMCB Strategic Property Fund	247,049,922	229,752,871	-	Quarterly	45 days
PRISA Separate Account	231,002,063	222,523,994	-	Quarterly	90 days
Others	119,561,575	139,716,778	42,077,000	Quarterly	90 days
Short-term investments (7)					
BNY Mellon EB Temporary Investment Fund	602,067,528	453,717,122	-	Daily	N/A
Total investments measured at net asset value	<u>\$ 2,401,754,620</u>	<u>\$ 2,278,483,808</u>			

- (1) Collective international equity fund - The fund's investment objective is to achieve long-term capital appreciation by investing primarily in equity and equity-related securities of issuers that are located, or do significant business, in emerging market countries. The fair value of the investment in the fund has been determined using the NAV per share of the investment.
- (2) Commingled fixed income fund - The fund's investment objective is to track the performance of the Barclays U.S. Aggregate Index. The fair value of the investment in the fund has been determined using the NAV per share of the investment.
- (3) Private global fixed income fund limited partnership - The partnership's investment objective is to maximize total investment return by investing in a portfolio of fixed and floating rate debt securities and debt obligations of governments, government-related or corporate issuers worldwide, as well as derivative financial instruments. The fair value of the investment in the partnership fund has been determined using the NAV per share (or its equivalent) of the investment.

NOTE 7. FAIR VALUE MEASUREMENTS (CONTINUED)

- (4) Private equities - This investment consists of 47 limited partnership investments with an investment objective to achieve long-term capital appreciation and capital preservation through investments in limited partnerships, privately issued securities, private equity funds, and other pooled investments. Closed-end limited partnership interests are generally illiquid and cannot be redeemed. It is expected that liquidation of the limited partnership interests will generally coincide with the terms of the various underlying partnership agreements. These underlying private equity partnerships generally have a fund life per the Limited Partnership Agreements of approximately 10 to 12 years plus 2 to 3 one-year extensions. However, the underlying general partners may extend their funds indefinitely to facilitate an orderly liquidation of the underlying assets. The fair value of the investments in this type has been determined using the NAV per share (or its equivalent) of the investments.
- (5) Hedge funds - The investment objective of the hedge funds is to invest in non-traditional portfolio managers, diversified portfolios of hedge funds having a low correlation with major investment markets, and diversified groups of alternative investment funds that invest or trade in a wide variety of financial instruments and strategies. The fair value of the investment in the hedge funds has been determined using the NAV per share (or its equivalent) of the investment.
- (6) Real estate funds - This investment includes a commingled pension trust fund, an insurance company separate account, and other real estate funds that are designed as funding vehicles for tax-qualified pension plans. Their investments are comprised primarily of real estate investments either directly owned or through partnership interests and mortgage and other loans on income producing real estate. The fair values of the investments in this type have been determined using the NAV per share (or its equivalent) of the investments. Due to the nature of the investments and available cash on hand, significant redemptions in this type of investment may at times be subject to additional restrictions.
- (7) Short-term investments - This investment's objective is to invest in short-term investments of high quality and low risk to protect capital while achieving investment returns. The fair value of the investment in the fund has been determined using the NAV per share of the investment.

NOTE 8. DERIVATIVES

The Plan's investment policy permits the use of financial futures for hedging purposes only. Speculation and leveraging of financial futures within the portfolio is prohibited. The Plan uses derivative financial instruments to gain exposure to an asset class, manage portfolio risk or to facilitate international portfolio trading.

A derivative security is a financial contract whose value is based on, or "derived" from, a traditional security, an asset, or a market index. Derivative instruments include forward currency contracts and futures contracts as part of the Plan's investment portfolio.

NOTE 8. DERIVATIVES (CONTINUED)

Derivative transactions involve, to varying degrees, credit risk, interest rate risk and market risk. Credit risk is the possibility that a loss may occur because a party to a transaction fails to perform according to the previously agreed upon terms. Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. Market risk is the possibility that a change in interest or currency rates will cause the value of a financial instrument to decrease or become more costly to settle.

Forward currency contracts are used to hedge against fluctuations in foreign currency-denominated assets used primarily in portfolio trade settlements. These contracts are a cash contract in which a seller agrees to deliver a specific cash commodity to a buyer sometime in the future. Forward agreements are subject to the creditworthiness of the counterparties, which are principally large financial institutions. Forward currency contracts are reported at fair value in the receivable for securities sold and payable for securities purchased on the combining statement of pension plan fiduciary net position and postemployment healthcare plan net position included in investments. The gain or loss on forward currency contracts is recognized and recorded on the combining statement of changes in pension plan fiduciary net position and postemployment healthcare plan net position as part of investment income. The foreign currency contracts are short-term in nature, typically ranging from one week to three months.

The Plan uses futures contracts as an investment vehicle to gain exposure to an asset class with minimal market entry costs to the Plan. At December 31, 2016, the Plan had futures contracts with a fair value of (\$1,494,554) a notional value of \$198,921,540 and a maturity date of March 17, 2017 for all contracts. Comparatively, at December 31, 2015, the Plan had futures contracts with a fair value of \$745,803 and a notional value of \$236,370,350 with a maturity date of March 18, 2016 for all contracts.

Futures contracts are reported at fair value in the equity investments on the combining statement of pension plan fiduciary net position and postemployment healthcare plan net position. The gain or loss on futures contracts is reported as part of investment income on the combining statement of changes in pension plan fiduciary net position and postemployment healthcare plan net position. See Note 5 for investment risk for the Plan's equity investments.

NOTE 8. DERIVATIVES (CONTINUED)

The Plan's portfolio includes the following derivative instruments at December 31, 2016 and 2015:

	<u>2016</u>	<u>2015</u>
Hedging derivative instruments		
Forward currency contract receivables	\$ 17,399,562	\$ 17,256,284
Forward currency contract payable	<u>(17,000,354)</u>	<u>(17,183,165)</u>
Total hedging derivative instruments	<u>399,208</u>	<u>73,119</u>
Investment derivative instruments		
U.S. Equity Index Futures Contracts	<u>(1,494,554)</u>	<u>745,803</u>
Total	<u>\$ (1,095,346)</u>	<u>\$ 818,922</u>

For the years ended December 31, 2016 and 2015, the change in fair value of the deferred inflows and outflows of the foreign currency contracts was not material to these financial statements.

NOTE 9. SECURITIES LENDING

State Statutes and the investment policy permit the Plan to lend its securities to broker-dealers and other entities with a simultaneous agreement to return collateral for the same securities in the future. The Plan's custodian, acting as the lending agent, lends securities for collateral in the form of cash, U.S. Government obligations and irrevocable letters of credit equal to 102% of the fair value of domestic securities plus accrued interest and 105% of the fair value of foreign securities plus accrued interest.

The Plan does not have the right to sell or pledge securities received as collateral unless the borrower defaults. The average term of securities loaned was 43 days for 2016 and 103 days for 2015; however, any loan may be terminated on demand by either the Plan or the borrower. Cash collateral was invested in a separately managed portfolio, which had an average weighted maturity at December 31, 2016 and 2015 of 84 and 64 days, respectively.

As of December 31, 2016 and 2015, the fair value (carrying amount) of loaned securities was \$1,253,039,566 and \$1,365,261,211 respectively. As of December 31, 2016 and 2015, the fair value (carrying amount) of cash collateral received by the Plan was \$1,074,265,161 and \$1,114,387,026 respectively. The cash collateral is included as an asset and a corresponding liability on the combining statements of pension plan fiduciary net position and postemployment healthcare plan net position. As of December 31, 2016 and 2015, the fair value (carrying amount) of non-cash collateral received by the Plan was \$212,162,888 and \$287,086,886 respectively.

NOTE 9. SECURITIES LENDING (CONTINUED)

Although the Plan's securities lending activities are collateralized as described above, they involve both market and credit risk. In this context, market risk refers to the possibility that the borrower of securities will be unable to collateralize the loan upon a sudden material change in the fair value of the loaned securities. Credit risk refers to the possibility that counterparties involved in the securities lending program may fail to perform in accordance with the terms of their contracts.

Indemnification deals with the situation in which a client's securities are not returned due to the insolvency of a borrower. The contract with the lending agent requires indemnification to the Plan if borrowers fail to return the securities or fail to pay the Plan for income distributions by the issuers of securities while the securities are on loan.

During 2016 and 2015, there were no losses due to default of a borrower or the lending agent.

A summary of securities loaned at fair value as of December 31, 2016 and 2015 is as follows:

	<u>2016</u>	<u>2015</u>
Securities loaned - backed by cash collateral		
U.S. and international equities	\$ 665,348,723	\$ 764,542,280
U.S. Government and government agency obligations	109,193,962	85,059,135
Exchange traded funds	170,060,838	149,394,555
Corporate bonds	<u>102,952,991</u>	<u>85,557,467</u>
Total securities loaned - backed by cash collateral	1,047,556,514	1,084,553,437
Securities loaned - backed by non-cash collateral		
U.S. Government and government agency obligations	<u>205,483,052</u>	<u>280,707,774</u>
Total	<u>\$ 1,253,039,566</u>	<u>\$ 1,365,261,211</u>

NOTE 10. POSTEMPLOYMENT GROUP HEALTHCARE BENEFIT PLAN

Plan Description

The Plan administers a Postemployment Group Healthcare Benefit Plan (PGHBP), a single-employer defined benefit postemployment health plan. PGHBP is administered in accordance with Chapter 40, Article 5/10 of the Statutes, which assigns the authority to establish and amend benefit provisions to the Plan's Board of Trustees. PGHBP provides a healthcare benefit to annuitants who elect to participate in PGHBP.

NOTE 10. POSTEMPLOYMENT GROUP HEALTHCARE BENEFIT PLAN (CONTINUED)

Plan Description (continued)

All benefit elections under the PGHBP are fully self-insured. The Plan is currently allowed, in accordance with State Statutes, to pay all or a portion of medical costs for the annuitants. Presently, the employee and spouse annuitants pay approximately 48% and 33% of the annual medical costs, respectively. The remaining costs are borne by the Plan. The Plan does not maintain stop-loss coverage for the PGHBP.

At December 31, 2016 and 2015, the number of annuitants and surviving spouses participating in the PGHBP, totaled 8,954 and 8,783 respectively.

The following is a reconciliation of healthcare benefits payable for the years ended December 31, 2016 and 2015:

	<u>2016</u>	<u>2015</u>
Healthcare benefits payable, January 1	\$ 9,995,941	\$ 9,803,028
Claims incurred	101,718,685	95,662,629
Claims paid	<u>(101,188,764)</u>	<u>(95,469,716)</u>
Healthcare benefits payable, December 31	<u>\$ 10,525,862</u>	<u>\$ 9,995,941</u>

The Plan's actuary, Segal Consultants, estimated medical claims incurred but not reported (IBNR) as of December 31, 2016 and 2015 based on industry standards including historical IBNR levels, insurance company studies, lag studies and actuarial assumptions. The Plan estimated the prescription claims liability for both December 31, 2016 and 2015 based on claims paid subsequent to year end.

The Plan's employees are also participants in the PGHBP. The Plan had 31 employees at both December 31, 2016 and 2015. During years ended December 31, 2016 and 2015, the Plan paid healthcare premiums for 11 retired Plan employees. For active and retired Plan employees, the actuarially determined liability under GASB Statement No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*, is included in the total actuarial liability and related GASB Statement No. 43 disclosure.

Summary of Significant Accounting Policies

Method of Accounting - PGHBP's financial statements have been combined with the Plan's financial statements and are presented using the accrual basis of accounting. The Plan subsidizes the cost for postemployment group health benefits in excess of the retiree healthcare premiums with no contribution rate or asset allocation associated with it. Post-employment group healthcare costs are recognized when incurred and estimable.

Contributions - The Plan funds PGHBP on a "pay-as-you-go" basis.

Administrative Costs - Administrative costs associated with PGHBP are paid by the Plan's employer contributions and annuitant health benefit contributions.

NOTE 10. POSTEMPLOYMENT GROUP HEALTHCARE BENEFIT PLAN (CONTINUED)

Summary of Significant Accounting Policies (continued)

Health Care Cost Trend Rates - 2016 - 7.50% in the first year, decreasing by .25% per year until an ultimate rate of 4.75% is reached for pre-medicare and 6.00% in the first year, decreasing by .25% until an ultimate rate of 4.75% is reached for post-medicare.

2015 - 7.75% in the first year, decreasing by .25% per year until an ultimate rate of 4.75% is reached for pre-medicare and 6.25% in the first year, decreasing by .25% until an ultimate rate of 4.75% is reached for post-medicare.

Inflation Rate Assumption - 3.25% per year.

Actuarial Valuations - Actuarial valuations of the Plan involve estimates of the value of reported amounts and assumptions about the probability of events far into the future.

Actuarially determined amounts are subject to continual revision as results are compared to past expectations and new estimates are made about the future. Actuarial calculations of the Plan reflect a long-term perspective and are based on the benefits provided under the terms of the Plan in effect at the time of each valuation and on the historical pattern of sharing of costs between the employer and Plan members to that point.

Funded Status and Funding Progress

As of December 31, 2016, the most recent actuarial valuation date, the PGHBP was 0% funded on an actuarial basis. The actuarial accrued liability for benefits was \$1,957,804,688 and the actuarial value of assets was \$0, resulting in an unfunded actuarial accrued liability (UAAL) of \$1,957,804,688. The covered payroll (annual payroll of active employees covered by the Plan) was \$1,609,559,234 and the ratio of the UAAL to the covered payroll was 121.64%.

As of December 31, 2015, the PGHBP was 0% funded on an actuarial basis. The actuarial accrued liability for benefits was \$2,134,106,707 and the actuarial value of assets was \$0, resulting in an unfunded actuarial accrued liability (UAAL) of \$2,134,106,707. The covered payroll (annual payroll of active employees covered by the Plan) was \$1,597,597,077 and the ratio of the UAAL to the covered payroll was 133.58%.

The schedule of funding progress, presented as required supplementary information (RSI) following the notes to the financial statements, presents multi-year trend information about whether the actuarial values of the Plan assets are increasing or decreasing over time relative to the actuarial accrued liability for benefits.

NOTE 11. RELATED PARTY TRANSACTIONS

The Plan has common Trustees and shares office space with the Forest Fund who reimburses the Plan for shared administrative services provided by the Plan. During the years ended December 31, 2016 and 2015, the Plan allocated administrative expenditures of \$101,167 and \$92,675 respectively to the Forest Fund.

NOTE 11. RELATED PARTY TRANSACTIONS (CONTINUED)

As of December 31, 2016 and 2015, the Forest Fund owes the Plan \$463,181 and \$515,876 respectively. These amounts include plan transfers of Plan members transferring from one plan to another.

NOTE 12. PRONOUNCEMENTS ISSUED NOT YET EFFECTIVE

In June 2015, GASB issued Statement No. 73, *Accounting and Financial Reporting for Pensions and Related Assets that are not within the Scope of GASB Statement No. 68, and Amendments to Certain Provisions of GASB Statements 67 and 68*. Statement No. 73 establishes requirements for pension plans that are not administered through a trust (not covered by Statements 67 and 68). The requirements in Statement No. 73 for reporting pensions generally are the same as Statement 68, however, the lack of a trust that meets specified criteria is reflected in the measurements. Statement No. 73 is effective for the Plan's fiscal year ending December 31, 2016, except for provisions that address employers and governmental nonemployer contributing entities for pensions that are not within the scope of GASB Statement No. 68, which are effective for the Plan's fiscal year ending December 31, 2017.

In June 2015, GASB issued Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. Statement No. 74 replaces the requirements of Statement No. 43, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. This Statement addresses the financial reports of defined benefit Other Postemployment Benefit Plans that are administered through trusts that meet specified criteria. The Statement requires more extensive note disclosures and required supplementary information related to the measurement of the other postemployment benefit liabilities for which assets have been accumulated, including information about the annual money-weighted rates of return on plan investments. Statement No. 74 is effective for the Plan's fiscal year ending December 31, 2017.

In June 2015, GASB issued Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*. Statement No. 75 replaces the requirements of Statement No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*. Statement No. 75 requires governments to report a liability on the financial statements for the other postemployment benefits that they provide. Statement No. 75 also requires more extensive note disclosures and required supplementary information about the other postemployment benefit liabilities. Statement No. 75 is effective for the Plan's fiscal year ending December 31, 2018.

In January 2016, GASB issued Statement No. 80, *Blending Requirements for Certain Component Units - an amendment of GASB Statement No. 14*. Statement No. 80 amends the blending requirements for the financial statement presentation of component units of all state and local governments established in Statement No. 14, *The Financial Reporting Entity*, as amended. Statement No. 80 is effective for the Plan's fiscal year ending December 31, 2017.

NOTE 12. PRONOUNCEMENTS ISSUED NOT YET EFFECTIVE (CONTINUED)

In March 2016, GASB issued Statement No. 81, *Irrevocable Split-Interest Agreements*. Statement No. 81 improves accounting and financial reporting for irrevocable split-interest agreements by providing recognition and measurement guidance for situations in which a government is a beneficiary of the agreement. Statement No. 81 is effective for the Plan's fiscal year ending December 31, 2017.

In March 2016, GASB issued Statement No. 82, *Pension Issues - an amendment of GASB Statements No. 67, No. 68, and No. 73*. Statement No. 82 addresses issues regarding (1) the presentation of payroll-related measures in required supplementary information, (2) the selection of assumptions and the treatment of deviations from the guidance in an Actuarial Standard of Practice for financial reporting purposes, and (3) the classification of payments made by employers to satisfy employee (plan member) contribution requirements. Statement No. 82 is effective for the Plan's fiscal year ending December 31, 2017.

In November 2016, GASB issued Statement No. 83, *Certain Asset Retirement Obligations*. Statement No. 83 addresses accounting and financial reporting for certain asset retirement obligations and establishes criteria for determining the timing and pattern of recognition of a liability and a corresponding deferred outflow of resources for asset retirement obligations. Statement No. 83 is effective for the Plan's fiscal year ending December 31, 2019.

In January 2017, GASB issued Statement No. 84, *Fiduciary Activities*. Statement No. 84 improves guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how those activities should be reported. Statement No. 84 is effective for the Plan's fiscal year ending December 31, 2019.

In March 2017, GASB issued Statement No. 85, *Omnibus 2017*. Statement No. 85 addresses practice issues that have been identified during implementation and application of certain GASB Statements. It addresses a variety of topics including issues related to blending component units, goodwill, fair value measurement and application, and postemployment benefits (pensions and other postemployment benefits (OPEB)). Statement No. 85 is effective for the Plan's fiscal year ending December 31, 2018.

In May 2017, GASB issued Statement No. 86, *Certain Debt Extinguishment Issues*. Statement No. 86 was issued to improve consistency in accounting and financial reporting for in-substance defeasance of debt by providing guidance for transactions in which cash and other monetary assets acquired with only existing resources are placed in an irrevocable trust for the sole purpose of extinguishing debt. Statement No. 86 also improves accounting and financial reporting for prepaid insurance on debt that is extinguished and notes to financial statements for debt that is defeased in substance. Statement No. 86 is effective for the Plan's fiscal year ending December 31, 2018.

The Plan is currently evaluating the impact of adopting the above GASB Statements.

REQUIRED SUPPLEMENTARY INFORMATION - PENSION

**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY
AND BENEFIT FUND OF COOK COUNTY**

REQUIRED SUPPLEMENTARY INFORMATION - PENSION

SCHEDULE OF CHANGES IN THE EMPLOYER'S NET PENSION LIABILITY AND RELATED RATIOS

	<u>2016</u>	<u>2015</u>	<u>2014</u>
Total pension liability			
Service cost	\$ 559,176,234	\$ 496,161,454	\$ 491,887,347
Interest	1,002,950,495	994,674,970	958,433,835
Difference between expected and actual experience	318,014,746	(126,330,351)	-
Changes of assumptions	(1,893,474,930)	1,329,087,966	-
Expected benefit payments, including refunds of employee contributions	<u>(709,560,225)</u>	<u>(676,470,215)</u>	<u>(622,003,259)</u>
Net change in total pension liability	(722,893,680)	2,017,123,824	828,317,923
Total pension liability			
Beginning of year	23,963,085,690	21,945,961,866	21,117,643,943
End of year	<u>\$ 23,240,192,010</u>	<u>\$ 23,963,085,690</u>	<u>\$ 21,945,961,866</u>
Plan fiduciary net position			
Contributions - employer	\$ 414,703,155	\$ 136,075,504	\$ 146,075,414
Contributions - employee	139,355,592	137,707,719	129,325,318
Net investment income	629,442,470	(21,896,696)	488,890,897
Expected benefit payments, including refunds of employee contributions	(709,560,225)	(676,470,215)	(622,003,259)
Administrative expenses	(5,373,555)	(5,151,110)	(5,010,206)
Other	4,046,158	4,380,293	3,753,960
Net change in plan fiduciary net position	472,613,595	(425,354,505)	141,032,124
Plan fiduciary net position			
Beginning of year	8,643,044,275	9,068,398,780	8,927,366,656
End of year	<u>\$ 9,115,657,870</u>	<u>\$ 8,643,044,275</u>	<u>\$ 9,068,398,780</u>
Employer's net pension liability	\$ 14,124,534,140	\$ 15,320,041,415	\$ 12,877,563,086
Plan fiduciary net position as a percentage of the total pension liability	<u>39.22%</u>	<u>36.07%</u>	<u>41.32%</u>
Covered-employee payroll	\$ 1,580,251,254	\$ 1,572,417,298	\$ 1,514,550,023
Employer's net pension liability as a percentage of covered-employee payroll	<u>893.82%</u>	<u>974.30%</u>	<u>850.26%</u>

Note:

This schedule is intended to show information for ten years. The additional years' information will be displayed as it becomes available.

See Report of Independent Auditors.

**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY
AND BENEFIT FUND OF COOK COUNTY**

**REQUIRED SUPPLEMENTARY INFORMATION - PENSION
SCHEDULE OF EMPLOYER CONTRIBUTIONS AND RELATED NOTES**

LAST TEN FISCAL YEARS

	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Actuarially determined contribution	\$ 562,815,816	\$ 514,888,487	\$ 519,642,931	\$ 595,370,046	\$ 540,218,287	\$ 493,724,370	\$ 454,327,461	\$ 352,850,988	\$ 283,892,734	\$ 287,061,532
Contributions in relation to the actuarially determined contribution	<u>(414,703,155)</u>	<u>(136,075,504)</u>	<u>(146,075,414)</u>	<u>(147,720,014)</u>	<u>(152,734,539)</u>	<u>(160,652,118)</u>	<u>(144,539,577)</u>	<u>(152,506,089)</u>	<u>(150,227,360)</u>	<u>(230,114,335)</u>
Contribution deficiency	\$ 148,112,661	\$ 378,812,983	\$ 373,567,517	\$ 447,650,032	\$ 387,483,748	\$ 333,072,252	\$ 309,787,884	\$ 200,344,899	\$ 133,665,374	\$ 56,947,197
Covered employee payroll	\$ 1,580,251,254	\$ 1,572,417,298	\$ 1,514,550,023	\$ 1,484,269,715	\$ 1,478,253,368	\$ 1,456,444,123	\$ 1,494,093,569	\$ 1,498,161,713	\$ 1,463,372,408	\$ 1,370,844,734
Contributions as a percentage of covered employee payroll	<u>26.24%</u>	<u>8.65%</u>	<u>9.64%</u>	<u>9.95%</u>	<u>10.33%</u>	<u>11.03%</u>	<u>9.67%</u>	<u>10.18%</u>	<u>10.27%</u>	<u>16.79%</u>

Notes to Schedule

Actuarially determined contribution rates are calculated as of December 31, one year prior to the fiscal year in which contributions are reported.

Valuation Date December 31, 2016

Methods and assumptions used to determine contribution rates:

- Actuarial cost method Entry Age Normal
- Amortization method Level Dollar - Open
- Remaining amortization period 30 years
- Asset valuation method Five Year Smoothed Average Market
- Inflation 3.25% per year, compounded annually
- Salary increases 3.75% to 8%, based on age
- Investment rate of return 7.5% per year, compounded annually
- Retirement age Based on actual past experience, assume all employees retire by age 75
- Mortality RP-2000 Blue Collar Mortality Table, base year 2000, fully generational based on Scale BB
- Postretirement annuity increases Tier 1 participants - 3.0% compounded annually
- Tier 2 participants - the lesser of 3.0% or one half of the increase in the Consumer Price Index

**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY
AND BENEFIT FUND OF COOK COUNTY**

REQUIRED SUPPLEMENTARY INFORMATION - PENSION

SCHEDULE OF INVESTMENT RETURNS

	<u>2016</u>	<u>2015</u>	<u>2014</u>
Annual money-weighted rate of return, net of investment expense	7.67%	(0.10)%	5.90%

Note:

This schedule is intended to show information for ten years.

The additional years' information will be displayed as it becomes available.

REQUIRED SUPPLEMENTARY INFORMATION - POSTEMPLOYMENT HEALTHCARE

**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY
AND BENEFIT FUND OF COOK COUNTY**

REQUIRED SUPPLEMENTARY INFORMATION - POSTEMPLOYMENT HEALTHCARE

SCHEDULE OF FUNDING PROGRESS

Year Ended December 31,	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll (b-a)/c
2011	\$ -	\$ 1,678,571,388	\$ 1,678,571,388	0.00%	\$ 1,456,444,123	115.25%
2012	\$ -	\$ 1,845,609,132	\$ 1,845,609,132	0.00%	\$ 1,478,253,368	124.85%
2013 (1)	\$ -	\$ 1,978,767,490	\$ 1,978,767,490	0.00%	\$ 1,484,269,715	133.32%
2014	\$ -	\$ 1,980,088,617	\$ 1,980,088,617	0.00%	\$ 1,514,550,023	130.74%
2015	\$ -	\$ 2,134,106,707	\$ 2,134,106,707	0.00%	\$ 1,597,597,077	133.58%
2016	\$ -	\$ 1,957,804,688	\$ 1,957,804,688	0.00%	\$ 1,609,559,234	121.64%

(1) - Change in actuarial assumptions.

**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY
AND BENEFIT FUND OF COOK COUNTY**

REQUIRED SUPPLEMENTARY INFORMATION - POSTEMPLOYMENT HEALTHCARE

SCHEDULE OF EMPLOYER CONTRIBUTIONS

Year Ended <u>December 31,</u>	Annual Required Contribution <u>(ARC) (a)</u>	Required Statutory Basis <u>(b)</u>	Employer Contributions <u>(c)</u>	Percent of ARC Contributed <u>(c/a)</u>
2011	\$ 165,176,771	\$ -	\$ 38,185,306	23.12%
2012	\$ 156,700,388	\$ -	\$ 37,986,237	24.24%
2013	\$ 178,698,965	\$ -	\$ 40,097,630	22.44%
2014	\$ 189,907,202	\$ -	\$ 43,957,458	23.15%
2015	\$ 190,871,452	\$ -	\$ 50,756,817	26.59%
2016	\$ 206,678,514	\$ -	\$ 49,565,249	23.98%

See Notes to Schedule of Funding Progress and Schedule of Employer Contributions.

**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY
AND BENEFIT FUND OF COOK COUNTY**

REQUIRED SUPPLEMENTARY INFORMATION - POSTEMPLOYMENT HEALTHCARE

**NOTES TO SCHEDULE OF FUNDING PROGRESS AND
SCHEDULE OF EMPLOYER CONTRIBUTIONS**

The information presented in the required supplementary information was determined as part of the actuarial valuation at the date indicated. Additional information as of the latest actuarial valuation follows:

Valuation date	December 31, 2016 and 2015
Actuarial cost method	Entry age actuarial cost as a percentage of earnings
Amortization method	Level Dollar - Open
Amortization period	30 years
Actuarial assumptions	
Discount rate	4.50% per year
Inflation	3.25% per year
Health care cost trend rate	2016 - 7.50% in the first year, decreasing by .25% per year until an ultimate rate of 4.75% is reached for pre-medicare and 6.00% in the first year decreasing by .25% per year until an ultimate rate of 4.75% is reached for post-medicare 2015 - 7.75% in the first year, decreasing by .25% per year until an ultimate rate of 4.75% is reached for pre-medicare and 6.25% in the first year decreasing by .25% per year until an ultimate rate of 4.75% is reached for post-medicare
Mortality rates	RP-2000 Blue Collar Mortality Table, base year 2000, fully generational based on Scale BB
Retirement age assumptions	Based on actual past experience assume all employees retire by age 75

SUPPLEMENTARY INFORMATION

**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY
AND BENEFIT FUND OF COOK COUNTY**

**SCHEDULES OF NET ADMINISTRATIVE EXPENSES
AND PROFESSIONAL AND CONSULTING FEES**

YEARS ENDED DECEMBER 31, 2016 AND 2015

	<u>2016</u>	<u>2015</u>
ADMINISTRATIVE EXPENSES		
Bank charges	\$ 31,351	\$ 31,032
Document imaging	131,046	193,762
Election expense	144,933	91,704
Employee benefits	538,414	561,288
Insurance - fidelity, fiduciary and liability	120,438	117,385
Maintenance of equipment, systems, software and support	426,409	460,365
Membership, conference and training	32,533	43,970
Office expense	85,949	120,426
Postage	111,067	92,461
Printing and stationery	63,217	107,463
Professional and consulting fees	629,268	434,610
Recovery site expense	33,983	41,716
Regulatory filing fees	8,000	8,000
Rent	434,224	416,800
Salaries	2,674,345	2,509,732
Utilities	9,545	13,071
Total	5,474,722	5,243,785
Less administrative expenses allocated to Forest Preserve District Employees' Annuity and Benefit Fund of Cook County	(101,167)	(92,675)
Net administrative expenses	\$ 5,373,555	\$ 5,151,110
 PROFESSIONAL AND CONSULTING FEES		
Actuarial service	\$ 131,388	\$ 91,668
Audit	73,540	110,550
Consulting	78,139	66,324
Legal	319,480	139,293
Lobbyist	26,721	26,775
Total	\$ 629,268	\$ 434,610

**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY
AND BENEFIT FUND OF COOK COUNTY**

SCHEDULES OF INVESTMENT EXPENSES

YEARS ENDED DECEMBER 31, 2016 AND 2015

	<u>2016</u>	<u>2015</u>
INVESTMENT MANAGER EXPENSE		
Adelante Capital Management	\$ 429,460	\$ 403,063
Angelo Gordon & Co.	224,717	192,351
Ariel Investments	347,552	350,327
Blackstone Alternative Asset Management	4,777,861	4,535,325
Capri Capital Partners	-	18,335
CastleArk Management	966,318	1,035,459
CBRE Global Investors	432,659	436,183
Channing Capital Management	1,355,592	1,324,826
Chicago Equity Partners	200,571	195,889
Cozad Asset Management, Inc.	-	338,984
Credit Suisse Securities	-	(14,000)
Diversified Global Asset Management	561,148	2,052,701
Fiduciary Management Associates	685,262	686,138
Fortaleza Asset Management, Inc.	122,973	122,445
Franklin Templeton Investments	2,438,308	2,489,887
Frontier Capital Management	992,505	977,048
Great Lakes Advisors, Inc.	398,055	383,887
Herndon Capital Management	185,735	373,210
J.P. Morgan Asset Management	3,290,690	2,508,202
John Buck Company	16,091	66,426
Killian Capital Management	296,157	284,325
LaSalle Investment Management	306,925	344,797
Lazard Asset Management, LLC	554,884	632,154
Lightspeed Venture Partners	-	(550)
LM Capital Group, LLC	608,901	588,536
Lombardia Capital	149,214	142,462
Loomis Sayles & Company, LP	811,179	795,240
MacKay Shields	861,181	836,956
Mellon Capital	92,272	133,376
Mesirow Financial	1,739,694	1,965,818

**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY
AND BENEFIT FUND OF COOK COUNTY**

SCHEDULES OF INVESTMENT EXPENSES

YEARS ENDED DECEMBER 31, 2016 AND 2015

	<u>2016</u>	<u>2015</u>
INVESTMENT MANAGER EXPENSE (CONTINUED)		
Mondrian Investment Partners, Ltd.	\$ 929,628	\$ 911,719
Muller and Monroe Asset Management	352,398	647,201
NCM Capital	294,769	289,012
New Century Investment Management	429,112	420,481
Pacific Venture Group	1,262	10,750
Progress Investment Management	1,681,315	1,684,637
Prudential Real Estate Investors	1,635,473	739,110
RhumbLine Advisers	79,161	80,517
Russell Implementation Services, Inc.	513,381	645,830
SPC Capital Management	74,167	84,167
State Street Global Advisors	313,997	341,069
The Rock Creek Group	1,264,181	1,304,102
Wells Capital Management	817,731	801,460
William Blair & Company	954,612	951,037
	<u>32,187,091</u>	<u>33,110,892</u>
INVESTMENT CONSULTING FEES		
Callan Associates, Inc.	369,795	371,459
RVK, Inc.	50,000	-
Total investment consulting fees	<u>419,795</u>	<u>371,459</u>
INVESTMENT CUSTODIAN FEES		
BNY Mellon	<u>305,795</u>	<u>216,584</u>
Total investment expenses	<u>\$ 32,912,681</u>	<u>\$ 33,698,935</u>

**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY
AND BENEFIT FUND OF COOK COUNTY**

ADDITIONS BY SOURCE

<u>Year Ended December 31,</u>	<u>Employer Contributions</u>	<u>Employee Contributions</u>	<u>Annuitant Healthcare Benefits Contributions</u>	<u>Net Investment and Net Securities Lending Income (1)</u>	<u>Other (2)</u>	<u>Total Additions</u>
2011	\$195,337,621	\$127,577,473	\$ 33,236,282	\$ 82,701,033	\$ 17,614,316	\$ 456,466,725
2012	\$190,720,776	\$128,869,508	\$ 33,948,728	\$ 887,687,519	\$ 10,190,689	\$ 1,251,417,220
2013	\$187,817,644	\$127,593,220	\$ 35,927,206	\$ 1,179,440,119	\$ 8,547,729	\$ 1,539,325,918
2014	\$190,032,872	\$129,325,318	\$ 37,358,502	\$ 488,890,897	\$ 9,742,062	\$ 855,349,651
2015	\$186,832,321	\$137,707,719	\$ 37,635,349	\$ (21,896,696)	\$ 11,457,843	\$ 351,736,536
2016	\$464,268,404	\$139,355,592	\$ 41,650,333	\$ 629,442,470	\$ 14,019,340	\$ 1,288,736,139

DEDUCTIONS BY TYPE

<u>Year Ended December 31,</u>	<u>Benefits</u>	<u>Refunds</u>	<u>Net Administrative Expenses</u>	<u>Total Deductions</u>
2011	\$556,632,909	\$ 29,165,335	\$ 4,078,843	\$ 589,877,087
2012	\$595,339,763	\$ 33,081,726	\$ 4,303,353	\$ 632,724,842
2013	\$637,697,226	\$ 29,873,030	\$ 4,324,634	\$ 671,894,890
2014	\$682,959,960	\$ 26,347,361	\$ 5,010,206	\$ 714,317,527
2015	\$738,666,760	\$ 33,273,171	\$ 5,151,110	\$ 777,091,041
2016	\$784,046,767	\$ 26,702,222	\$ 5,373,555	\$ 816,122,544

1 - Includes realized and unrealized net gain or loss on investments and net securities lending income.

2 - Includes employer federal subsidized programs, Medicare Part D, prescription/repayment plan rebates and miscellaneous income. Early Retirement Reinsurance Program is included in 2011 and 2012.

**COUNTY EMPLOYEES' AND OFFICERS' ANNUITY
AND BENEFIT FUND OF COOK COUNTY**

SCHEDULE OF EMPLOYER CONTRIBUTIONS RECEIVABLE

DECEMBER 31, 2016

Contribution <u>Year</u>	Contributions <u>Receivable</u>	Uncollected <u>Balance</u>	<u>Reserved</u>	Net Contributions <u>Receivable</u>
2015	\$ 192,786,468	\$ 17,369,469	\$ 1,122,704	\$ 16,246,765
2016	\$ 195,653,930	<u>195,653,930</u>	<u>5,669,195</u>	<u>189,984,735</u>
		<u>\$ 213,023,399</u>	<u>\$ 6,791,899</u>	<u>\$ 206,231,500</u>

Note:

Employer contributions are funded primarily through property taxes levied by Cook County, Illinois. Uncollected employer contributions for the 2014 and prior levy years are fully reserved.